

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|-----------------------------------|-----------------------------|-----------|----------|--------------------------|-------------|--------------------------------------|
| ***** DIRECCION GENERAL ***** 100 | | | | | | |
| 18-123-002 | MIRANDA TORRES MARTHA ERIKA | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | 1,608.36 | SECRETARIA PARTICULAR | | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,224.95 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,737.99 | IMP1 ISPT ART 113 LISR 3,224.95 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 7,872.03 | PGR1 PERC GRAVADA TIPO 1 16,800.89 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 16,800.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES 12,834.97 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,644.77 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,965.92 |
| 500-004 | LUGO ARIAS FELIPE TITO | | | | | |
| T.EMP: | PERMANENTE | 3,393.53 | 2,001.00 | DIRECTOR GENERAL | | |
| 01 | SUELDO | 50,902.95 | 51 | ISPT | 14,984.08 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 1,613.00 | 54 | FONDO PENSIONES | 5,853.84 | IMP1 ISPT ART 113 LISR 14,984.08 |
| 03 | TRANSPORTE | 1,127.00 | 65 | OTRAS DEDUCCIONES | 16,968.00 | PGR1 PERC GRAVADA TIPO 1 53,642.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 53,642.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 37,805.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,527.09 |
| | | | | | | FOND FONDO PENSIONES EMPRES 8,908.02 |
| | | | | | | SEDARSEDAR 662.70 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 734.83 |
| | | | | | | AGUI PROVISION AGUINALDO 7,348.35 |
| | | | | | | TOTA NOMINA EN EFECTIVO 15,837.03 |
| 520-003 | AGUILAR VELAZCO SALVADOR | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 788.73 | CHOFER DIRECCION GENERAL | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 928.96 | IMP1 ISPT ART 113 LISR 1,338.67 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 894.00 | PGR1 PERC GRAVADA TIPO 1 8,828.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,828.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,161.63 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,413.64 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,667.32 |
| 57-019-020 | BECERRA DE LA CRUZ MONICA | | | | | |
| T.EMP: | PERMANENTE | 475.39 | 720.75 | RECPCIONISTA DG | | |
| 01 | SUELDO | 7,130.85 | 51 | ISPT | 1,224.07 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 820.05 | IMP1 ISPT ART 113 LISR 1,224.07 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 71.31 | PGR1 PERC GRAVADA TIPO 1 8,292.43 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 3,815.95 | PERC TOTAL PERCEPCIONES 8,292.43 |
| | | | 95 | PRESTAMO AYUDATE | 708.53 | DEDU TOTAL DEDUCCIONES 6,639.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.90 |
| | | | | | | SEDARSEDAR 142.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 109.96 |
| | | | | | | AGUI PROVISION AGUINALDO 1,099.64 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,652.52 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---|------------------------------|-----------|---------|-------------------|-------------|-----------------------------|-----------|
| 750-004 | GONZALEZ NAVA NANCY BERENICE | | | | | | |
| T.EMP: | PERMANENTE | 361.10 | | | 547.51 | AUXILIAR ADMINISTRATIVO DG | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 899.06 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 622.90 | IMP1 ISPT ART 113 LISR | 899.06 |
| 03 | TRANSPORTE | 308.00 | 65 | OTRAS DEDUCCIONES | 2,306.00 | PGR1 PERC GRAVADA TIPO 1 | 6,770.85 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES | 6,770.85 |
| 08VAJUSTES VARIOS | | 412.13 | | | | DEDU TOTAL DEDUCCIONES | 3,827.96 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 162.50 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 947.89 |
| | | | | | | SEDARSEDAR | 108.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 84.68 |
| | | | | | | AGUI PROVISION AGUINALDO | 846.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,942.89 |
| **** Totales DIRECCION GENERAL 100 **** | | | | | | | |
| 01 | SUELDO | 86,641.20 | 51 | ISPT | 21,670.83 | DVIG DIAS DE VIGENCIA | 75.00 |
| 02 | DESPENSA | 3,890.50 | 54 | FONDO PENSIONES | 9,963.74 | IMP1 ISPT ART 113 LISR | 21,670.83 |
| 03 | TRANSPORTE | 2,597.00 | 58 | CUOTA SINDICAL | 71.31 | PGR1 PERC GRAVADA TIPO 1 | 94,336.07 |
| 04 | QUINQUENIO | 795.24 | 65 | OTRAS DEDUCCIONES | 31,855.98 | PERC TOTAL PERCEPCIONES | 94,336.07 |
| 08VAJUSTES VARIOS | | 412.13 | 95 | PRESTAMO AYUDATE | 708.53 | DEDU TOTAL DEDUCCIONES | 64,270.39 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 2,599.25 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 15,162.22 |
| | | | | | | SEDARSEDAR | 1,377.47 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 1,275.72 |
| | | | | | | AGUI PROVISION AGUINALDO | 12,757.37 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 30,065.68 |

Total de Empleados : 5.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|------------------------------------|-------------------------------|-----------|----------|------------------------------|--------------------------------------|
| ***** SECRETARIA TECNICA ***** 110 | | | | | |
| 100-005 | PARGA RAMIREZ URIEL ALEJANDRO | | | | |
| T.EMP: | PERMANENTE | 2,564.87 | 2,001.00 | SECRETARIO TECNICO | |
| 01 | SUELDO | 38,473.05 | 51 | ISPT | 10,706.73 |
| 02 | DESPENSA | 1,518.50 | 54 | FONDO PENSIONES | 4,424.40 |
| 03 | TRANSPORTE | 1,067.50 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 10,706.73 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 41,059.05 |
| | | | | | PERC TOTAL PERCEPCIONES 41,059.05 |
| | | | | | DEDU TOTAL DEDUCCIONES 15,131.13 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,154.19 |
| | | | | | FOND FONDO PENSIONES EMPRES 6,732.78 |
| | | | | | SEDARSEDAR 662.70 |
| | | | | | PVAC PROVISION DE PRIMA VAC 562.45 |
| | | | | | AGUI PROVISION AGUINALDO 5,624.53 |
| | | | | | TOTA NOMINA EN EFECTIVO 25,927.92 |
| 101-001 | PEREZ MARTINEZ MOCTEZUMA | | | | |
| T.EMP: | PERMANENTE | 475.40 | 712.76 | AUXILIAR ADMINISTRATIVO | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,167.48 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 820.07 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 300.00 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,167.48 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,027.50 |
| | | | | | PERC TOTAL PERCEPCIONES 8,027.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,287.55 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 213.93 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,247.92 |
| | | | | | SEDARSEDAR 142.62 |
| | | | | | PVAC PROVISION DE PRIMA VAC 109.97 |
| | | | | | AGUI PROVISION AGUINALDO 1,099.66 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,739.95 |
| 101-002 | MIRANDA TORRES JONATHAN | | | | |
| T.EMP: | PERMANENTE | 475.39 | 712.38 | AUXILIAR ADMINISTRATIVO | |
| 01 | SUELDO | 7,130.85 | 51 | ISPT | 1,167.45 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 820.05 |
| 03 | TRANSPORTE | 339.50 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,167.45 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,027.35 |
| | | | | | PERC TOTAL PERCEPCIONES 8,027.35 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,987.50 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 213.93 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,247.90 |
| | | | | | SEDARSEDAR 142.62 |
| | | | | | PVAC PROVISION DE PRIMA VAC 109.96 |
| | | | | | AGUI PROVISION AGUINALDO 1,099.64 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,039.85 |
| 33-254-003 | GARCIA RODRIGUEZ ALDO | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,971.85 | GERENTE DE ESTUDIOS TECNICOS | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,815.37 |
| 03 | TRANSPORTE | 708.50 | 65 | OTRAS DEDUCCIONES | 3,968.00 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 6,040.03 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 26,184.50 |
| | | | | | PERC TOTAL PERCEPCIONES 26,184.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 12,823.40 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 734.44 |
| | | | | | FOND FONDO PENSIONES EMPRES 4,284.26 |
| | | | | | SEDARSEDAR 489.63 |
| | | | | | PVAC PROVISION DE PRIMA VAC 358.69 |
| | | | | | AGUI PROVISION AGUINALDO 3,586.92 |
| | | | | | TOTA NOMINA EN EFECTIVO 13,361.10 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|------------------------------|-----------|----------|-------------------|-------------|--------------------------------------|
| 397-081 | SOLORZANO GOMEZ LORENZO | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 863.40 | | | COORDINADOR DE LICITACIONES |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,395.30 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 928.96 | IMP1 ISPT ART 113 LISR 1,395.30 |
| 03 | TRANSPORTE | 285.50 | | | | PGR1 PERC GRAVADA TIPO 1 9,094.03 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 9,094.03 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,324.26 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,413.64 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,769.77 |
| 526-002 | PELAYO RUIZ KARLA CECILIA | | | | | |
| T.EMP: | PERMANENTE | 566.87 | 901.76 | | | ANALISTA DE GESTIÓN MUNICIPALES |
| 01 | SUELDO | 8,503.05 | 51 | ISPT | 1,486.09 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 977.85 | IMP1 ISPT ART 113 LISR 1,486.09 |
| 03 | TRANSPORTE | 285.50 | 58 | CUOTA SINDICAL | 85.03 | PGR1 PERC GRAVADA TIPO 1 9,519.12 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 1,178.89 | PERC TOTAL PERCEPCIONES 9,519.13 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,727.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 255.09 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,488.03 |
| | | | | | | SEDARSEDAR 170.06 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 126.77 |
| | | | | | | AGUI PROVISION AGUINALDO 1,267.68 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,791.27 |
| 630-017 | HUERTA ALCANTAR MIGUEL ANGEL | | | | | |
| T.EMP: | PERMANENTE | 475.79 | 701.64 | | | ANALISTA DE COSTOS |
| 01 | SUELDO | 7,136.85 | 51 | ISPT | 1,134.02 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 820.74 | IMP1 ISPT ART 113 LISR 1,134.02 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 2,379.00 | PGR1 PERC GRAVADA TIPO 1 7,870.85 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,870.85 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,333.76 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 214.11 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,248.95 |
| | | | | | | SEDARSEDAR 142.74 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 107.82 |
| | | | | | | AGUI PROVISION AGUINALDO 1,078.20 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,537.09 |
| 730-013 | PEREZ MARTINEZ JOSE ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 1,086.00 | 1,578.49 | | | JEFE DE LO CONSULTIVO |
| 01 | SUELDO | 16,290.00 | 51 | ISPT | 3,374.23 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,873.35 | IMP1 ISPT ART 113 LISR 3,374.23 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 2,687.38 | PGR1 PERC GRAVADA TIPO 1 17,298.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 17,298.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,934.96 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 488.70 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,850.75 |
| | | | | | | SEDARSEDAR 325.80 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 236.97 |
| | | | | | | AGUI PROVISION AGUINALDO 2,369.66 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,363.54 |
| 730-014 | IBARRA TRIGUERO ISIDRO | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 973.99 | | | COORDINADOR DE CONTRATOS |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|-----------------------------------|------------|---------|-------------------|---------------------------------|-----------------------------|-----------|
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR | 1,777.34 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 1,000.00 | PGR1 PERC GRAVADA TIPO 1 | 10,824.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 10,824.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,906.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,717.88 |
| | | | | | | SEDARSEDAR | 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,918.72 |
| 740-022 | RAMOS JIMENEZ JULIAN | | | | | | |
| T.EMP: | PERMANENTE | 377.70 | | 566.17 | CHOFER MENSAJERO | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 829.14 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 651.53 | IMP1 ISPT ART 113 LISR | 829.14 |
| 03 | TRANSPORTE | 315.00 | | | | PGR1 PERC GRAVADA TIPO 1 | 6,443.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 6,443.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,480.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 169.97 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 991.46 |
| | | | | | | SEDARSEDAR | 113.31 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 88.27 |
| | | | | | | AGUI PROVISION AGUINALDO | 882.67 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,962.83 |
| 830-005 | PRIETO BECERRA PRIMITIVO SALVADOR | | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | | 1,499.02 | JEFE DE LO CONTENCIOSO | | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,737.99 | IMP1 ISPT ART 113 LISR | 3,118.92 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 3,776.34 | PGR1 PERC GRAVADA TIPO 1 | 16,447.45 |
| | | | | | | PERC TOTAL PERCEPCIONES | 16,447.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,633.25 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,644.77 |
| | | | | | | SEDARSEDAR | 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 7,814.20 |
| 910-029 | MARTINEZ ANAYA JUAN CARLOS | | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | | 1,499.02 | JEFE DE CONTRATACION DE OBRAS A | | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,737.99 | IMP1 ISPT ART 113 LISR | 3,118.92 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 3,588.85 | PGR1 PERC GRAVADA TIPO 1 | 16,447.45 |
| | | | | | | PERC TOTAL PERCEPCIONES | 16,447.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,445.76 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,644.77 |
| | | | | | | SEDARSEDAR | 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 8,001.69 |
| **** | Totales SECRETARIA TECNICA | 110 | **** | | | | |
| 01 | SUELDO | 162,932.10 | 51 | ISPT | 35,315.65 | DVIG DIAS DE VIGENCIA | 180.00 |
| 02 | DESPENSA | 8,311.50 | 54 | FONDO PENSIONES | 18,737.19 | IMP1 ISPT ART 113 LISR | 35,315.65 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|-------|------------|----------|---------|-------------------|-------------|---------------------------------------|
| 03 | TRANSPORTE | 5,470.50 | 58 | CUOTA SINDICAL | 85.03 | PGR1 PERC GRAVADA TIPO 1 177,244.25 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 18,878.46 | PERC TOTAL PERCEPCIONES 177,244.26 |
| | | | | | | DEDU TOTAL DEDUCCIONES 73,016.33 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 4,887.97 |
| | | | | | | FOND FONDO PENSIONES EMPRES 28,513.11 |
| | | | | | | SEDARSEDAR 3,151.89 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 2,420.75 |
| | | | | | | AGUI PROVISION AGUINALDO 24,207.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 104,227.93 |

Total de Empleados : 12.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|---------------------------------|-----------|---------|-------------------|-------------|--|
| ***** COORDINACION GENERAL JURIDICA ***** 120 | | | | | | |
| 07-088-002 | GARCIA GUZMAN JOSE IGNACIO | | | | | |
| T.EMP: | PERMANENTE | 552.10 | | | 819.34 | ANALISTA JURIDICO CONSULTIVO |
| 01 | SUELDO | 8,281.50 | 51 | ISPT | 1,462.35 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 487.00 | 54 | FONDO PENSIONES | 952.37 | IMP1 ISPT ART 113 LISR 1,462.35 |
| 03 | TRANSPORTE | 286.00 | 65 | OTRAS DEDUCCIONES | 922.00 | PGR1 PERC GRAVADA TIPO 1 9,407.94 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 9,407.94 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,336.72 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 248.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,449.26 |
| | | | | | | SEDARSEDAR 165.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 124.03 |
| | | | | | | AGUI PROVISION AGUINALDO 1,240.34 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,071.22 |
| 526-004 | SANCHEZ RANGEL CLAUDIA PATRICIA | | | | | |
| T.EMP: | PERMANENTE | 415.40 | | | 626.02 | SECRETARIA |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 994.30 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 716.57 | IMP1 ISPT ART 113 LISR 994.30 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 62.31 | PGR1 PERC GRAVADA TIPO 1 7,216.72 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,115.00 | PERC TOTAL PERCEPCIONES 7,216.72 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,888.18 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 186.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,090.42 |
| | | | | | | SEDARSEDAR 124.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 96.44 |
| | | | | | | AGUI PROVISION AGUINALDO 964.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,328.54 |
| 620-012 | PACHECO CASILLAS LAURA NAYELI | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | | 788.33 | JEFE DE LA UNIDAD DE TRANSPARENCIA |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 928.96 | IMP1 ISPT ART 113 LISR 1,338.67 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 2,909.22 | PGR1 PERC GRAVADA TIPO 1 8,828.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,828.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,176.85 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,413.64 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,652.10 |
| 750-021 | VEGA ALCALA CHRISTIAN ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | | 1,210.15 | JEFE DE LO LABORAL Y RESPONSABILIDADES |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,372.17 |
| 03 | TRANSPORTE | 454.00 | | | | PGR1 PERC GRAVADA TIPO 1 13,354.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 13,354.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,772.01 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,581.99 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---------|--------------------------------|--------------|----------|-----------------------|--------------------------------------|
| | | PERCEPCIONES | | | |
| 750-025 | GARCIA ELIZALDE ERNESTO | | | | |
| T.EMP: | PERMANENTE | 475.39 | 712.75 | AUXILIAR EN GESTION Y | CONCERTACION |
| 01 | SUELDO | 7,130.85 | 51 | ISPT | 1,167.45 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 820.05 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,509.97 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,167.45 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,027.35 |
| | | | | | PERC TOTAL PERCEPCIONES 8,027.35 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,497.47 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 213.93 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,247.90 |
| | | | | | SEDARSEDAR 142.62 |
| | | | | | PVAC PROVISION DE PRIMA VAC 109.96 |
| | | | | | AGUI PROVISION AGUINALDO 1,099.64 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,529.88 |
| 750-028 | PONCE ESPINOSA RAFAEL NEHEMIAS | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,878.06 | COORDINADOR GENERAL | JURIDICO |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,815.37 |
| 03 | TRANSPORTE | 708.50 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 6,040.03 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 26,184.50 |
| | | | | | PERC TOTAL PERCEPCIONES 26,184.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 8,855.40 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 734.44 |
| | | | | | FOND FONDO PENSIONES EMPRES 4,284.26 |
| | | | | | SEDARSEDAR 489.63 |
| | | | | | PVAC PROVISION DE PRIMA VAC 358.69 |
| | | | | | AGUI PROVISION AGUINALDO 3,586.92 |
| | | | | | TOTA NOMINA EN EFECTIVO 17,329.10 |
| 750-033 | CARDENAS SANCHEZ VICTOR MANUEL | | | | |
| T.EMP: | PERMANENTE | 552.10 | 769.39 | ANALISTA JURIDICO | LABORAL |
| 01 | SUELDO | 8,281.50 | 51 | ISPT | 1,386.85 |
| 02 | DESPENSA | 487.00 | 54 | FONDO PENSIONES | 952.37 |
| 03 | TRANSPORTE | 286.00 | 65 | OTRAS DEDUCCIONES | 200.00 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,386.85 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 9,054.50 |
| | | | | | PERC TOTAL PERCEPCIONES 9,054.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,539.22 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 248.44 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,449.26 |
| | | | | | SEDARSEDAR 165.63 |
| | | | | | PVAC PROVISION DE PRIMA VAC 124.03 |
| | | | | | AGUI PROVISION AGUINALDO 1,240.34 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,515.28 |
| 750-035 | MENDOZA GINES JORGE RAUL | | | | |
| T.EMP: | PERMANENTE | 475.39 | 606.08 | ANALISTA JURIDICO | |
| 01 | SUELDO | 7,130.85 | 51 | ISPT | 1,167.45 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 820.05 |
| 03 | TRANSPORTE | 339.50 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,167.45 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,027.35 |
| | | | | | PERC TOTAL PERCEPCIONES 8,027.35 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,987.50 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 213.93 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,247.90 |
| | | | | | SEDARSEDAR 142.62 |
| | | | | | PVAC PROVISION DE PRIMA VAC 109.96 |
| | | | | | AGUI PROVISION AGUINALDO 1,099.64 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,039.85 |
| 750-036 | NUÑEZ BERMUDEZ ERIKA | | | | |
| T.EMP: | PERMANENTE | 415.40 | 503.35 | AUXILIAR JURIDICO | ADMINISTRATIVO |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|------------|----------|---------|-----------------|-----------------------------|----------|
| PERCEPCIONES | | | | | | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR | 956.55 |
| 03 | TRANSPORTE | 330.50 | | | PGR1 PERC GRAVADA TIPO 1 | 7,040.00 |
| | | | | | PERC TOTAL PERCEPCIONES | 7,040.00 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,673.12 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 186.93 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,090.42 |
| | | | | | SEDARSEDAR | 124.62 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 96.44 |
| | | | | | AGUI PROVISION AGUINALDO | 964.38 |
| | | | | | TOTA NOMINA EN EFECTIVO | 5,366.88 |

**** Totales COORDINACION GENERAL JURIDICA 120 ****

| | | | | | | |
|----|------------|-----------|----|-------------------|-----------------------------|-----------|
| 01 | SUELDO | 88,018.65 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 135.00 |
| 02 | DESPENSA | 5,232.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR | 16,885.82 |
| 03 | TRANSPORTE | 3,360.00 | 58 | CUOTA SINDICAL | PGR1 PERC GRAVADA TIPO 1 | 97,141.31 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | PERC TOTAL PERCEPCIONES | 97,141.31 |
| | | | | | DEDU TOTAL DEDUCCIONES | 34,726.47 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 2,640.56 |
| | | | | | FOND FONDO PENSIONES EMPRES | 15,403.25 |
| | | | | | SEDARSEDAR | 1,760.38 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 1,323.42 |
| | | | | | AGUI PROVISION AGUINALDO | 13,234.41 |
| | | | | | TOTA NOMINA EN EFECTIVO | 62,414.84 |

Total de Empleados : 9.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|--------------------------------|-----------|---------|-----------------|-------------|--------------------------------------|
| ***** COORDINACION GRAL DE PROYECTOS ***** 130 | | | | | | |
| 100-004 | MEZA PADILLA FRANCISCO | | | | | |
| T.EMP: | PERMANENTE | 377.70 | | | 566.17 | CHOFER MENSAJERO |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 829.14 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 651.53 | IMP1 ISPT ART 113 LISR 829.14 |
| 03 | TRANSPORTE | 315.00 | | | | PGR1 PERC GRAVADA TIPO 1 6,443.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 6,443.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,480.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 169.97 |
| | | | | | | FOND FONDO PENSIONES EMPRES 991.46 |
| | | | | | | SEDARSEDAR 113.31 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 88.27 |
| | | | | | | AGUI PROVISION AGUINALDO 882.67 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,962.83 |
| 910-027 | HERNANDEZ SOLIS CARLOS ALBERTO | | | | | |
| T.EMP: | PERMANENTE | 2,766.50 | | | 2,001.00 | COORDINADOR GRAL DE PROYECTOS |
| 01 | SUELDO | 41,497.50 | 51 | ISPT | 11,733.86 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 1,518.50 | 54 | FONDO PENSIONES | 4,772.21 | IMP1 ISPT ART 113 LISR 11,733.86 |
| 03 | TRANSPORTE | 1,067.50 | | | | PGR1 PERC GRAVADA TIPO 1 44,083.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 44,083.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 16,506.07 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,244.92 |
| | | | | | | FOND FONDO PENSIONES EMPRES 7,262.06 |
| | | | | | | SEDARSEDAR 662.70 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 603.88 |
| | | | | | | AGUI PROVISION AGUINALDO 6,038.84 |
| | | | | | | TOTA NOMINA EN EFECTIVO 27,577.43 |
| 910-028 | PEREZ ROSALES ESPERANZA | | | | | |
| T.EMP: | PERMANENTE | 415.40 | | | 620.68 | SECRETARIA |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 994.15 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 716.57 | IMP1 ISPT ART 113 LISR 994.15 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 62.31 | PGR1 PERC GRAVADA TIPO 1 7,216.00 |
| 08 | VAJUSTES VARIOS | 176.00 | | | | PERC TOTAL PERCEPCIONES 7,216.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,773.03 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 186.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,090.42 |
| | | | | | | SEDARSEDAR 124.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 96.44 |
| | | | | | | AGUI PROVISION AGUINALDO 964.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,442.97 |
| **** Totales COORDINACION GRAL DE PROYECTOS 130 **** | | | | | | |
| 01 | SUELDO | 53,394.00 | 51 | ISPT | 13,557.15 | DVIG DIAS DE VIGENCIA 45.00 |
| 02 | DESPENSA | 2,460.00 | 54 | FONDO PENSIONES | 6,140.31 | IMP1 ISPT ART 113 LISR 13,557.15 |
| 03 | TRANSPORTE | 1,713.00 | 58 | CUOTA SINDICAL | 62.31 | PGR1 PERC GRAVADA TIPO 1 57,743.00 |
| 08 | VAJUSTES VARIOS | 176.00 | | | | PERC TOTAL PERCEPCIONES 57,743.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 19,759.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,601.82 |
| | | | | | | FOND FONDO PENSIONES EMPRES 9,343.94 |
| | | | | | | SEDARSEDAR 900.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 788.59 |
| | | | | | | AGUI PROVISION AGUINALDO 7,885.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO 37,983.23 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
|-------|--------|----------|---------|-------------|-----------|

Total de Empleados : 3.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|---------------------------------|-----------|----------|------------------------------------|-------------|--------------------------------------|
| ***** CONTRALORIA INTERNA ***** 200 | | | | | | |
| 200-001 | BELTRAN FERNANDEZ MIRIAM ASTRID | | | | | |
| T.EMP: | PERMANENTE | 2,355.03 | 2,001.00 | CONTRALOR | INTERNO | |
| 01 | SUELDO | 35,325.45 | 51 | ISPT | 9,604.93 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 1,344.00 | 54 | FONDO PENSIONES | 4,062.43 | IMP1 ISPT ART 113 LISR 9,604.93 |
| 03 | TRANSPORTE | 946.50 | 65 | OTRAS DEDUCCIONES | 11,776.00 | PGR1 PERC GRAVADA TIPO 1 37,615.94 |
| | | | | | | PERC TOTAL PERCEPCIONES 37,615.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 25,443.36 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,059.76 |
| | | | | | | FOND FONDO PENSIONES EMPRES 6,181.95 |
| | | | | | | SEDARSEDAR 662.70 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 515.29 |
| | | | | | | AGUI PROVISION AGUINALDO 5,152.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 12,172.59 |
| | | | | | | |
| 200-005 | MARTINEZ DOMINGUEZ SUSANA | | | | | |
| T.EMP: | PERMANENTE | 475.40 | 589.23 | SECRETARIA DE DIRECCION | | |
| 01 | SUELDO | 7,131.00 | DHOR | DESCUENTO HORAS | 187.56 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 51 | ISPT | 1,167.48 | IMP1 ISPT ART 113 LISR 1,167.48 |
| 03 | TRANSPORTE | 339.50 | 54 | FONDO PENSIONES | 820.07 | PGR1 PERC GRAVADA TIPO 1 8,027.50 |
| | | | 58 | CUOTA SINDICAL | 71.31 | PERC TOTAL PERCEPCIONES 8,027.50 |
| | | | 65 | OTRAS DEDUCCIONES | 300.00 | DEDU TOTAL DEDUCCIONES 2,546.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.92 |
| | | | | | | SEDARSEDAR 142.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 109.97 |
| | | | | | | AGUI PROVISION AGUINALDO 1,099.66 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,481.08 |
| | | | | | | |
| 230-004 | RIVAS UREÑA YANEYRA | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 973.99 | JEFE DE SUPERVISION ADMINISTRATIVA | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR 1,777.34 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 4,564.94 | PGR1 PERC GRAVADA TIPO 1 10,824.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 10,824.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,471.17 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | CHEQ PAGO POR CHEQUE 3,353.78 |
| | | | | | | |
| **** Totales CONTRALORIA INTERNA 200 **** | | | | | | |
| 01 | SUELDO | 52,272.90 | DHOR | DESCUENTO HORAS | 187.56 | DVIG DIAS DE VIGENCIA 45.00 |
| 02 | DESPENSA | 2,531.50 | 51 | ISPT | 12,549.75 | IMP1 ISPT ART 113 LISR 12,549.75 |
| 03 | TRANSPORTE | 1,664.00 | 54 | FONDO PENSIONES | 6,011.39 | PGR1 PERC GRAVADA TIPO 1 56,468.39 |
| | | | 58 | CUOTA SINDICAL | 71.31 | PERC TOTAL PERCEPCIONES 56,468.40 |
| | | | 65 | OTRAS DEDUCCIONES | 16,640.94 | DEDU TOTAL DEDUCCIONES 35,460.95 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,568.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 9,147.75 |
| | | | | | | SEDARSEDAR 1,001.65 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 773.55 |
| | | | | | | AGUI PROVISION AGUINALDO 7,735.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO 17,653.67 |
| | | | | | | CHEQ PAGO POR CHEQUE 3,353.78 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
|-------|--------|----------|---------|-------------|-----------|

Total de Empleados : 3.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|----------------------------------|-----------|----------|--|-------------|--------------------------------------|
| ***** GCIA. AUDITORIA (ADMVA Y PROC) ***** 220 | | | | | | |
| 220-007 | FLORES ALVAREZ MA ELENA | | | | | |
| T.EMP: | PERMANENTE | 475.79 | 656.72 | AUDITOR JR | | |
| 01 | SUELDO | 7,136.85 | 51 | ISPT | 1,134.02 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 820.74 | IMP1 ISPT ART 113 LISR 1,134.02 |
| 03 | TRANSPORTE | 299.50 | | | | PGR1 PERC GRAVADA TIPO 1 7,870.85 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,870.85 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,954.76 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 214.11 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,248.95 |
| | | | | | | SEDARSEDAR 142.74 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 107.82 |
| | | | | | | AGUI PROVISION AGUINALDO 1,078.20 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,916.09 |
| 220-008 | MARTIN COVARRUBIAS SERGIO MIGUEL | | | | | |
| T.EMP: | PERMANENTE | 1,269.56 | 1,545.21 | GERENTE DE AUDITORIA ADMINISTRATIVA Y PROCESOS | | |
| 01 | SUELDO | 19,043.40 | 51 | ISPT | 4,371.55 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 2,189.99 | IMP1 ISPT ART 113 LISR 4,371.55 |
| 03 | TRANSPORTE | 661.00 | | | | PGR1 PERC GRAVADA TIPO 1 20,622.90 |
| | | | | | | PERC TOTAL PERCEPCIONES 20,622.90 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,561.54 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 3,332.60 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO 2,825.05 |
| | | | | | | TOTA NOMINA EN EFECTIVO 14,061.36 |
| 394-002 | LOPEZ CISNEROS XOCHITL | | | | | |
| T.EMP: | PERMANENTE | 475.80 | 774.53 | AUDITOR DE SISTEMAS | | |
| 01 | SUELDO | 7,137.00 | DHOR | DESCUENTO HORAS | 227.60 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 51 | ISPT | 1,190.68 | IMP1 ISPT ART 113 LISR 1,190.68 |
| 03 | TRANSPORTE | 299.50 | 54 | FONDO PENSIONES | 820.75 | PGR1 PERC GRAVADA TIPO 1 8,136.08 |
| 04 | QUINQUENIO | 265.08 | 79 | APORT ADIC VOL SEDAR | 200.00 | PERC TOTAL PERCEPCIONES 8,136.08 |
| | | | 89 | APORT ADIC COMP SEDA | 200.00 | DEDU TOTAL DEDUCCIONES 2,639.03 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 214.11 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,248.97 |
| | | | | | | SEDARSEDAR 142.74 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 107.82 |
| | | | | | | AGUI PROVISION AGUINALDO 1,078.22 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,497.05 |
| **** Totales GCIA. AUDITORIA (ADMVA Y PROC) 220 **** | | | | | | |
| 01 | SUELDO | 33,317.25 | DHOR | DESCUENTO HORAS | 227.60 | DVIG DIAS DE VIGENCIA 45.00 |
| 02 | DESPENSA | 1,787.50 | 51 | ISPT | 6,696.25 | IMP1 ISPT ART 113 LISR 6,696.25 |
| 03 | TRANSPORTE | 1,260.00 | 54 | FONDO PENSIONES | 3,831.48 | PGR1 PERC GRAVADA TIPO 1 36,629.83 |
| 04 | QUINQUENIO | 265.08 | 79 | APORT ADIC VOL SEDAR | 200.00 | PERC TOTAL PERCEPCIONES 36,629.83 |
| | | | 89 | APORT ADIC COMP SEDA | 200.00 | DEDU TOTAL DEDUCCIONES 11,155.33 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 999.52 |
| | | | | | | FOND FONDO PENSIONES EMPRES 5,830.52 |
| | | | | | | SEDARSEDAR 666.35 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 498.15 |
| | | | | | | AGUI PROVISION AGUINALDO 4,981.47 |
| | | | | | | TOTA NOMINA EN EFECTIVO 25,474.50 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
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Total de Empleados : 3.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|----------------------------------|-----------|---------|-------------------|-------------|--------------------------------------|
| ***** | GCIA. AUDITORIA INTERNA ***** | | 230 | | | |
| 220-005 | BEATO PATIÑO RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 475.80 | | | 701.66 | AUDITOR JR |
| 01 | SUELDO | 7,137.00 | 51 | ISPT | 1,134.06 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 820.75 | IMP1 ISPT ART 113 LISR 1,134.06 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 1,582.00 | PGR1 PERC GRAVADA TIPO 1 7,871.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,871.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,536.81 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 214.11 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,248.97 |
| | | | | | | SEDARSEDAR 142.74 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 107.82 |
| | | | | | | AGUI PROVISION AGUINALDO 1,078.22 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,334.19 |
| 230-008 | LOPEZ GARCIA MARIO LUIS | | | | | |
| T.EMP: | PERMANENTE | 1,269.56 | | | 1,857.84 | GERENTE DE AUDITORIA INTERNA |
| 01 | SUELDO | 19,043.40 | 51 | ISPT | 4,371.55 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 2,189.99 | IMP1 ISPT ART 113 LISR 4,371.55 |
| 03 | TRANSPORTE | 661.00 | | | | PGR1 PERC GRAVADA TIPO 1 20,622.90 |
| | | | | | | PERC TOTAL PERCEPCIONES 20,622.90 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,561.54 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 3,332.60 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO 2,825.05 |
| | | | | | | TOTA NOMINA EN EFECTIVO 14,061.36 |
| 43-219-009 | GONZALEZ SORIA JOSE DE JESUS | | | | | |
| T.EMP: | PERMANENTE | 475.80 | | | 717.67 | AUDITOR JR |
| 01 | SUELDO | 7,137.00 | 51 | ISPT | 1,247.30 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 820.75 | IMP1 ISPT ART 113 LISR 1,247.30 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 834.00 | PGR1 PERC GRAVADA TIPO 1 8,401.16 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES 8,401.16 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,902.05 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 214.11 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,248.97 |
| | | | | | | SEDARSEDAR 142.74 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 107.82 |
| | | | | | | AGUI PROVISION AGUINALDO 1,078.22 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,499.11 |
| 650-013 | ROBLES ENCARNACION LORENZO VIDAL | | | | | |
| T.EMP: | PERMANENTE | 475.80 | | | 666.01 | ANALISTA DE SUPERVISION DE OBRA |
| 01 | SUELDO | 7,137.00 | 51 | ISPT | 1,134.06 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 820.75 | IMP1 ISPT ART 113 LISR 1,134.06 |
| 03 | TRANSPORTE | 299.50 | 58 | CUOTA SINDICAL | 71.37 | PGR1 PERC GRAVADA TIPO 1 7,871.00 |
| | | | 65 | OTRAS DEDUCCIONES | 1,330.09 | PERC TOTAL PERCEPCIONES 7,871.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,356.27 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 214.11 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,248.97 |
| | | | | | | SEDARSEDAR 142.74 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 107.82 |
| | | | | | | AGUI PROVISION AGUINALDO 1,078.22 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,514.73 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|-------|---------------------------------|-----------|---------|-------------------|-------------|--------------------------------------|
| ----- | | | | | | |
| **** | Totales GCIA. AUDITORIA INTERNA | 230 | **** | | | |
| 01 | SUELDO | 40,454.40 | 51 | ISPT | 7,886.97 | DVIG DIAS DE VIGENCIA 60.00 |
| 02 | DESPENSA | 2,222.00 | 54 | FONDO PENSIONES | 4,652.24 | IMP1 ISPT ART 113 LISR 7,886.97 |
| 03 | TRANSPORTE | 1,559.50 | 58 | CUOTA SINDICAL | 71.37 | PGR1 PERC GRAVADA TIPO 1 44,766.06 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 3,746.09 | PERC TOTAL PERCEPCIONES 44,766.06 |
| | | | | | | DEDU TOTAL DEDUCCIONES 16,356.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,213.63 |
| | | | | | | FOND FONDO PENSIONES EMPRES 7,079.51 |
| | | | | | | SEDARSEDAR 809.09 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 605.97 |
| | | | | | | AGUI PROVISION AGUINALDO 6,059.71 |
| | | | | | | TOTA NOMINA EN EFECTIVO 28,409.39 |

Total de Empleados : 4.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|--------------------------------|-----------|---------|-------------------|------------------------|--------------------------------------|
| ***** DIR. COMUNICACIÓN INSTITUCIONA ***** 300 | | | | | | |
| 300-002 | ALCAZAR PEREZ AZAHAR MARGARITA | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | | 1,499.02 | ENCARGADO DE LA DIR DE | COMUNICACION INSTITUCIONAL |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,737.99 | IMP1 ISPT ART 113 LISR 3,118.92 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 3,000.00 | PGR1 PERC GRAVADA TIPO 1 16,447.45 |
| | | | | | | PERC TOTAL PERCEPCIONES 16,447.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,856.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,644.77 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 8,590.54 |
| 301-005 | ARIAS CARDONA MIRIAM | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 787.12 | JEFE DE COMUNICACION | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 928.96 | IMP1 ISPT ART 113 LISR 1,338.67 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 1,736.00 | PGR1 PERC GRAVADA TIPO 1 8,828.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,828.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,003.63 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,413.64 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,825.32 |
| 303-008 | PEREZ TORRES PERCIVAL IVAN | | | | | |
| T.EMP: | PERMANENTE | 475.80 | | 700.22 | FOTOGRAFIA Y VIDEO | |
| 01 | SUELDO | 7,137.00 | 51 | ISPT | 1,134.06 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 820.75 | IMP1 ISPT ART 113 LISR 1,134.06 |
| 03 | TRANSPORTE | 299.50 | | | | PGR1 PERC GRAVADA TIPO 1 7,871.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,871.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,954.81 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 214.11 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,248.97 |
| | | | | | | SEDARSEDAR 142.74 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 107.82 |
| | | | | | | AGUI PROVISION AGUINALDO 1,078.22 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,916.19 |
| **** Totales DIR. COMUNICACIÓN INSTITUCIONA 300 **** | | | | | | |
| 01 | SUELDO | 30,327.90 | 51 | ISPT | 5,591.65 | DVIG DIAS DE VIGENCIA 45.00 |
| 02 | DESPENSA | 1,697.50 | 54 | FONDO PENSIONES | 3,487.70 | IMP1 ISPT ART 113 LISR 5,591.65 |
| 03 | TRANSPORTE | 1,122.00 | 65 | OTRAS DEDUCCIONES | 4,736.00 | PGR1 PERC GRAVADA TIPO 1 33,147.40 |
| | | | | | | PERC TOTAL PERCEPCIONES 33,147.40 |
| | | | | | | DEDU TOTAL DEDUCCIONES 13,815.35 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 909.84 |
| | | | | | | FOND FONDO PENSIONES EMPRES 5,307.38 |
| | | | | | | SEDARSEDAR 606.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 454.07 |
| | | | | | | AGUI PROVISION AGUINALDO 4,540.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO 19,332.05 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
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Total de Empleados : 3.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|---------------------------------|--------------|----------|-------------------------|--------------------------------------|
| | | PERCEPCIONES | | | |
| ***** DIR. PLANEACION ESTRATEGICA ***** 400 | | | | | |
| 220-003 | ESTRADA GOMEZ RAUL EDUARDO | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,156.35 | COORDINADOR FINANCIERO | Y SEGUIMIENTO PROGRAMATICO |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 2,372.17 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 13,354.00 |
| | | | | | PERC TOTAL PERCEPCIONES 13,354.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,714.68 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | SEDARSEDAR 243.45 |
| | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,639.32 |
| 25-100-003 | SANCHEZ GONZALEZ JOSE ANDRES | | | | |
| T.EMP: | PERMANENTE | 538.53 | 796.33 | ANALISTA DE PLANEACION | Y PROGRAMACION FEDERALNAC |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 1,395.30 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 9,094.03 |
| 04 | QUINQUENIO | 265.08 | | | PERC TOTAL PERCEPCIONES 9,094.03 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,733.70 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,413.64 |
| | | | | | SEDARSEDAR 161.56 |
| | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,360.33 |
| 25-237-002 | MONTES SANDOVAL CLAUDIA | | | | |
| T.EMP: | PERMANENTE | 538.53 | 799.40 | ANALISTA DE PLANEACION | Y PROGRAMACION ESTATAL |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 1,414.17 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 9,182.39 |
| 04 | QUINQUENIO | 353.44 | | | PERC TOTAL PERCEPCIONES 9,182.39 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,880.32 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,413.64 |
| | | | | | SEDARSEDAR 161.56 |
| | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,302.07 |
| 27-260-010 | SAMPAYO APARICIO ANGELICA MARIA | | | | |
| T.EMP: | PERMANENTE | 475.40 | 720.77 | SECRETARIA DE DIRECCION | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 1,224.11 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | PGR1 PERC GRAVADA TIPO 1 8,292.58 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | PERC TOTAL PERCEPCIONES 8,292.58 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,493.49 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 213.93 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,247.92 |
| | | | | | SEDARSEDAR 142.62 |
| | | | | | PVAC PROVISION DE PRIMA VAC 109.97 |
| | | | | | AGUI PROVISION AGUINALDO 1,099.66 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,799.09 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|------------|----------------------------|-----------|----------|--|--------------------------------------|
| 400-001 | BORRAYO RAMIREZ JOSE | | | | |
| T.EMP: | PERMANENTE | 475.80 | 706.99 | AUXILIAR DE CONTROL Y SEGUIMIENTO ABASTECIMIENTO | |
| 01 | SUELDO | 7,137.00 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 1,171.80 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 8,047.72 |
| 04 | QUINQUENIO | 176.72 | | | PERC TOTAL PERCEPCIONES 8,047.72 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,499.55 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 214.11 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,248.97 |
| | | | | | SEDARSEDAR 142.74 |
| | | | | | PVAC PROVISION DE PRIMA VAC 107.82 |
| | | | | | AGUI PROVISION AGUINALDO 1,078.22 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,548.17 |
| 40-043-001 | PEREZ LLAMAS RAFAEL | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,169.69 | JEFE DE ACOMPAÑAMIENTO NORMATIVO Y FINANCIERO DE P | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 2,435.39 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 13,622.80 |
| 04 | QUINQUENIO | 441.80 | | | PERC TOTAL PERCEPCIONES 13,622.80 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,880.60 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | SEDARSEDAR 243.45 |
| | | | | | PVAC PROVISION DE PRIMA VAC 180.56 |
| | | | | | AGUI PROVISION AGUINALDO 1,805.62 |
| | | | | | TOTA NOMINA EN EFECTIVO 7,742.20 |
| 450-006 | VAZQUEZ ROCHA JOSE RAFAEL | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,210.15 | JEFE DE GESTION Y SEGUIMIENTO | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 2,372.17 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 13,354.00 |
| | | | | | PERC TOTAL PERCEPCIONES 13,354.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 8,782.84 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | SEDARSEDAR 243.45 |
| | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,571.16 |
| 450-007 | OCHOA ALONSO MARIA EUGENIA | | | | |
| T.EMP: | PERMANENTE | 475.40 | 712.03 | AUXILIAR DE GESTION FINANCIERA B | |
| 01 | SUELDO | 7,131.00 | DHOR | DESCUENTO HORAS 66.90 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 51 | ISPT | IMP1 ISPT ART 113 LISR 1,167.48 |
| 03 | TRANSPORTE | 339.50 | 54 | FONDO PENSIONES | PGR1 PERC GRAVADA TIPO 1 8,027.50 |
| | | | 65 | OTRAS DEDUCCIONES | PERC TOTAL PERCEPCIONES 8,027.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,387.45 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 213.93 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,247.92 |
| | | | | | SEDARSEDAR 142.62 |
| | | | | | PVAC PROVISION DE PRIMA VAC 109.97 |
| | | | | | AGUI PROVISION AGUINALDO 1,099.66 |
| | | | | | CHEQ PAGO POR CHEQUE 3,640.05 |
| 83-053-001 | MICHEL RAMIREZ LINDA | | | | |
| T.EMP: | PERMANENTE | 2,564.87 | 2,001.00 | DIRECTOR DE PLANEACION ESTRATEGICA | |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|------------|-----------|---------|-------------------|-----------|--------------------------------------|
| PERCEPCIONES | | | | | | |
| 01 | SUELDO | 38,473.05 | 51 | ISPT | 10,825.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 1,518.50 | 54 | FONDO PENSIONES | 4,424.40 | IMP1 ISPT ART 113 LISR 10,825.72 |
| 03 | TRANSPORTE | 1,067.50 | 65 | OTRAS DEDUCCIONES | 12,500.00 | PGR1 PERC GRAVADA TIPO 1 41,412.49 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 41,412.49 |
| | | | | | | DEDU TOTAL DEDUCCIONES 27,750.12 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,154.19 |
| | | | | | | FOND FONDO PENSIONES EMPRES 6,732.78 |
| | | | | | | SEDARSEDAR 662.70 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 562.45 |
| | | | | | | AGUI PROVISION AGUINALDO 5,624.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO 13,662.37 |

**** Totales DIR. PLANEACION ESTRATEGICA 400 ****

| | | | | | | |
|----|------------|------------|------|-------------------|-----------|---------------------------------------|
| 01 | SUELDO | 112,545.45 | DHOR | DESCUENTO HORAS | 66.90 | DVIG DIAS DE VIGENCIA 135.00 |
| 02 | DESPENSA | 6,083.50 | 51 | ISPT | 24,378.31 | IMP1 ISPT ART 113 LISR 24,378.31 |
| 03 | TRANSPORTE | 3,903.00 | 54 | FONDO PENSIONES | 12,942.73 | PGR1 PERC GRAVADA TIPO 1 124,387.51 |
| 04 | QUINQUENIO | 1,855.56 | 58 | CUOTA SINDICAL | 71.31 | PERC TOTAL PERCEPCIONES 124,387.51 |
| | | | 65 | OTRAS DEDUCCIONES | 37,663.50 | DEDU TOTAL DEDUCCIONES 75,122.75 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 3,376.38 |
| | | | | | | FOND FONDO PENSIONES EMPRES 19,695.44 |
| | | | | | | SEDARSEDAR 2,144.15 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 1,678.51 |
| | | | | | | AGUI PROVISION AGUINALDO 16,785.23 |
| | | | | | | TOTA NOMINA EN EFECTIVO 45,624.71 |
| | | | | | | CHEQ PAGO POR CHEQUE 3,640.05 |

Total de Empleados : 9.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|---|----------|---------|-------------------|---|--------------------------------------|
| ***** GCIA. DE PROGRAMACION Y PRESUP ***** 410 | | | | | | |
| 40-119-005 | GALLARDO GAONA MARTHA ANGELICA | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 899.40 | AUXILIAR GESTION FINANCIERA A | |
| 01 | SUELDO | 8,077.95 | | FALT INCIDENCIAS | 588.60 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 51 | ISPT | 1,414.17 | IMP1 ISPT ART 113 LISR 1,414.17 |
| 03 | TRANSPORTE | 285.50 | 54 | FONDO PENSIONES | 928.96 | PGR1 PERC GRAVADA TIPO 1 9,182.39 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 9,182.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,931.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,413.64 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,250.66 |
| 410-001 | CASTAÑEDA MONTAÑO DANIELA | | | | | |
| T.EMP: | PERMANENTE | 475.40 | | 712.39 | ANALISTA DE ADMINISTRACION PROGRAMATICA | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,167.48 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 820.07 | IMP1 ISPT ART 113 LISR 1,167.48 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 448.00 | PGR1 PERC GRAVADA TIPO 1 8,027.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,027.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,435.55 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.92 |
| | | | | | | SEDARSEDAR 142.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 109.97 |
| | | | | | | AGUI PROVISION AGUINALDO 1,099.66 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,591.95 |
| 62-187-005 | MALVIDO ACEVES MARIA GUADALUPE DE LOURDES | | | | | |
| T.EMP: | PERMANENTE | 415.40 | | 886.69 | SECRETARIA | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,069.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 716.57 | IMP1 ISPT ART 113 LISR 1,069.80 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 62.31 | PGR1 PERC GRAVADA TIPO 1 7,570.16 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 2,169.17 | PERC TOTAL PERCEPCIONES 7,570.16 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,017.85 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 186.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,090.42 |
| | | | | | | SEDARSEDAR 124.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 96.44 |
| | | | | | | AGUI PROVISION AGUINALDO 964.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,552.31 |
| 83-163-004 | HERNANDEZ VALDOVINOS VERONICA | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 799.40 | ANALISTA DE GESTION ESTATALES | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,414.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 928.96 | IMP1 ISPT ART 113 LISR 1,414.17 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 4,739.60 | PGR1 PERC GRAVADA TIPO 1 9,182.39 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 9,182.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,082.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,413.64 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,099.66 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|-----------------------------------|-----------|-----------------------------|---|---------------------------------------|
| 84-027-001 | LUNA ZEPEDA FERNANDO | | | | |
| T.EMP: | PERMANENTE | 654.43 | 985.27 | JEFE DE CONTROL PROGRAMATICO | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 1,990.48 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 11,731.15 |
| 08VAJUSTES VARIOS | 733.20 | | | | PERC TOTAL PERCEPCIONES 11,731.15 |
| | | | | | DEDU TOTAL DEDUCCIONES 9,929.74 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | SEDARSEDAR 196.33 |
| | | | | | PVAC PROVISION DE PRIMA VAC 150.66 |
| | | | | | AGUI PROVISION AGUINALDO 1,506.57 |
| | | | | | TOTA NOMINA EN EFECTIVO 1,801.41 |
| 84-137-007 | RODRIGUEZ PEREZ GUSTAVO CRUZ | | | | |
| T.EMP: | PERMANENTE | 654.43 | 1,084.66 | JEFE DE CONTROL PRESUPUESTAL PLANEACIÓN | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 1,860.47 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 11,178.39 |
| 04 | QUINQUENIO | 353.44 | | | PERC TOTAL PERCEPCIONES 11,178.39 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,562.36 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | SEDARSEDAR 196.33 |
| | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,616.03 |
| 89-208-008 | OLIVARES GUTIERREZ ROBERTO JAVIER | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,553.22 | GERENTE DE PROGRAMACION Y PRESUPUESTO | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 4,451.12 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 20,888.13 |
| 04 | QUINQUENIO | 265.08 | | | PERC TOTAL PERCEPCIONES 20,888.13 |
| | | | | | DEDU TOTAL DEDUCCIONES 8,669.13 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | FOND FONDO PENSIONES EMPRES 3,332.62 |
| | | | | | SEDARSEDAR 380.87 |
| | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | AGUI PROVISION AGUINALDO 2,825.08 |
| | | | | | TOTA NOMINA EN EFECTIVO 12,219.00 |
| **** Totales GCIA. DE PROGRAMACION Y PRESUP 410 **** | | | | | |
| 01 | SUELDO | 68,194.35 | | FALT INCIDENCIAS 588.60 | DVIG DIAS DE VIGENCIA 105.00 |
| 02 | DESPENSA | 4,243.00 | 51 | ISPT 13,367.69 | IMP1 ISPT ART 113 LISR 13,367.69 |
| 03 | TRANSPORTE | 2,734.00 | 54 | FONDO PENSIONES 7,842.35 | PGR1 PERC GRAVADA TIPO 1 77,760.11 |
| 04 | QUINQUENIO | 1,855.56 | 58 | CUOTA SINDICAL 62.31 | PERC TOTAL PERCEPCIONES 77,760.11 |
| 08VAJUSTES VARIOS | 733.20 | 65 | OTRAS DEDUCCIONES 19,768.14 | | DEDU TOTAL DEDUCCIONES 41,629.09 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 2,045.83 |
| | | | | | FOND FONDO PENSIONES EMPRES 11,934.00 |
| | | | | | SEDARSEDAR 1,363.89 |
| | | | | | PVAC PROVISION DE PRIMA VAC 1,029.75 |
| | | | | | AGUI PROVISION AGUINALDO 10,297.46 |
| | | | | | TOTA NOMINA EN EFECTIVO 36,131.02 |

Total de Empleados : 7.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
|-------|--------|----------|---------|-------------|-----------|

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|--------------|-------------|-----------|
|-------|--------|----------|---------|--------------|-------------|-----------|

***** DIR. CUENCAS Y SUSTENTABILIDAD ***** 500

12-122-002 GUTIERREZ OSORIO MARTHA PATRICIA

T.EMP: PERMANENTE 475.40 823.43SECRETARIA DE DIRECCION

| | | | | | | |
|---------------|----------|----|-------------------|----------|-----------------------------|----------|
| 01 SUELDO | 7,131.00 | 51 | ISPT | 1,242.98 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 DESPESA | 557.00 | 54 | FONDO PENSIONES | 820.07 | IMP1 ISPT ART 113 LISR | 1,242.98 |
| 03 TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 71.31 | PGR1 PERC GRAVADA TIPO 1 | 8,380.94 |
| 04 QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,836.00 | PERC TOTAL PERCEPCIONES | 8,380.94 |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,970.36 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.93 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,247.92 |
| | | | | | SEDARSEDAR | 142.62 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 109.97 |
| | | | | | AGUI PROVISION AGUINALDO | 1,099.66 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,410.58 |

13-012-001 MUÑOZ JUAREZ ARMANDO BRIGIDO

T.EMP: PERMANENTE 2,766.50 2,001.00ENCARGADO DEL DESPACHO DE LA DIR DE CUENCAS Y SUS

| | | | | | | |
|---------------|-----------|----|-------------------|-----------|-----------------------------|-----------|
| 01 SUELDO | 41,497.50 | 51 | ISPT | 11,854.03 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 DESPESA | 1,518.50 | 54 | FONDO PENSIONES | 4,772.21 | IMP1 ISPT ART 113 LISR | 11,854.03 |
| 03 TRANSPORTE | 1,067.50 | 65 | OTRAS DEDUCCIONES | 20,749.00 | PGR1 PERC GRAVADA TIPO 1 | 44,436.94 |
| 04 QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES | 44,436.94 |
| | | | | | DEDU TOTAL DEDUCCIONES | 37,375.24 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 1,244.92 |
| | | | | | FOND FONDO PENSIONES EMPRES | 7,262.06 |
| | | | | | SEDARSEDAR | 662.70 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 603.88 |
| | | | | | AGUI PROVISION AGUINALDO | 6,038.84 |
| | | | | | TOTA NOMINA EN EFECTIVO | 7,061.70 |

**** Totales DIR. CUENCAS Y SUSTENTABILIDAD 500 ****

| | | | | | | |
|---------------|-----------|----|-------------------|-----------|-----------------------------|-----------|
| 01 SUELDO | 48,628.50 | 51 | ISPT | 13,097.01 | DVIG DIAS DE VIGENCIA | 30.00 |
| 02 DESPESA | 2,075.50 | 54 | FONDO PENSIONES | 5,592.28 | IMP1 ISPT ART 113 LISR | 13,097.01 |
| 03 TRANSPORTE | 1,407.00 | 58 | CUOTA SINDICAL | 71.31 | PGR1 PERC GRAVADA TIPO 1 | 52,817.88 |
| 04 QUINQUENIO | 706.88 | 65 | OTRAS DEDUCCIONES | 23,585.00 | PERC TOTAL PERCEPCIONES | 52,817.88 |
| | | | | | DEDU TOTAL DEDUCCIONES | 42,345.60 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 1,458.85 |
| | | | | | FOND FONDO PENSIONES EMPRES | 8,509.98 |
| | | | | | SEDARSEDAR | 805.32 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 713.85 |
| | | | | | AGUI PROVISION AGUINALDO | 7,138.50 |
| | | | | | TOTA NOMINA EN EFECTIVO | 10,472.28 |

Total de Empleados : 2.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|------------------------------|-----------|----------|--|-------------|--------------------------------------|
| ***** GERENCIA DE HIDROLOGIA Y CALID ***** 510 | | | | | | |
| 13-048-002 | NAVARRO MUÑOZ MIGUEL | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,571.56 | GERENTE DE HIDROLOGIA Y CALIDAD DEL AGUA | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,477.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 2,190.01 | IMP1 ISPT ART 113 LISR 4,477.63 |
| 03 | TRANSPORTE | 661.00 | | | | PGR1 PERC GRAVADA TIPO 1 20,976.49 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 20,976.49 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,667.64 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 3,332.62 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO 2,825.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 14,308.85 |
| 550-002 | TREJO OROZCO CARLOS KALEB | | | | | |
| T.EMP: | PERMANENTE | 475.80 | 706.99 | INSPECTOR | | |
| 01 | SUELDO | 7,137.00 | | DHOR DESCUENTO HORAS | 196.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 51 | ISPT | 1,171.80 | IMP1 ISPT ART 113 LISR 1,171.80 |
| 03 | TRANSPORTE | 299.50 | 54 | FONDO PENSIONES | 820.75 | PGR1 PERC GRAVADA TIPO 1 8,047.72 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 8,047.72 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,189.33 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 214.11 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,248.97 |
| | | | | | | SEDARSEDAR 142.74 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 107.82 |
| | | | | | | AGUI PROVISION AGUINALDO 1,078.22 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,858.39 |
| 550-003 | REYES GALLARDO MOISES SAUL | | | | | |
| T.EMP: | PERMANENTE | 475.80 | 706.99 | INSPECTOR | | |
| 01 | SUELDO | 7,137.00 | 51 | ISPT | 1,283.89 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 820.75 | IMP1 ISPT ART 113 LISR 1,283.89 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 2,379.00 | PGR1 PERC GRAVADA TIPO 1 8,572.45 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 8,572.45 |
| 08 | VAJUSTES VARIOS | 524.73 | | | | DEDU TOTAL DEDUCCIONES 4,483.64 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 214.11 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,248.97 |
| | | | | | | SEDARSEDAR 142.74 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 107.82 |
| | | | | | | AGUI PROVISION AGUINALDO 1,078.22 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,088.81 |
| 60-105-012 | SANCHEZ LOPEZ CARLOS ALBERTO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,220.82 | JEFE DE INSPECCION Y VIGILANCIA | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,455.30 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,455.30 |
| 03 | TRANSPORTE | 454.00 | | | | PGR1 PERC GRAVADA TIPO 1 13,707.44 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 13,707.44 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,855.14 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | CHEQ PAGO POR CHEQUE 9,852.30 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------------------|--|-----------|----------------------|-------------|--------------------------------------|
| PERCEPCIONES | | | | | |
| **** | Totales GERENCIA DE HIDROLOGIA Y CALID | 510 | | **** | |
| 01 | SUELDO | 45,490.05 | DHOR DESCUENTO HORAS | 196.78 | DVIG DIAS DE VIGENCIA 60.00 |
| 02 | DESPENSA | 2,515.00 | 51 ISPT | 9,388.62 | IMP1 ISPT ART 113 LISR 9,388.62 |
| 03 | TRANSPORTE | 1,714.00 | 54 FONDO PENSIONES | 5,231.35 | PGR1 PERC GRAVADA TIPO 1 51,304.10 |
| 04 | QUINQUENIO | 1,060.32 | 65 OTRAS DEDUCCIONES | 2,379.00 | PERC TOTAL PERCEPCIONES 51,304.10 |
| 08VAJUSTES VARIOS | 524.73 | | | | DEDU TOTAL DEDUCCIONES 17,195.75 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,364.71 |
| | | | | | FOND FONDO PENSIONES EMPRES 7,960.75 |
| | | | | | SEDARSEDAR 909.80 |
| | | | | | PVAC PROVISION DE PRIMA VAC 681.08 |
| | | | | | AGUI PROVISION AGUINALDO 6,810.84 |
| | | | | | TOTA NOMINA EN EFECTIVO 24,256.05 |
| | | | | | CHEQ PAGO POR CHEQUE 9,852.30 |

Total de Empleados : 4.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|-----------------------------|-----------|----------|--|-------------|--------------------------------------|
| ***** GCIA. DE GESTION DE CUENCAS ***** 530 | | | | | | |
| 14-018-001 | ACOSTA PEREZ RAUL ALBERTO | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,664.03 | GERENTE DE GESTION DE CUENCAS | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,514.68 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,190.01 | IMP1 ISPT ART 113 LISR 4,514.68 |
| 03 | TRANSPORTE | 708.50 | 65 | OTRAS DEDUCCIONES | 9,521.85 | PGR1 PERC GRAVADA TIPO 1 21,099.99 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 21,099.99 |
| | | | | | | DEDU TOTAL DEDUCCIONES 16,226.54 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 3,332.62 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 284.20 |
| | | | | | | AGUI PROVISION AGUINALDO 2,841.99 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,873.45 |
| 520-004 | ORNELAS ORNELAS EDGAR | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,208.93 | ESPECIALISTA EN ESTUDIOS Y PROYECTOS | | |
| 01 | SUELDO | 12,172.50 | DHOR | DESCUENTO HORAS | 333.85 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 51 | ISPT | 2,450.69 | IMP1 ISPT ART 113 LISR 2,450.69 |
| 03 | TRANSPORTE | 454.00 | 54 | FONDO PENSIONES | 1,399.84 | PGR1 PERC GRAVADA TIPO 1 13,687.85 |
| 08 | VAJUSTES VARIOS | 333.85 | | | | PERC TOTAL PERCEPCIONES 13,687.85 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,184.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,503.47 |
| 530-003 | SANCHEZ ESTRADA JOSE CARMEN | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 793.67 | TECNICO EN MODELOS DE INFORMACION | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,376.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 928.96 | IMP1 ISPT ART 113 LISR 1,376.42 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 4,039.21 | PGR1 PERC GRAVADA TIPO 1 9,005.67 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 9,005.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,344.59 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,413.64 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,661.08 |
| 530-008 | LUGO SOLORIO ALDO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,207.71 | JEFE DE PROGRAMAS INTERINSTITUCIONALES | | |
| 01 | SUELDO | 12,172.50 | DHOR | DESCUENTO HORAS | 333.85 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 51 | ISPT | 2,581.56 | IMP1 ISPT ART 113 LISR 2,581.56 |
| 03 | TRANSPORTE | 454.00 | 54 | FONDO PENSIONES | 1,399.84 | PGR1 PERC GRAVADA TIPO 1 14,244.27 |
| 08 | VAJUSTES VARIOS | 890.27 | 65 | OTRAS DEDUCCIONES | 2,352.00 | PERC TOTAL PERCEPCIONES 14,244.27 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,667.25 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,577.02 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------------------|-------------------------------------|-----------|----------------------|-------------|--------------------------------------|
| PERCEPCIONES | | | | | |
| **** | Totales GCIA. DE GESTION DE CUENCAS | 530 | **** | | |
| 01 | SUELDO | 51,466.50 | DHOR DESCUENTO HORAS | 667.70 | DVIG DIAS DE VIGENCIA 60.00 |
| 02 | DESPENSA | 2,915.00 | 51 ISPT | 10,923.35 | IMP1 ISPT ART 113 LISR 10,923.35 |
| 03 | TRANSPORTE | 1,902.00 | 54 FONDO PENSIONES | 5,918.65 | PGR1 PERC GRAVADA TIPO 1 58,037.78 |
| 04 | QUINQUENIO | 530.16 | 65 OTRAS DEDUCCIONES | 15,913.06 | PERC TOTAL PERCEPCIONES 58,037.78 |
| 08VAJUSTES VARIOS | 1,224.12 | | | | DEDU TOTAL DEDUCCIONES 33,422.76 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,544.01 |
| | | | | | FOND FONDO PENSIONES EMPRES 9,006.64 |
| | | | | | SEDARSEDAR 1,029.33 |
| | | | | | PVAC PROVISION DE PRIMA VAC 771.00 |
| | | | | | AGUI PROVISION AGUINALDO 7,710.08 |
| | | | | | TOTA NOMINA EN EFECTIVO 24,615.02 |

Total de Empleados : 4.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|------------------------------------|----------|---------|---------------------------|-------------|--------------------------------------|
| ***** | GCIA. DE CULTURA DEL AGUA ***** | | 540 | | | |
| 29-127-002 | COTA CONTRERAS ILEANA MARCELA | | | | | |
| T.EMP: | PERMANENTE | 475.40 | 823.43 | PROMOTOR | | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,242.98 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 820.07 | IMP1 ISPT ART 113 LISR 1,242.98 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 71.31 | PGR1 PERC GRAVADA TIPO 1 8,380.94 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 3,498.49 | PERC TOTAL PERCEPCIONES 8,380.94 |
| | | | 95 | PRESTAMO AYUDATE | 419.06 | DEDU TOTAL DEDUCCIONES 6,051.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.92 |
| | | | | | | SEDARSEDAR 142.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 109.97 |
| | | | | | | AGUI PROVISION AGUINALDO 1,099.66 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,329.03 |
| 302-002 | VILLEGAS FLORES OLGA BERTHA | | | | | |
| T.EMP: | PERMANENTE | 430.16 | 650.95 | AUXILIAR DE MERCADOTECNIA | | |
| 01 | SUELDO | 6,452.40 | 51 | ISPT | 1,051.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 742.03 | IMP1 ISPT ART 113 LISR 1,051.63 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 64.52 | PGR1 PERC GRAVADA TIPO 1 7,485.12 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,969.93 | PERC TOTAL PERCEPCIONES 7,485.12 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,828.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 193.57 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,129.17 |
| | | | | | | SEDARSEDAR 129.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 100.12 |
| | | | | | | AGUI PROVISION AGUINALDO 1,001.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,657.01 |
| 348-003 | RODRIGUEZ COVARRUBIAS CARMEN JULIA | | | | | |
| T.EMP: | PERMANENTE | 475.40 | 720.77 | PROMOTOR | | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,224.11 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 820.07 | IMP1 ISPT ART 113 LISR 1,224.11 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 71.31 | PGR1 PERC GRAVADA TIPO 1 8,292.58 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,336.00 | PERC TOTAL PERCEPCIONES 8,292.58 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,451.49 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.92 |
| | | | | | | SEDARSEDAR 142.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 109.97 |
| | | | | | | AGUI PROVISION AGUINALDO 1,099.66 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,841.09 |
| 397-072 | RODRIGUEZ MACIAS LUIS ALBERTO | | | | | |
| T.EMP: | PERMANENTE | 475.40 | 720.77 | PROMOTOR | | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,224.11 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 820.07 | IMP1 ISPT ART 113 LISR 1,224.11 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 71.31 | PGR1 PERC GRAVADA TIPO 1 8,292.58 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 3,405.21 | PERC TOTAL PERCEPCIONES 8,292.58 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,520.70 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.92 |
| | | | | | | SEDARSEDAR 142.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 109.97 |
| | | | | | | AGUI PROVISION AGUINALDO 1,099.66 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,771.88 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---------|------------------------------|--------------|----------|--|---|
| | | PERCEPCIONES | | | |
| 515-004 | AGUIRRE GUTIERREZ GLORIA | | | | |
| T.EMP: | PERMANENTE | 475.40 | 718.10 | PROMOTOR | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,205.23 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 820.07 IMP1 ISPT ART 113 LISR 1,205.23 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 71.31 PGR1 PERC GRAVADA TIPO 1 8,204.21 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,378.00 PERC TOTAL PERCEPCIONES 8,204.22 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,474.61 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 213.93 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,247.92 |
| | | | | | SEDARSEDAR 142.62 |
| | | | | | PVAC PROVISION DE PRIMA VAC 109.97 |
| | | | | | AGUI PROVISION AGUINALDO 1,099.66 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,729.61 |
| 515-005 | OCHOA CASAS MARIA TERESITA | | | | |
| T.EMP: | PERMANENTE | 475.40 | 718.10 | PROMOTOR | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,205.23 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 820.07 IMP1 ISPT ART 113 LISR 1,205.23 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 71.31 PGR1 PERC GRAVADA TIPO 1 8,204.21 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 500.00 PERC TOTAL PERCEPCIONES 8,204.22 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,596.61 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 213.93 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,247.92 |
| | | | | | SEDARSEDAR 142.62 |
| | | | | | PVAC PROVISION DE PRIMA VAC 109.97 |
| | | | | | AGUI PROVISION AGUINALDO 1,099.66 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,607.61 |
| 540-007 | ALCANTAR SANDOVAL EVANGELINA | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,210.15 | JEFE DE PROMOCION DE CULTURA DEL AGUA | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 IMP1 ISPT ART 113 LISR 2,372.17 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 4,058.00 PGR1 PERC GRAVADA TIPO 1 13,354.00 |
| | | | 92 | PRESTAMO TU NOMINA P | 1,174.92 PERC TOTAL PERCEPCIONES 13,354.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 9,004.93 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | SEDARSEDAR 243.45 |
| | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,349.07 |
| 540-008 | MUÑOZ RODRIGUEZ DANIEL | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,545.22 | GERENTE DE CULTURA DEL AGUA | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,371.60 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 2,190.01 IMP1 ISPT ART 113 LISR 4,371.60 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 4,371.47 PGR1 PERC GRAVADA TIPO 1 20,623.05 |
| | | | | | PERC TOTAL PERCEPCIONES 20,623.05 |
| | | | | | DEDU TOTAL DEDUCCIONES 10,933.08 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | FOND FONDO PENSIONES EMPRES 3,332.62 |
| | | | | | SEDARSEDAR 380.87 |
| | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | AGUI PROVISION AGUINALDO 2,825.08 |
| | | | | | TOTA NOMINA EN EFECTIVO 9,689.97 |
| 540-009 | JAIME GARCIA RAFAEL | | | | |
| T.EMP: | PERMANENTE | 654.43 | 973.99 | JEFE DE SUPERVISION Y CONTROL DEL PROGRAMA DE CULT | |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|------------|----------|---------|-------------------|-----------|--------------------------------------|
| PERCEPCIONES | | | | | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR 1,777.34 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 4,060.53 | PGR1 PERC GRAVADA TIPO 1 10,824.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 10,824.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,966.76 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,858.19 |

**** Totales GCIA. DE CULTURA DEL AGUA 540 ****

| | | | | | | |
|----|------------|-----------|----|----------------------|-----------|---------------------------------------|
| 01 | SUELDO | 83,139.90 | 51 | ISPT | 15,674.40 | DVIG DIAS DE VIGENCIA 135.00 |
| 02 | DESPENSA | 5,584.50 | 54 | FONDO PENSIONES | 9,561.12 | IMP1 ISPT ART 113 LISR 15,674.40 |
| 03 | TRANSPORTE | 3,523.50 | 58 | CUOTA SINDICAL | 421.07 | PGR1 PERC GRAVADA TIPO 1 93,661.64 |
| 04 | QUINQUENIO | 1,413.76 | 65 | OTRAS DEDUCCIONES | 27,577.63 | PERC TOTAL PERCEPCIONES 93,661.66 |
| | | | 92 | PRESTAMO TU NOMINA P | 1,174.92 | DEDU TOTAL DEDUCCIONES 54,828.20 |
| | | | 95 | PRESTAMO AYUDATE | 419.06 | 3%FV 3% FONDO DE VIVIENDA 2,494.20 |
| | | | | | | FOND FONDO PENSIONES EMPRES 14,549.46 |
| | | | | | | SEDARSEDAR 1,662.80 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 1,263.70 |
| | | | | | | AGUI PROVISION AGUINALDO 12,636.72 |
| | | | | | | TOTA NOMINA EN EFECTIVO 38,833.46 |

Total de Empleados : 9.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|----------------------------------|-----------|----------|------------------------------------|-------------|--------------------------------------|
| ***** GCIA. DE ADMINISTRACION DEL A. ***** 550 | | | | | | |
| 14-258-004 | EHEVERRIA VAQUERO JESUS FERNANDO | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,553.22 | GERENTE DE ADMINISTRACION DEL AGUA | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,451.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 2,190.01 | IMP1 ISPT ART 113 LISR 4,451.12 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 6,348.00 | PGR1 PERC GRAVADA TIPO 1 20,888.13 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 20,888.13 |
| | | | | | | DEDU TOTAL DEDUCCIONES 12,989.13 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 3,332.62 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO 2,825.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,899.00 |
| 550-006 | ACEVEDO MONTEON JOSE MARTIN | | | | | |
| T.EMP: | PERMANENTE | 475.80 | 701.66 | ANALISTA DE SANCIONES | | |
| 01 | SUELDO | 7,137.00 | 51 | ISPT | 1,134.06 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 820.75 | IMP1 ISPT ART 113 LISR 1,134.06 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 2,379.00 | PGR1 PERC GRAVADA TIPO 1 7,871.00 |
| | | | 92 | PRESTAMO TU NOMINA P | 889.58 | PERC TOTAL PERCEPCIONES 7,871.00 |
| | | | 95 | PRESTAMO AYUDATE | 510.63 | DEDU TOTAL DEDUCCIONES 5,734.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 214.11 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,248.97 |
| | | | | | | SEDARSEDAR 142.74 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 107.82 |
| | | | | | | AGUI PROVISION AGUINALDO 1,078.22 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,136.98 |
| 550-008 | INMAN GUTIERREZ CECILIA EUGENIA | | | | | |
| T.EMP: | PERMANENTE | 475.80 | 701.30 | ANALISTA DE CONCESIONES | | |
| 01 | SUELDO | 7,137.00 | 51 | ISPT | 1,134.06 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 820.75 | IMP1 ISPT ART 113 LISR 1,134.06 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 2,379.00 | PGR1 PERC GRAVADA TIPO 1 7,871.00 |
| | | | 92 | PRESTAMO TU NOMINA P | 1,109.98 | PERC TOTAL PERCEPCIONES 7,871.00 |
| | | | 95 | PRESTAMO AYUDATE | 492.88 | DEDU TOTAL DEDUCCIONES 5,936.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 214.11 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,248.97 |
| | | | | | | SEDARSEDAR 142.74 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 107.82 |
| | | | | | | AGUI PROVISION AGUINALDO 1,078.22 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,934.33 |
| 550-010 | SALAS JIMENEZ KARLA ALEJANDRA | | | | | |
| T.EMP: | PERMANENTE | 566.87 | 896.77 | ANALISTA DE GESTIÓN MUNICIPALES | | |
| 01 | SUELDO | 8,503.05 | 51 | ISPT | 1,429.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 977.85 | IMP1 ISPT ART 113 LISR 1,429.47 |
| 03 | TRANSPORTE | 285.50 | | | | PGR1 PERC GRAVADA TIPO 1 9,254.04 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,254.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,407.32 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 255.09 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,488.03 |
| | | | | | | SEDARSEDAR 170.06 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 126.77 |
| | | | | | | AGUI PROVISION AGUINALDO 1,267.68 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,846.73 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|--------------|--|-----------|---------|----------------------|-----------|-----------------------------|-----------|
| PERCEPCIONES | | | | | | | |
| ----- | | | | | | | |
| **** | Totales GCIA. DE ADMINISTRACION DEL A. | | | 550 | **** | | |
| 01 | SUELDO | 41,820.60 | 51 | ISPT | 8,148.71 | DVIG DIAS DE VIGENCIA | 60.00 |
| 02 | DESPENSA | 2,253.00 | 54 | FONDO PENSIONES | 4,809.36 | IMP1 ISPT ART 113 LISR | 8,148.71 |
| 03 | TRANSPORTE | 1,545.50 | 65 | OTRAS DEDUCCIONES | 11,106.00 | PGR1 PERC GRAVADA TIPO 1 | 45,884.17 |
| 04 | QUINQUENIO | 265.08 | 92 | PRESTAMO TU NOMINA P | 1,999.56 | PERC TOTAL PERCEPCIONES | 45,884.18 |
| | | | 95 | PRESTAMO AYUDATE | 1,003.51 | DEDU TOTAL DEDUCCIONES | 27,067.14 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 1,254.62 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 7,318.59 |
| | | | | | | SEDARSEDAR | 836.41 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 624.92 |
| | | | | | | AGUI PROVISION AGUINALDO | 6,249.20 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 18,817.04 |

Total de Empleados : 4.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|------------|----------|------------------------|-------------------|--|
| ***** GCIA. AMBIENTAL Y DESARROLLO S ***** 560 | | | | | |
| 18-209-008 ALCALA CAMACHO GERARDO | | | | | |
| T.EMP: PERMANENTE | | 344.07 | 519.89AUXILIAR DE CABO | | |
| 01 | SUELDO | 5,161.05 | FALT | INCIDENCIAS | 387.77 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 407.50 | 51 | ISPT | 751.85 IMP1 ISPT ART 113 LISR 751.85 |
| 03 | TRANSPORTE | 248.00 | 54 | FONDO PENSIONES | 593.52 PGR1 PERC GRAVADA TIPO 1 6,081.63 |
| 04 | QUINQUENIO | 265.08 | 58 | CUOTA SINDICAL | 51.61 PERC TOTAL PERCEPCIONES 6,081.63 |
| | | | 65 | OTRAS DEDUCCIONES | 1,000.00 DEDU TOTAL DEDUCCIONES 2,784.75 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 154.83 |
| | | | | | FOND FONDO PENSIONES EMPRES 903.18 |
| | | | | | SEDARSEDAR 103.22 |
| | | | | | PVAC PROVISION DE PRIMA VAC 79.68 |
| | | | | | AGUI PROVISION AGUINALDO 796.79 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,296.88 |
| 18-289-005 NUÑO RUBIO ALBERTO | | | | | |
| T.EMP: PERMANENTE | | 377.70 | 566.17GUARDABOSQUES | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 829.14 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 651.53 IMP1 ISPT ART 113 LISR 829.14 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 56.66 PGR1 PERC GRAVADA TIPO 1 6,443.50 |
| | | | 65 | OTRAS DEDUCCIONES | 895.00 PERC TOTAL PERCEPCIONES 6,443.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,432.33 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 169.97 |
| | | | | | FOND FONDO PENSIONES EMPRES 991.46 |
| | | | | | SEDARSEDAR 113.31 |
| | | | | | PVAC PROVISION DE PRIMA VAC 88.27 |
| | | | | | AGUI PROVISION AGUINALDO 882.67 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,011.17 |
| 204-002 NUÑO CONTRERAS CANDIDO | | | | | |
| T.EMP: PERMANENTE | | 452.76 | 688.07VIVERISTA | | |
| 01 | SUELDO | 6,791.40 | FALT | INCIDENCIAS | 511.80 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 546.50 | 51 | ISPT | 1,149.32 IMP1 ISPT ART 113 LISR 1,149.32 |
| 03 | TRANSPORTE | 339.50 | 54 | FONDO PENSIONES | 781.01 PGR1 PERC GRAVADA TIPO 1 7,942.48 |
| 04 | QUINQUENIO | 265.08 | 58 | CUOTA SINDICAL | 67.91 PERC TOTAL PERCEPCIONES 7,942.48 |
| | | | 65 | OTRAS DEDUCCIONES | 1,102.00 DEDU TOTAL DEDUCCIONES 3,612.04 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 203.74 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,188.49 |
| | | | | | SEDARSEDAR 135.83 |
| | | | | | PVAC PROVISION DE PRIMA VAC 105.17 |
| | | | | | AGUI PROVISION AGUINALDO 1,051.70 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,330.44 |
| 206-002 MERCADO FUENTES BENJAMIN | | | | | |
| T.EMP: PERMANENTE | | 377.70 | 574.17GUARDABOSQUES | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 885.76 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 651.53 IMP1 ISPT ART 113 LISR 885.76 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 56.66 PGR1 PERC GRAVADA TIPO 1 6,708.58 |
| 04 | QUINQUENIO | 265.08 | | | PERC TOTAL PERCEPCIONES 6,708.58 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,593.95 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 169.97 |
| | | | | | FOND FONDO PENSIONES EMPRES 991.46 |
| | | | | | SEDARSEDAR 113.31 |
| | | | | | PVAC PROVISION DE PRIMA VAC 88.27 |
| | | | | | AGUI PROVISION AGUINALDO 882.67 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,114.63 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|------------|------------------------------|--------------|----------|--|--------------------------------------|
| | | PERCEPCIONES | | | |
| 37-070-005 | CASTILLO CRUZ EDUARDO | | | | |
| T.EMP: | PERMANENTE | 654.43 | 984.66 | AUDITOR AMBIENTAL | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,860.47 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 5,233.32 |
| 04 | QUINQUENIO | 353.44 | 95 | PRESTAMO AYUDATE | 451.34 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,860.47 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 11,178.39 |
| | | | | | PERC TOTAL PERCEPCIONES 11,178.39 |
| | | | | | DEDU TOTAL DEDUCCIONES 8,674.02 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | SEDARSEDAR 196.33 |
| | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,504.37 |
| 397-061 | CAÑEDO CASTAÑEDA ROY ALBERTO | | | | |
| T.EMP: | PERMANENTE | 654.43 | 981.99 | RESIDENTE DE JARDIN BOTANICO | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,839.69 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 3,248.58 |
| 04 | QUINQUENIO | 265.08 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,839.69 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 11,090.03 |
| | | | | | PERC TOTAL PERCEPCIONES 11,090.03 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,217.16 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | SEDARSEDAR 196.33 |
| | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,872.87 |
| 514-002 | HERNANDEZ MORALES SOFIA | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 2,001.00 | ENCARGADO DEL DESPACHO DE LA GCIA AMBIENTAL Y DE | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,119.56 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,815.37 |
| 03 | TRANSPORTE | 708.50 | 65 | OTRAS DEDUCCIONES | 4,327.06 |
| 04 | QUINQUENIO | 265.08 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 6,119.56 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 26,449.58 |
| | | | | | PERC TOTAL PERCEPCIONES 26,449.58 |
| | | | | | DEDU TOTAL DEDUCCIONES 13,261.99 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 734.44 |
| | | | | | FOND FONDO PENSIONES EMPRES 4,284.26 |
| | | | | | SEDARSEDAR 489.63 |
| | | | | | PVAC PROVISION DE PRIMA VAC 358.69 |
| | | | | | AGUI PROVISION AGUINALDO 3,586.92 |
| | | | | | TOTA NOMINA EN EFECTIVO 13,187.59 |
| 518-003 | ALCALA CAMACHO MIGUEL ANGEL | | | | |
| T.EMP: | PERMANENTE | 344.07 | 585.22 | JARDINERO BOTANICO | |
| 01 | SUELDO | 5,161.05 | FALT | INCIDENCIAS | 387.77 |
| 02 | DESPENSA | 407.50 | 51 | ISPT | 751.85 |
| 03 | TRANSPORTE | 248.00 | 54 | FONDO PENSIONES | 593.52 |
| 04 | QUINQUENIO | 265.08 | 58 | CUOTA SINDICAL | 51.61 |
| | | | 65 | OTRAS DEDUCCIONES | 1,040.00 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 751.85 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 6,081.63 |
| | | | | | PERC TOTAL PERCEPCIONES 6,081.63 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,824.75 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 154.83 |
| | | | | | FOND FONDO PENSIONES EMPRES 903.18 |
| | | | | | SEDARSEDAR 103.22 |
| | | | | | PVAC PROVISION DE PRIMA VAC 79.68 |
| | | | | | AGUI PROVISION AGUINALDO 796.79 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,256.88 |
| 518-015 | LOPEZ GUTIERREZ JOSE ANTONIO | | | | |
| T.EMP: | PERMANENTE | 344.07 | 517.22 | JARDINERO BOTANICO | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|------------|----------|---------|-------------------|---------------------------------------|-----------------------------|-----------|
| 01 | SUELDO | 5,161.05 | 51 | ISPT | 732.97 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 407.50 | 54 | FONDO PENSIONES | 593.52 | IMP1 ISPT ART 113 LISR | 732.97 |
| 03 | TRANSPORTE | 248.00 | 58 | CUOTA SINDICAL | 51.61 | PGR1 PERC GRAVADA TIPO 1 | 5,993.27 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 1,471.43 | PERC TOTAL PERCEPCIONES | 5,993.27 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,849.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 154.83 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 903.18 |
| | | | | | | SEDARSEDAR | 103.22 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 79.68 |
| | | | | | | AGUI PROVISION AGUINALDO | 796.79 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,143.74 |
| 560-002 RIVERA CHAVEZ VICENTE | | | | | | | |
| T.EMP: | PERMANENTE | 344.07 | | 517.22 | JARDINERO BOTANICO | | |
| 01 | SUELDO | 5,161.05 | 51 | ISPT | 732.97 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 407.50 | 54 | FONDO PENSIONES | 593.52 | IMP1 ISPT ART 113 LISR | 732.97 |
| 03 | TRANSPORTE | 248.00 | 58 | CUOTA SINDICAL | 51.61 | PGR1 PERC GRAVADA TIPO 1 | 5,993.27 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 1,946.00 | PERC TOTAL PERCEPCIONES | 5,993.27 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,324.10 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 154.83 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 903.18 |
| | | | | | | SEDARSEDAR | 103.22 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 79.68 |
| | | | | | | AGUI PROVISION AGUINALDO | 796.79 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,669.17 |
| 560-003 COVARRUBIAS LEGASPI HUGO ORLANDO | | | | | | | |
| T.EMP: | PERMANENTE | 654.43 | | 978.83 | RESIDENTE AMBIENTAL | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,818.90 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR | 1,818.90 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 3,557.86 | PGR1 PERC GRAVADA TIPO 1 | 11,001.67 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES | 11,001.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,505.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,717.88 |
| | | | | | | SEDARSEDAR | 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,496.02 |
| 560-005 AGUIRRE NIEVES LUIS FRANCISCO | | | | | | | |
| T.EMP: | PERMANENTE | 452.76 | | 684.70 | AUXILIAR TECNICO DE CULTURA AMBIENTAL | | |
| 01 | SUELDO | 6,791.40 | 51 | ISPT | 1,130.45 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 546.50 | 54 | FONDO PENSIONES | 781.01 | IMP1 ISPT ART 113 LISR | 1,130.45 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.91 | PGR1 PERC GRAVADA TIPO 1 | 7,854.12 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,264.00 | PERC TOTAL PERCEPCIONES | 7,854.12 |
| | | | 95 | PRESTAMO AYUDATE | 885.67 | DEDU TOTAL DEDUCCIONES | 5,129.04 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 203.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,188.49 |
| | | | | | | SEDARSEDAR | 135.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 105.17 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,051.70 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,725.08 |
| 560-007 RIVERA GALLEGOS ANGEL | | | | | | | |
| T.EMP: | PERMANENTE | 475.40 | | 712.76 | CABO DE JARDINERO | | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,167.48 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 820.07 | IMP1 ISPT ART 113 LISR | 1,167.48 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--|------------|------------|---------|-------------------|-----------|---------------------------------------|
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 71.31 | PGR1 PERC GRAVADA TIPO 1 8,027.50 |
| | | | 65 | OTRAS DEDUCCIONES | 1,389.00 | PERC TOTAL PERCEPCIONES 8,027.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,447.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.92 |
| | | | | | | SEDARSEDAR 142.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 109.97 |
| | | | | | | AGUI PROVISION AGUINALDO 1,099.66 |
| | | | | | | CHEQ PAGO POR CHEQUE 4,579.64 |
| **** Totales GCIA. AMBIENTAL Y DESARROLLO S 560 **** | | | | | | |
| 01 | SUELDO | 106,619.85 | FALT | INCIDENCIAS | 1,287.34 | DVIG DIAS DE VIGENCIA 195.00 |
| 02 | DESPENSA | 7,092.00 | 51 | ISPT | 19,770.41 | IMP1 ISPT ART 113 LISR 19,770.41 |
| 03 | TRANSPORTE | 4,483.00 | 54 | FONDO PENSIONES | 12,261.27 | PGR1 PERC GRAVADA TIPO 1 120,845.65 |
| 04 | QUINQUENIO | 2,650.80 | 58 | CUOTA SINDICAL | 526.89 | PERC TOTAL PERCEPCIONES 120,845.65 |
| | | | 65 | OTRAS DEDUCCIONES | 27,474.25 | DEDU TOTAL DEDUCCIONES 62,657.17 |
| | | | 95 | PRESTAMO AYUDATE | 1,337.01 | 3%FV 3% FONDO DE VIVIENDA 3,198.58 |
| | | | | | | FOND FONDO PENSIONES EMPRES 18,658.44 |
| | | | | | | SEDARSEDAR 2,132.40 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 1,619.13 |
| | | | | | | AGUI PROVISION AGUINALDO 16,191.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO 53,608.84 |
| | | | | | | CHEQ PAGO POR CHEQUE 4,579.64 |

Total de Empleados : 13.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|--------------|-------------|-----------|
|-------|--------|----------|---------|--------------|-------------|-----------|

***** DIR. APOYO A MUNICIPIOS ***** 600

37-143-003 DOMINGUEZ FLORES BERTHA ELSA

T.EMP: PERMANENTE 475.40 978.77SECRETARIA DE DIRECCION

| | | | | | | |
|---------------|----------|----|-------------------|----------|-----------------------------|----------|
| 01 SUELDO | 7,131.00 | 51 | ISPT | 1,280.73 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 DESPESA | 557.00 | 54 | FONDO PENSIONES | 820.07 | IMP1 ISPT ART 113 LISR | 1,280.73 |
| 03 TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 71.31 | PGR1 PERC GRAVADA TIPO 1 | 8,557.66 |
| 04 QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 3,627.02 | PERC TOTAL PERCEPCIONES | 8,557.66 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,799.13 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.93 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,247.92 |
| | | | | | SEDARSEDAR | 142.62 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 109.97 |
| | | | | | AGUI PROVISION AGUINALDO | 1,099.66 |
| | | | | | TOTA NOMINA EN EFECTIVO | 2,758.53 |

600-003 MARROQUIN ALVAREZ ERNESTO

T.EMP: PERMANENTE 2,766.50 2,001.00DIRECTOR DE APOYO A MUNICIPIOS

| | | | | | | |
|---------------|-----------|----|-------------------|-----------|-----------------------------|-----------|
| 01 SUELDO | 41,497.50 | 51 | ISPT | 11,733.86 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 DESPESA | 1,518.50 | 54 | FONDO PENSIONES | 4,772.21 | IMP1 ISPT ART 113 LISR | 11,733.86 |
| 03 TRANSPORTE | 1,067.50 | 65 | OTRAS DEDUCCIONES | 4,907.59 | PGR1 PERC GRAVADA TIPO 1 | 44,083.50 |
| | | | | | PERC TOTAL PERCEPCIONES | 44,083.50 |
| | | | | | DEDU TOTAL DEDUCCIONES | 21,413.66 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 1,244.92 |
| | | | | | FOND FONDO PENSIONES EMPRES | 7,262.06 |
| | | | | | SEDARSEDAR | 662.70 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 603.88 |
| | | | | | AGUI PROVISION AGUINALDO | 6,038.84 |
| | | | | | TOTA NOMINA EN EFECTIVO | 22,669.84 |

**** Totales DIR. APOYO A MUNICIPIOS 600 ****

| | | | | | | |
|---------------|-----------|----|-------------------|-----------|-----------------------------|-----------|
| 01 SUELDO | 48,628.50 | 51 | ISPT | 13,014.59 | DVIG DIAS DE VIGENCIA | 30.00 |
| 02 DESPESA | 2,075.50 | 54 | FONDO PENSIONES | 5,592.28 | IMP1 ISPT ART 113 LISR | 13,014.59 |
| 03 TRANSPORTE | 1,407.00 | 58 | CUOTA SINDICAL | 71.31 | PGR1 PERC GRAVADA TIPO 1 | 52,641.16 |
| 04 QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 8,534.61 | PERC TOTAL PERCEPCIONES | 52,641.16 |
| | | | | | DEDU TOTAL DEDUCCIONES | 27,212.79 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 1,458.85 |
| | | | | | FOND FONDO PENSIONES EMPRES | 8,509.98 |
| | | | | | SEDARSEDAR | 805.32 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 713.85 |
| | | | | | AGUI PROVISION AGUINALDO | 7,138.50 |
| | | | | | TOTA NOMINA EN EFECTIVO | 25,428.37 |

Total de Empleados : 2.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|------------------|-----------|----------|----------------------------------|-------------|--------------------------------------|
| ***** GCIA. DE VINCULACION MUNICIPAL ***** 610 | | | | | | |
| 36-034-001 RAMOS RODRIGUEZ MA DEL CARMEN | | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,558.56 | GERENTE DE VINCULACIÓN MUNICIPAL | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,504.14 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 2,190.01 | IMP1 ISPT ART 113 LISR 4,504.14 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 8,611.50 | PGR1 PERC GRAVADA TIPO 1 21,064.85 |
| 04 | QUINQUENIO | 441.80 | | | | PERC TOTAL PERCEPCIONES 21,064.85 |
| | | | | | | DEDU TOTAL DEDUCCIONES 15,305.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 3,332.62 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO 2,825.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,759.20 |
| 36-175-003 ORTEGA MEJIA MARIA DE JESUS | | | | | | |
| T.EMP: | PERMANENTE | 487.06 | 941.68 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 7,305.90 | | DHOR DESCUENTO HORAS | 156.79 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 51 | ISPT | 1,514.42 | IMP1 ISPT ART 113 LISR 1,514.42 |
| 03 | TRANSPORTE | 339.50 | 54 | FONDO PENSIONES | 966.20 | PGR1 PERC GRAVADA TIPO 1 9,651.71 |
| 04 | QUINQUENIO | 353.44 | 58 | CUOTA SINDICAL | 73.06 | PERC TOTAL PERCEPCIONES 9,651.72 |
| 06 | PRIMA DE ALTO RI | 1,095.88 | 65 | OTRAS DEDUCCIONES | 2,801.00 | DEDU TOTAL DEDUCCIONES 6,397.86 |
| | | | 95 | PRESTAMO AYUDATE | 886.39 | 3%FV 3% FONDO DE VIVIENDA 252.05 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,470.31 |
| | | | | | | SEDARSEDAR 168.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 127.37 |
| | | | | | | AGUI PROVISION AGUINALDO 1,273.74 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,253.86 |
| 39-042-001 HERNANDEZ LOPEZ PEDRO | | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | 1,498.27 | JEFE DE PROGRAMAS FEDERALIZADOS | | |
| 01 | SUELDO | 15,112.95 | | DHOR DESCUENTO HORAS | 27.48 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 51 | ISPT | 3,118.92 | IMP1 ISPT ART 113 LISR 3,118.92 |
| 03 | TRANSPORTE | 537.00 | 54 | FONDO PENSIONES | 1,737.99 | PGR1 PERC GRAVADA TIPO 1 16,447.45 |
| | | | 65 | OTRAS DEDUCCIONES | 2,377.00 | PERC TOTAL PERCEPCIONES 16,447.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,261.39 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,644.77 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,186.06 |
| 660-003 HERRERA PEREZ ANDRES | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 793.26 | ANALISTA DE ESTUDIOS Y PROYECTOS | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,376.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 928.96 | IMP1 ISPT ART 113 LISR 1,376.42 |
| 03 | TRANSPORTE | 285.50 | | | | PGR1 PERC GRAVADA TIPO 1 9,005.67 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 9,005.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,305.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,413.64 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,700.29 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|---------|--|--------------|---------|-------------------------|-----------|-----------------------------|-----------|
| | | PERCEPCIONES | | | | | |
| 730-022 | MUNGUIA MORA GERARDO | | | | | | |
| T.EMP: | PERMANENTE | 430.16 | 645.61 | AUXILIAR ADMINISTRATIVO | | | |
| 01 | SUELDO | 6,452.40 | 51 | ISPT | 1,013.89 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 742.03 | IMP1 ISPT ART 113 LISR | 1,013.89 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 64.52 | PGR1 PERC GRAVADA TIPO 1 | 7,308.40 |
| | | | 93 | SEGURO ABA | 202.35 | PERC TOTAL PERCEPCIONES | 7,308.40 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,022.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 193.57 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,129.17 |
| | | | | | | SEDARSEDAR | 129.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 100.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,001.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,285.61 |
| 89-022 | GARCIA CARRASCO MARIA DEL ROCIO | | | | | | |
| T.EMP: | PERMANENTE | 487.07 | 838.60 | TRABAJADOR SOCIAL | | | |
| 01 | SUELDO | 7,306.05 | 51 | ISPT | 1,495.58 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 966.23 | IMP1 ISPT ART 113 LISR | 1,495.58 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.06 | PGR1 PERC GRAVADA TIPO 1 | 9,563.54 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 3,001.00 | PERC TOTAL PERCEPCIONES | 9,563.54 |
| 06 | PRIMA DE ALTO RI | 1,095.91 | 95 | PRESTAMO AYUDATE | 708.53 | DEDU TOTAL DEDUCCIONES | 6,244.40 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 252.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,470.34 |
| | | | | | | SEDARSEDAR | 168.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 127.38 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,273.76 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,319.14 |
| **** | Totales GCIA. DE VINCULACION MUNICIPAL | 610 | **** | | | | |
| 01 | SUELDO | 63,298.80 | DHOR | DESCUENTO HORAS | 184.27 | DVIG DIAS DE VIGENCIA | 90.00 |
| 02 | DESPENSA | 3,818.50 | 51 | ISPT | 13,023.37 | IMP1 ISPT ART 113 LISR | 13,023.37 |
| 03 | TRANSPORTE | 2,495.50 | 54 | FONDO PENSIONES | 7,531.42 | PGR1 PERC GRAVADA TIPO 1 | 73,041.62 |
| 04 | QUINQUENIO | 1,237.04 | 58 | CUOTA SINDICAL | 210.64 | PERC TOTAL PERCEPCIONES | 73,041.63 |
| 06 | PRIMA DE ALTO RI | 2,191.79 | 65 | OTRAS DEDUCCIONES | 16,790.50 | DEDU TOTAL DEDUCCIONES | 39,537.47 |
| | | | 93 | SEGURO ABA | 202.35 | 3%FV 3% FONDO DE VIVIENDA | 1,964.72 |
| | | | 95 | PRESTAMO AYUDATE | 1,594.92 | FOND FONDO PENSIONES EMPRES | 11,460.85 |
| | | | | | | SEDARSEDAR | 1,309.82 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 983.63 |
| | | | | | | AGUI PROVISION AGUINALDO | 9,836.26 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 33,504.16 |

Total de Empleados : 6.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|--------------------------|-----------|----------|---|-------------|--------------------------------------|
| ***** GCIA. DE DESAR. DE ORGA. OPERA ***** 620 | | | | | | |
| 29-127-003 | OLVERA ESCOBEDO CLAUDIA | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | 1,609.69 | JEFE DE CONSTITUCION DE ORGANISMOS OPERADORES | | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,224.95 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,737.99 | IMP1 ISPT ART 113 LISR 3,224.95 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 8,179.48 | PGR1 PERC GRAVADA TIPO 1 16,800.89 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 16,800.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES 13,142.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,644.77 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,658.47 |
| 30-171-003 | CALDERON PEREZ JOSE | | | | | |
| T.EMP: | PERMANENTE | 430.16 | 756.28 | AUXILIAR ADMINISTRATIVO | | |
| 01 | SUELDO | 6,452.40 | 51 | ISPT | 1,089.38 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 742.03 | IMP1 ISPT ART 113 LISR 1,089.38 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 64.52 | PGR1 PERC GRAVADA TIPO 1 7,661.84 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,351.00 | PERC TOTAL PERCEPCIONES 7,661.84 |
| | | | 92 | PRESTAMO TU NOMINA P | 0.24 | DEDU TOTAL DEDUCCIONES 5,132.84 |
| | | | 95 | PRESTAMO AYUDATE | 885.67 | 3%FV 3% FONDO DE VIVIENDA 193.57 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,129.17 |
| | | | | | | SEDARSEDAR 129.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 100.12 |
| | | | | | | AGUI PROVISION AGUINALDO 1,001.15 |
| | | | | | | CHEQ PAGO POR CHEQUE 2,529.00 |
| 33-173-004 | SIERRA AGUILAR GRISEL | | | | | |
| T.EMP: | PERMANENTE | 430.16 | 756.28 | ANALISTA ADMINISTRATIVO | | |
| 01 | SUELDO | 6,452.40 | 51 | ISPT | 1,089.38 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 742.03 | IMP1 ISPT ART 113 LISR 1,089.38 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 64.52 | PGR1 PERC GRAVADA TIPO 1 7,661.84 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,277.00 | PERC TOTAL PERCEPCIONES 7,661.84 |
| | | | 95 | PRESTAMO AYUDATE | 428.27 | DEDU TOTAL DEDUCCIONES 4,601.20 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 193.57 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,129.17 |
| | | | | | | SEDARSEDAR 129.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 100.12 |
| | | | | | | AGUI PROVISION AGUINALDO 1,001.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,060.64 |
| 34-041-001 | AYALA CARVAJAL JOSE SAUL | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,218.15 | JEFE DE CONSOLIDACION FINANCIERA DE LOS SERVICIOS | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,434.52 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,434.52 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 4,655.26 | PGR1 PERC GRAVADA TIPO 1 13,619.08 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 13,619.08 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,489.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,129.46 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|------------|--------------------------------|-----------|----------|--|---|
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| 35-192-004 | ARVIZU PERALES MARIA MAGDALENA | | | | |
| T.EMP: | PERMANENTE | 415.40 | 731.35 | SECRETARIA | |
| 01 | SUELDO | 6,231.00 | DHOR | DESCUENTO HORAS | 146.74 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 51 | ISPT | 1,032.05 IMP1 ISPT ART 113 LISR 1,032.05 |
| 03 | TRANSPORTE | 330.50 | 54 | FONDO PENSIONES | 716.57 PGR1 PERC GRAVADA TIPO 1 7,393.44 |
| 04 | QUINQUENIO | 353.44 | 58 | CUOTA SINDICAL | 62.31 PERC TOTAL PERCEPCIONES 7,393.44 |
| | | | 65 | OTRAS DEDUCCIONES | 3,116.10 DEDU TOTAL DEDUCCIONES 5,568.29 |
| | | | 95 | PRESTAMO AYUDATE | 494.52 3%FV 3% FONDO DE VIVIENDA 186.93 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,090.42 |
| | | | | | SEDARSEDAR 124.62 |
| | | | | | PVAC PROVISION DE PRIMA VAC 96.44 |
| | | | | | AGUI PROVISION AGUINALDO 964.38 |
| | | | | | CHEQ PAGO POR CHEQUE 1,825.15 |
| ----- | | | | | |
| 620-003 | LOPEZ VAZQUEZ DANIEL | | | | |
| T.EMP: | PERMANENTE | 430.16 | 650.95 | ANALISTA ADMINISTRATIVO | |
| 01 | SUELDO | 6,452.40 | 51 | ISPT | 1,051.63 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 742.03 IMP1 ISPT ART 113 LISR 1,051.63 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 64.52 PGR1 PERC GRAVADA TIPO 1 7,485.12 |
| 04 | QUINQUENIO | 176.72 | | | PERC TOTAL PERCEPCIONES 7,485.12 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,858.18 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 193.57 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,129.17 |
| | | | | | SEDARSEDAR 129.05 |
| | | | | | PVAC PROVISION DE PRIMA VAC 100.12 |
| | | | | | AGUI PROVISION AGUINALDO 1,001.15 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,626.94 |
| ----- | | | | | |
| 620-010 | ALCAZAR PELLICER ALEJANDRO | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,971.85 | GERENTE DE DESARROLLO DE ORGANISMOS OPERADORES | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,815.37 IMP1 ISPT ART 113 LISR 6,040.03 |
| 03 | TRANSPORTE | 708.50 | | | PGR1 PERC GRAVADA TIPO 1 26,184.50 |
| | | | | | PERC TOTAL PERCEPCIONES 26,184.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 8,855.40 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 734.44 |
| | | | | | FOND FONDO PENSIONES EMPRES 4,284.26 |
| | | | | | SEDARSEDAR 489.63 |
| | | | | | PVAC PROVISION DE PRIMA VAC 358.69 |
| | | | | | AGUI PROVISION AGUINALDO 3,586.92 |
| | | | | | TOTA NOMINA EN EFECTIVO 17,329.10 |
| ----- | | | | | |
| 84-137-004 | PEREZ SAHAGUN SALVADOR | | | | |
| T.EMP: | PERMANENTE | 475.40 | 723.43 | AUXILIAR DE FORTALECIMIENTO | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,242.98 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 820.07 IMP1 ISPT ART 113 LISR 1,242.98 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 71.31 PGR1 PERC GRAVADA TIPO 1 8,380.94 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 3,740.57 PERC TOTAL PERCEPCIONES 8,380.94 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,874.93 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 213.93 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,247.92 |
| | | | | | SEDARSEDAR 142.62 |
| | | | | | PVAC PROVISION DE PRIMA VAC 109.97 |
| | | | | | AGUI PROVISION AGUINALDO 1,099.66 |
| | | | | | CHEQ PAGO POR CHEQUE 2,506.01 |

**** Totales GCIA. DE DESAR. DE ORGA. OPERA 620 ****

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|------------|-----------|---------|----------------------|-----------|---------------------------------------|
| PERCEPCIONES | | | | | | |
| 01 | SUELDO | 84,486.15 | DHOR | DESCUENTO HORAS | 146.74 | DVIG DIAS DE VIGENCIA 120.00 |
| 02 | DESPENSA | 5,124.00 | 51 | ISPT | 17,204.92 | IMP1 ISPT ART 113 LISR 17,204.92 |
| 03 | TRANSPORTE | 3,368.50 | 54 | FONDO PENSIONES | 9,715.93 | PGR1 PERC GRAVADA TIPO 1 95,187.65 |
| 04 | QUINQUENIO | 2,209.00 | 58 | CUOTA SINDICAL | 327.18 | PERC TOTAL PERCEPCIONES 95,187.65 |
| | | | 65 | OTRAS DEDUCCIONES | 24,319.41 | DEDU TOTAL DEDUCCIONES 53,522.88 |
| | | | 92 | PRESTAMO TU NOMINA P | 0.24 | 3%FV 3% FONDO DE VIVIENDA 2,534.58 |
| | | | 95 | PRESTAMO AYUDATE | 1,808.46 | FOND FONDO PENSIONES EMPRES 14,785.07 |
| | | | | | | SEDARSEDAR 1,689.73 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 1,273.70 |
| | | | | | | AGUI PROVISION AGUINALDO 12,736.81 |
| | | | | | | TOTA NOMINA EN EFECTIVO 34,804.61 |
| | | | | | | CHEQ PAGO POR CHEQUE 6,860.16 |

Total de Empleados : 8.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|------------|-----------|---------|-------------------|--------------------------|--------------------------------------|
| ***** GCIA. DE OBRAS ***** 630 | | | | | | |
| 18-287-004 JIMENEZ ROSALES OSWALDO RAFAEL | | | | | | |
| T.EMP: | PERMANENTE | 430.16 | | 653.62 | AUXILIAR ADMINISTRATIVO | |
| 01 | SUELDO | 6,452.40 | 51 | ISPT | 1,070.51 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 742.03 | IMP1 ISPT ART 113 LISR 1,070.51 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 64.52 | PGR1 PERC GRAVADA TIPO 1 7,573.48 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,388.78 | PERC TOTAL PERCEPCIONES 7,573.48 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,265.84 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 193.57 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,129.17 |
| | | | | | | SEDARSEDAR 129.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 100.12 |
| | | | | | | AGUI PROVISION AGUINALDO 1,001.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,307.64 |
| 200-031 RAMOS HURTADO JESUS NEPHTALI | | | | | | |
| T.EMP: | PERMANENTE | 361.10 | | 547.51 | ARCHIVISTA | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 811.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 622.90 | IMP1 ISPT ART 113 LISR 811.03 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 54.16 | PGR1 PERC GRAVADA TIPO 1 6,358.72 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 1,956.00 | PERC TOTAL PERCEPCIONES 6,358.72 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,672.40 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 162.50 |
| | | | | | | FOND FONDO PENSIONES EMPRES 947.89 |
| | | | | | | SEDARSEDAR 108.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 84.68 |
| | | | | | | AGUI PROVISION AGUINALDO 846.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,686.32 |
| 31-113-002 HORNER VALENCIA LUIS FERNANDO | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 1,319.49 | JEFE DE CONTROL DE OBRAS | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,455.30 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,455.30 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 3,547.09 | PGR1 PERC GRAVADA TIPO 1 13,707.44 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 13,707.44 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,402.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,305.21 |
| 397-078 MORAN GARCIA ELLIOT JONATHAN | | | | | | |
| T.EMP: | PERMANENTE | 475.40 | | 787.43 | ENCARGADO ARCHIVISTA | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,224.11 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 820.07 | IMP1 ISPT ART 113 LISR 1,224.11 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 71.31 | PGR1 PERC GRAVADA TIPO 1 8,292.58 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 1,650.00 | PERC TOTAL PERCEPCIONES 8,292.58 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,122.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.92 |
| | | | | | | SEDARSEDAR 142.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 109.97 |
| | | | | | | AGUI PROVISION AGUINALDO 1,099.66 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,169.79 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|---------------------------------|-----------|----------|--------------------|----------------------------------|--------------------------------------|
| 40-144-003 | GONZALEZ MALDONADO ELVIRA | | | | | |
| T.EMP: | PERMANENTE | 475.80 | 717.31 | COORDINADOR | ADMINISTRATIVO | |
| 01 | SUELDO | 7,137.00 | 51 | ISPT | 1,247.30 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 820.75 | IMP1 ISPT ART 113 LISR 1,247.30 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 250.00 | PGR1 PERC GRAVADA TIPO 1 8,401.16 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES 8,401.16 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,318.05 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 214.11 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,248.97 |
| | | | | | | SEDARSEDAR 142.74 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 107.82 |
| | | | | | | AGUI PROVISION AGUINALDO 1,078.22 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,083.11 |
| 43-132-006 | GONZALEZ MALDONADO ANDREA LAURA | | | | | |
| T.EMP: | PERMANENTE | 415.40 | 729.75 | SECRETARIA | | |
| 01 | SUELDO | 6,231.00 | DHOR | DESCUENTO HORAS | 58.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | FALT | INCIDENCIAS | 938.67 | IMP1 ISPT ART 113 LISR 1,032.05 |
| 03 | TRANSPORTE | 330.50 | 51 | ISPT | 1,032.05 | PGR1 PERC GRAVADA TIPO 1 7,393.44 |
| 04 | QUINQUENIO | 353.44 | 54 | FONDO PENSIONES | 716.57 | PERC TOTAL PERCEPCIONES 7,393.44 |
| | | | 58 | CUOTA SINDICAL | 62.31 | DEDU TOTAL DEDUCCIONES 6,709.12 |
| | | | 65 | OTRAS DEDUCCIONES | 3,365.91 | 3%FV 3% FONDO DE VIVIENDA 186.93 |
| | | | 95 | PRESTAMO AYUDATE | 534.94 | FOND FONDO PENSIONES EMPRES 1,090.42 |
| | | | | | | SEDARSEDAR 124.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 96.44 |
| | | | | | | AGUI PROVISION AGUINALDO 964.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO 684.32 |
| 43-239-003 | RAMOS CERVANTES VICTOR MANUEL | | | | | |
| T.EMP: | PERMANENTE | 475.80 | 709.66 | ENCARGADO CIT | | |
| 01 | SUELDO | 7,137.00 | 51 | ISPT | 1,190.68 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 820.75 | IMP1 ISPT ART 113 LISR 1,190.68 |
| 03 | TRANSPORTE | 299.50 | 58 | CUOTA SINDICAL | 71.37 | PGR1 PERC GRAVADA TIPO 1 8,136.08 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,000.00 | PERC TOTAL PERCEPCIONES 8,136.08 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,082.80 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 214.11 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,248.97 |
| | | | | | | SEDARSEDAR 142.74 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 107.82 |
| | | | | | | AGUI PROVISION AGUINALDO 1,078.22 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,053.28 |
| 60-186-019 | MARTINEZ CRUZ RICARDO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,217.54 | SUPERVISOR DE OBRA | | |
| 01 | SUELDO | 12,172.50 | DHOR | DESCUENTO HORAS | 333.85 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | FALT | INCIDENCIAS | 890.27 | IMP1 ISPT ART 113 LISR 2,434.52 |
| 03 | TRANSPORTE | 454.00 | 51 | ISPT | 2,434.52 | PGR1 PERC GRAVADA TIPO 1 13,619.08 |
| 04 | QUINQUENIO | 265.08 | 54 | FONDO PENSIONES | 1,399.84 | PERC TOTAL PERCEPCIONES 13,619.08 |
| | | | 65 | OTRAS DEDUCCIONES | 3,424.24 | DEDU TOTAL DEDUCCIONES 8,482.72 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,136.36 |
| 630-009 | HERNANDEZ HERNANDEZ YECENIA | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,215.49 | ENCARGADO DE LA | JEFATURA ADMINISTRATIVA DE OBRAS | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|----------------------------------|-----------|---------|----------------------|------------------------------|-----------------------------|-----------|
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,413.74 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR | 2,413.74 |
| 03 | TRANSPORTE | 454.00 | | | | PGR1 PERC GRAVADA TIPO 1 | 13,530.72 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES | 13,530.72 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,813.58 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,130.19 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 9,717.14 |
| 630-011 | QUINTERO ARAIZA VICENTE | | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | | 1,971.85 | GERENTE DE OBRAS | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,815.37 | IMP1 ISPT ART 113 LISR | 6,040.03 |
| 03 | TRANSPORTE | 708.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 26,184.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 26,184.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,855.40 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 4,284.26 |
| | | | | | | SEDARSEDAR | 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 17,329.10 |
| 630-023 | GONZALEZ MAGALLANES HUGO ERNESTO | | | | | | |
| T.EMP: | PERMANENTE | 538.54 | | 787.94 | RESIDENTE SUPERVISOR DE OBRA | | |
| 01 | SUELDO | 8,078.10 | 51 | ISPT | 1,338.71 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 928.98 | IMP1 ISPT ART 113 LISR | 1,338.71 |
| 03 | TRANSPORTE | 285.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 8,829.10 |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,829.10 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,267.69 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,413.67 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.95 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,209.47 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,561.41 |
| 630-025 | POBLETE AGUAYO MITCHELL | | | | | | |
| T.EMP: | PERMANENTE | 361.10 | | 541.89 | ARCHIVISTA | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 773.29 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 622.90 | IMP1 ISPT ART 113 LISR | 773.29 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 54.16 | PGR1 PERC GRAVADA TIPO 1 | 6,182.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 6,182.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,450.35 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 162.50 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 947.89 |
| | | | | | | SEDARSEDAR | 108.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 84.68 |
| | | | | | | AGUI PROVISION AGUINALDO | 846.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,731.65 |
| 630-026 | BARAJAS LOPEZ EDUARDO | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 750.03 | RESIDENTE SUPERVISOR DE OBRA | | |
| 01 | SUELDO | 8,077.95 | | DHOR DESCUENTO HORAS | 61.50 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | | FALT INCIDENCIAS | 588.60 | IMP1 ISPT ART 113 LISR | 1,338.67 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|------------------------------|------------|---------|-------------------|-------------|------------------------------|------------|
| 03 | TRANSPORTE | 285.50 | 51 | ISPT | 1,338.67 | PGR1 PERC GRAVADA TIPO 1 | 8,828.95 |
| | | | 54 | FONDO PENSIONES | 928.96 | PERC TOTAL PERCEPCIONES | 8,828.95 |
| | | | 65 | OTRAS DEDUCCIONES | 1,347.00 | DEDU TOTAL DEDUCCIONES | 4,264.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,413.64 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,564.22 |
| 630-027 | AMARAL DIAZ JORGE ENRIQUE | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | | 708.10 | RESIDENTE SUPERVISOR DE OBRA | |
| 01 | SUELDO | 8,077.95 | FALT | INCIDENCIAS | 588.60 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 51 | ISPT | 1,338.67 | IMP1 ISPT ART 113 LISR | 1,338.67 |
| 03 | TRANSPORTE | 285.50 | 54 | FONDO PENSIONES | 928.96 | PGR1 PERC GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,828.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,856.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,413.64 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,972.72 |
| 630-028 | MADERA FLORES ARTURO ENRIQUE | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | | 707.30 | RESIDENTE SUPERVISOR DE OBRA | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 928.96 | IMP1 ISPT ART 113 LISR | 1,338.67 |
| 03 | TRANSPORTE | 285.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,828.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,267.63 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,413.64 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,561.32 |
| 630-029 | AVIÑA ESTRADA JUAN JOSE | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | | 696.41 | RESIDENTE SUPERVISOR DE OBRA | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 928.96 | IMP1 ISPT ART 113 LISR | 1,338.67 |
| 03 | TRANSPORTE | 285.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,828.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,267.63 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,413.64 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,561.32 |
| **** | Totales GCIA. DE OBRAS | 630 | **** | | | | |
| 01 | SUELDO | 146,310.30 | DHOR | DESCUENTO HORAS | 454.02 | DVIG DIAS DE VIGENCIA | 240.00 |
| 02 | DESPENSA | 8,847.00 | FALT | INCIDENCIAS | 3,006.14 | IMP1 ISPT ART 113 LISR | 27,385.95 |
| 03 | TRANSPORTE | 5,716.00 | 51 | ISPT | 27,385.95 | PGR1 PERC GRAVADA TIPO 1 | 163,524.10 |
| 04 | QUINQUENIO | 2,650.80 | 54 | FONDO PENSIONES | 16,825.68 | PERC TOTAL PERCEPCIONES | 163,524.10 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|-------------------|----------|---------|-------------|---------------------------------------|
| | PERCEPCIONES | | | | |
| 58 | CUOTA SINDICAL | | | 377.83 | DEDU TOTAL DEDUCCIONES 69,099.19 |
| 65 | OTRAS DEDUCCIONES | | | 19,929.02 | 3%FV 3% FONDO DE VIVIENDA 4,389.33 |
| 95 | PRESTAMO AYUDATE | | | 1,120.55 | FOND FONDO PENSIONES EMPRES 25,604.29 |
| | | | | | SEDARSEDAR 2,926.21 |
| | | | | | PVAC PROVISION DE PRIMA VAC 2,203.72 |
| | | | | | AGUI PROVISION AGUINALDO 22,037.48 |
| | | | | | TOTA NOMINA EN EFECTIVO 94,424.91 |

Total de Empleados : 16.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|----------------------------------|-----------|----------|---------------------------------|-------------|--------------------------------------|
| ***** GCIA. DE GESTION DE PROGRAMAS ***** 640 | | | | | | |
| 200-023 | PELAYO RUIZ JOSE ENRIQUE | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,979.86 | GERENTE DE GESTION DE PROGRAMAS | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,119.56 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,815.37 | IMP1 ISPT ART 113 LISR 6,119.56 |
| 03 | TRANSPORTE | 708.50 | 65 | OTRAS DEDUCCIONES | 7,841.00 | PGR1 PERC GRAVADA TIPO 1 26,449.58 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 26,449.58 |
| | | | | | | DEDU TOTAL DEDUCCIONES 16,775.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,284.26 |
| | | | | | | SEDARSEDAR 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,673.65 |
| 34-222-003 | MALDONADO VEGA ROBERTO | | | | | |
| T.EMP: | PERMANENTE | 487.06 | 938.70 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 7,305.90 | FALT | INCIDENCIAS | 1,239.77 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 51 | ISPT | 1,514.42 | IMP1 ISPT ART 113 LISR 1,514.42 |
| 03 | TRANSPORTE | 339.50 | 54 | FONDO PENSIONES | 966.20 | PGR1 PERC GRAVADA TIPO 1 9,651.71 |
| 04 | QUINQUENIO | 353.44 | 58 | CUOTA SINDICAL | 73.06 | PERC TOTAL PERCEPCIONES 9,651.72 |
| 06 | PRIMA DE ALTO RI | 1,095.88 | 65 | OTRAS DEDUCCIONES | 2,801.00 | DEDU TOTAL DEDUCCIONES 7,704.44 |
| | | | 95 | PRESTAMO AYUDATE | 1,109.99 | 3%FV 3% FONDO DE VIVIENDA 252.05 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,470.31 |
| | | | | | | SEDARSEDAR 168.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 127.37 |
| | | | | | | AGUI PROVISION AGUINALDO 1,273.74 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,947.28 |
| 36-129-005 | RAMIREZ SILVA CAROLINA | | | | | |
| T.EMP: | PERMANENTE | 452.76 | 790.74 | ANALISTA PRODER | | |
| 01 | SUELDO | 6,791.40 | FALT | INCIDENCIAS | 511.83 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 546.50 | 51 | ISPT | 1,168.20 | IMP1 ISPT ART 113 LISR 1,168.20 |
| 03 | TRANSPORTE | 339.50 | 54 | FONDO PENSIONES | 781.01 | PGR1 PERC GRAVADA TIPO 1 8,030.84 |
| 04 | QUINQUENIO | 353.44 | 58 | CUOTA SINDICAL | 67.91 | PERC TOTAL PERCEPCIONES 8,030.84 |
| | | | 65 | OTRAS DEDUCCIONES | 3,396.18 | DEDU TOTAL DEDUCCIONES 6,226.26 |
| | | | 95 | PRESTAMO AYUDATE | 301.13 | 3%FV 3% FONDO DE VIVIENDA 203.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,188.49 |
| | | | | | | SEDARSEDAR 135.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 105.17 |
| | | | | | | AGUI PROVISION AGUINALDO 1,051.70 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,804.58 |
| 41-177-002 | NUÑEZ MIRAMONTES YOLANDA LETICIA | | | | | |
| T.EMP: | PERMANENTE | 415.40 | 636.05 | SECRETARIA | | |
| 01 | SUELDO | 6,231.00 | FALT | INCIDENCIAS | 469.33 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 51 | ISPT | 1,069.80 | IMP1 ISPT ART 113 LISR 1,069.80 |
| 03 | TRANSPORTE | 330.50 | 54 | FONDO PENSIONES | 716.57 | PGR1 PERC GRAVADA TIPO 1 7,570.16 |
| 04 | QUINQUENIO | 530.16 | 58 | CUOTA SINDICAL | 62.31 | PERC TOTAL PERCEPCIONES 7,570.16 |
| | | | 65 | OTRAS DEDUCCIONES | 2,215.00 | DEDU TOTAL DEDUCCIONES 4,533.01 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 186.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,090.42 |
| | | | | | | SEDARSEDAR 124.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 96.44 |
| | | | | | | AGUI PROVISION AGUINALDO 964.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,037.15 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|------------------|--------------|---------|-------------|--------------------------------------|
| | | PERCEPCIONES | | | |
| 45-153-002 MAYA LEGORRETA MA. DEL CARMEN | | | | | |
| T.EMP: PERMANENTE | | 430.16 | | 755.28 | AUXILIAR ADMINISTRATIVO |
| 01 | SUELDO | 6,452.40 | | 487.23 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 523.00 | 51 | 1,089.38 | IMP1 ISPT ART 113 LISR 1,089.38 |
| 03 | TRANSPORTE | 333.00 | 54 | 742.03 | PGR1 PERC GRAVADA TIPO 1 7,661.84 |
| 04 | QUINQUENIO | 353.44 | 58 | 64.52 | PERC TOTAL PERCEPCIONES 7,661.84 |
| | | | 65 | 2,968.09 | DEDU TOTAL DEDUCCIONES 5,351.25 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 193.57 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,129.17 |
| | | | | | SEDARSEDAR 129.05 |
| | | | | | PVAC PROVISION DE PRIMA VAC 100.12 |
| | | | | | AGUI PROVISION AGUINALDO 1,001.15 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,310.59 |
| 57-208-019 ARTEAGA GARCIA CRISTHIAN | | | | | |
| T.EMP: PERMANENTE | | 487.06 | | 842.10 | TRABAJADOR SOCIAL |
| 01 | SUELDO | 7,305.90 | 51 | 1,514.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | 966.20 | IMP1 ISPT ART 113 LISR 1,514.42 |
| 03 | TRANSPORTE | 339.50 | 58 | 73.06 | PGR1 PERC GRAVADA TIPO 1 9,651.71 |
| 04 | QUINQUENIO | 353.44 | 65 | 1,820.63 | PERC TOTAL PERCEPCIONES 9,651.72 |
| 06 | PRIMA DE ALTO RI | 1,095.88 | 93 | 200.65 | DEDU TOTAL DEDUCCIONES 4,574.96 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 252.05 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,470.31 |
| | | | | | SEDARSEDAR 168.04 |
| | | | | | PVAC PROVISION DE PRIMA VAC 127.37 |
| | | | | | AGUI PROVISION AGUINALDO 1,273.74 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,076.76 |
| 640-002 GONZALEZ CASTILLO MARIA DE LOS ANGELES | | | | | |
| T.EMP: PERMANENTE | | 487.06 | | 836.76 | TRABAJADOR SOCIAL |
| 01 | SUELDO | 7,305.90 | 51 | 1,476.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | 966.20 | IMP1 ISPT ART 113 LISR 1,476.67 |
| 03 | TRANSPORTE | 339.50 | 58 | 73.06 | PGR1 PERC GRAVADA TIPO 1 9,475.00 |
| 04 | QUINQUENIO | 176.72 | 65 | 3,001.00 | PERC TOTAL PERCEPCIONES 9,475.00 |
| 06 | PRIMA DE ALTO RI | 1,095.88 | | | DEDU TOTAL DEDUCCIONES 5,516.93 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 252.05 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,470.31 |
| | | | | | SEDARSEDAR 168.04 |
| | | | | | PVAC PROVISION DE PRIMA VAC 127.37 |
| | | | | | AGUI PROVISION AGUINALDO 1,273.74 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,958.07 |
| 640-003 AVILA PEREZ ELISEO | | | | | |
| T.EMP: PERMANENTE | | 487.06 | | 836.76 | TRABAJADOR SOCIAL |
| 01 | SUELDO | 7,305.90 | 51 | 1,476.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | 966.20 | IMP1 ISPT ART 113 LISR 1,476.67 |
| 03 | TRANSPORTE | 339.50 | 58 | 73.06 | PGR1 PERC GRAVADA TIPO 1 9,475.00 |
| 04 | QUINQUENIO | 176.72 | 65 | 4,201.60 | PERC TOTAL PERCEPCIONES 9,475.00 |
| 06 | PRIMA DE ALTO RI | 1,095.88 | | | DEDU TOTAL DEDUCCIONES 6,717.53 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 252.05 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,470.31 |
| | | | | | SEDARSEDAR 168.04 |
| | | | | | PVAC PROVISION DE PRIMA VAC 127.37 |
| | | | | | AGUI PROVISION AGUINALDO 1,273.74 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,757.47 |
| 640-005 OROZ BITAR FERNANDO | | | | | |
| T.EMP: PERMANENTE | | 487.06 | | 836.76 | TRABAJADOR SOCIAL |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|-------------------------------------|----------|---------|-------------------|-------------------|--------------------------------------|
| 01 | SUELDO | 7,305.90 | 51 | ISPT | 1,476.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 966.20 | IMP1 ISPT ART 113 LISR 1,476.67 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.06 | PGR1 PERC GRAVADA TIPO 1 9,475.00 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,801.00 | PERC TOTAL PERCEPCIONES 9,475.00 |
| 06 | PRIMA DE ALTO RI | 1,095.88 | | | | DEDU TOTAL DEDUCCIONES 5,316.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 252.05 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,470.31 |
| | | | | | | SEDARSEDAR 168.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 127.37 |
| | | | | | | AGUI PROVISION AGUINALDO 1,273.74 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,158.07 |
| 640-006 | PELAYO VALADEZ MARTIN FERNANDO | | | | | |
| T.EMP: | PERMANENTE | 487.06 | | 836.76 | TRABAJADOR SOCIAL | |
| 01 | SUELDO | 7,305.90 | DHOR | DESCUENTO HORAS | 284.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 51 | ISPT | 1,476.67 | IMP1 ISPT ART 113 LISR 1,476.67 |
| 03 | TRANSPORTE | 339.50 | 54 | FONDO PENSIONES | 966.20 | PGR1 PERC GRAVADA TIPO 1 9,475.00 |
| 04 | QUINQUENIO | 176.72 | 58 | CUOTA SINDICAL | 73.06 | PERC TOTAL PERCEPCIONES 9,475.00 |
| 06 | PRIMA DE ALTO RI | 1,095.88 | 65 | OTRAS DEDUCCIONES | 4,129.32 | DEDU TOTAL DEDUCCIONES 6,929.72 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 252.05 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,470.31 |
| | | | | | | SEDARSEDAR 168.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 127.37 |
| | | | | | | AGUI PROVISION AGUINALDO 1,273.74 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,545.28 |
| 640-014 | MONTAÑO GOMEZ RODOLFO ENRIQUE | | | | | |
| T.EMP: | PERMANENTE | 487.06 | | 836.76 | TRABAJADOR SOCIAL | |
| 01 | SUELDO | 7,305.90 | 51 | ISPT | 1,476.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 966.20 | IMP1 ISPT ART 113 LISR 1,476.67 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.06 | PGR1 PERC GRAVADA TIPO 1 9,475.00 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 9,475.00 |
| 06 | PRIMA DE ALTO RI | 1,095.88 | | | | DEDU TOTAL DEDUCCIONES 2,515.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 252.05 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,470.31 |
| | | | | | | SEDARSEDAR 168.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 127.37 |
| | | | | | | AGUI PROVISION AGUINALDO 1,273.74 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,959.07 |
| 640-016 | SANTILLAN VALENCIA HELIOS ALEXANDER | | | | | |
| T.EMP: | PERMANENTE | 487.06 | | 836.76 | TRABAJADOR SOCIAL | |
| 01 | SUELDO | 7,305.90 | 51 | ISPT | 1,476.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 966.20 | IMP1 ISPT ART 113 LISR 1,476.67 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.06 | PGR1 PERC GRAVADA TIPO 1 9,475.00 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 3,253.00 | PERC TOTAL PERCEPCIONES 9,475.00 |
| 06 | PRIMA DE ALTO RI | 1,095.88 | | | | DEDU TOTAL DEDUCCIONES 5,768.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 252.05 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,470.31 |
| | | | | | | SEDARSEDAR 168.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 127.37 |
| | | | | | | AGUI PROVISION AGUINALDO 1,273.74 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,706.07 |
| 640-020 | CARRILLO SANCHEZ JOSE ROBERTO | | | | | |
| T.EMP: | PERMANENTE | 487.06 | | 835.07 | TRABAJADOR SOCIAL | |
| 01 | SUELDO | 7,305.90 | FALT | INCIDENCIAS | 619.89 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 51 | ISPT | 1,476.67 | IMP1 ISPT ART 113 LISR 1,476.67 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|----------------------------------|----------|---------|----------------------|-------------------|-----------------------------|----------|
| 03 | TRANSPORTE | 339.50 | 54 | FONDO PENSIONES | 966.20 | PGR1 PERC GRAVADA TIPO 1 | 9,475.00 |
| 04 | QUINQUENIO | 176.72 | 58 | CUOTA SINDICAL | 73.06 | PERC TOTAL PERCEPCIONES | 9,475.00 |
| 06 | PRIMA DE ALTO RI | 1,095.88 | 65 | OTRAS DEDUCCIONES | 2,801.00 | DEDU TOTAL DEDUCCIONES | 5,936.82 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 252.05 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,470.31 |
| | | | | | | SEDARSEDAR | 168.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 127.37 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,273.74 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,538.18 |
| 640-021 | MARTINEZ DIAZ ALEJANDRO | | | | | | |
| T.EMP: | PERMANENTE | 487.06 | | 835.49 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 7,305.90 | 51 | ISPT | 1,476.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 966.20 | IMP1 ISPT ART 113 LISR | 1,476.67 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.06 | PGR1 PERC GRAVADA TIPO 1 | 9,475.00 |
| 04 | QUINQUENIO | 176.72 | 79 | APORT ADIC VOL SEDAR | 200.00 | PERC TOTAL PERCEPCIONES | 9,475.00 |
| 06 | PRIMA DE ALTO RI | 1,095.88 | 65 | OTRAS DEDUCCIONES | 3,839.82 | DEDU TOTAL DEDUCCIONES | 6,555.75 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 252.05 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,470.31 |
| | | | | | | SEDARSEDAR | 168.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 127.37 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,273.74 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,919.25 |
| 640-030 | MONTOYA GARCIA ARIEL JOSEPH | | | | | | |
| T.EMP: | PERMANENTE | 487.06 | | 831.00 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 7,305.90 | FALT | INCIDENCIAS | 619.89 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 51 | ISPT | 1,438.92 | IMP1 ISPT ART 113 LISR | 1,438.92 |
| 03 | TRANSPORTE | 339.50 | 54 | FONDO PENSIONES | 966.20 | PGR1 PERC GRAVADA TIPO 1 | 9,298.28 |
| 06 | PRIMA DE ALTO RI | 1,095.88 | 58 | CUOTA SINDICAL | 73.06 | PERC TOTAL PERCEPCIONES | 9,298.28 |
| | | | 65 | OTRAS DEDUCCIONES | 2,834.00 | DEDU TOTAL DEDUCCIONES | 5,932.07 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 252.05 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,470.31 |
| | | | | | | SEDARSEDAR | 168.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 127.37 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,273.74 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,366.21 |
| 650-004 | CAMPOS ROMERO SERGIO | | | | | | |
| T.EMP: | PERMANENTE | 487.06 | | 836.76 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 7,305.90 | 51 | ISPT | 1,476.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 966.20 | IMP1 ISPT ART 113 LISR | 1,476.67 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.06 | PGR1 PERC GRAVADA TIPO 1 | 9,475.00 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,753.00 | PERC TOTAL PERCEPCIONES | 9,475.00 |
| 06 | PRIMA DE ALTO RI | 1,095.88 | | | | DEDU TOTAL DEDUCCIONES | 5,268.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 252.05 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,470.31 |
| | | | | | | SEDARSEDAR | 168.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 127.37 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,273.74 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,206.07 |
| 79-194-005 | NAVARRO MARTIN DEL CAMPO ALFONSO | | | | | | |
| T.EMP: | PERMANENTE | 487.06 | | 843.07 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 7,305.90 | 51 | ISPT | 1,533.29 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 966.20 | IMP1 ISPT ART 113 LISR | 1,533.29 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 73.06 | PGR1 PERC GRAVADA TIPO 1 | 9,740.08 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 4,403.82 | PERC TOTAL PERCEPCIONES | 9,740.08 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|------------------|------------|-------------------------|-------------|---------------------------------------|
| 06 | PRIMA DE ALTO RI | 1,095.88 | | | |
| | | | | | DEDU TOTAL DEDUCCIONES 6,976.37 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 252.05 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,470.31 |
| | | | | | SEDARSEDAR 168.04 |
| | | | | | PVAC PROVISION DE PRIMA VAC 127.37 |
| | | | | | AGUI PROVISION AGUINALDO 1,273.74 |
| | | | | | CHEQ PAGO POR CHEQUE 2,763.71 |
| **** Totales GCIA. DE GESTION DE PROGRAMAS 640 **** | | | | | |
| 01 | SUELDO | 138,933.00 | DHOR DESCUENTO HORAS | 284.47 | DVIG DIAS DE VIGENCIA 255.00 |
| 02 | DESPENSA | 9,783.50 | FALT INCIDENCIAS | 3,947.94 | IMP1 ISPT ART 113 LISR 28,738.02 |
| 03 | TRANSPORTE | 6,125.00 | 51 ISPT | 28,738.02 | PGR1 PERC GRAVADA TIPO 1 173,329.20 |
| 04 | QUINQUENIO | 4,241.28 | 54 FONDO PENSIONES | 17,615.58 | PERC TOTAL PERCEPCIONES 173,329.22 |
| 06 | PRIMA DE ALTO RI | 14,246.44 | 58 CUOTA SINDICAL | 1,144.52 | DEDU TOTAL DEDUCCIONES 108,601.76 |
| | | | 79 APORT ADIC VOL SEDAR | 200.00 | 3%FV 3% FONDO DE VIVIENDA 4,595.33 |
| | | | 65 OTRAS DEDUCCIONES | 55,059.46 | FOND FONDO PENSIONES EMPRES 26,806.37 |
| | | | 93 SEGURO ABA | 200.65 | SEDARSEDAR 3,063.65 |
| | | | 95 PRESTAMO AYUDATE | 1,411.12 | PVAC PROVISION DE PRIMA VAC 2,316.23 |
| | | | | | AGUI PROVISION AGUINALDO 23,162.77 |
| | | | | | TOTA NOMINA EN EFECTIVO 61,963.75 |
| | | | | | CHEQ PAGO POR CHEQUE 2,763.71 |

Total de Empleados : 17.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|------------------------------|----------|----------|-------------------------|-------------|--------------------------------------|
| ***** GCIA. DE SERVICIO A MUNICIPIOS ***** 650 | | | | | | |
| 136-010 | FLORES ALONSO LUIS GUADALUPE | | | | | |
| T.EMP: | PERMANENTE | 336.27 | 578.85 | AYUDANTE DE GRUA | | |
| 01 | SUELDO | 5,044.05 | 51 | ISPT | 885.58 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 401.00 | 54 | FONDO PENSIONES | 667.08 | IMP1 ISPT ART 113 LISR 885.58 |
| 03 | TRANSPORTE | 241.00 | 58 | CUOTA SINDICAL | 50.44 | PGR1 PERC GRAVADA TIPO 1 6,707.74 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 300.00 | PERC TOTAL PERCEPCIONES 6,707.74 |
| 06 | PRIMA DE ALTO RI | 756.61 | | | | DEDU TOTAL DEDUCCIONES 1,903.10 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,015.12 |
| | | | | | | SEDARSEDAR 116.01 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 88.26 |
| | | | | | | AGUI PROVISION AGUINALDO 882.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,804.64 |
| 22-170-002 | DORADO RAMOS JUAN RAMON | | | | | |
| T.EMP: | PERMANENTE | 452.76 | 786.88 | GEOLOGO | | |
| 01 | SUELDO | 6,791.40 | 51 | ISPT | 1,310.30 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 546.50 | 54 | FONDO PENSIONES | 898.16 | IMP1 ISPT ART 113 LISR 1,310.30 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.91 | PGR1 PERC GRAVADA TIPO 1 8,696.11 |
| 06 | PRIMA DE ALTO RI | 1,018.71 | 65 | OTRAS DEDUCCIONES | 2,200.00 | PERC TOTAL PERCEPCIONES 8,696.11 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,476.37 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 234.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,366.77 |
| | | | | | | SEDARSEDAR 156.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 119.12 |
| | | | | | | AGUI PROVISION AGUINALDO 1,191.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,219.74 |
| 27-160-007 | AGUILAR LOPEZ SAUL OMAR | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 653.53 | OPERADOR DE GRUA | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,086.16 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 749.26 | IMP1 ISPT ART 113 LISR 1,086.16 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 56.66 | PGR1 PERC GRAVADA TIPO 1 7,646.76 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 3,258.16 | PERC TOTAL PERCEPCIONES 7,646.76 |
| 06 | PRIMA DE ALTO RI | 849.82 | 95 | PRESTAMO AYUDATE | 212.56 | DEDU TOTAL DEDUCCIONES 5,362.80 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 195.46 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,140.18 |
| | | | | | | SEDARSEDAR 130.31 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 99.91 |
| | | | | | | AGUI PROVISION AGUINALDO 999.08 |
| | | | | | | CHEQ PAGO POR CHEQUE 2,283.96 |
| 28-142-002 | IÑIGUEZ ROSAS GEMA ELIZABETH | | | | | |
| T.EMP: | PERMANENTE | 566.87 | 1,020.89 | AUXILIAR ADMINISTRATIVO | | |
| 01 | SUELDO | 8,503.05 | 51 | ISPT | 1,554.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 977.85 | IMP1 ISPT ART 113 LISR 1,554.92 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 85.03 | PGR1 PERC GRAVADA TIPO 1 9,841.35 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 5,464.87 | PERC TOTAL PERCEPCIONES 9,841.35 |
| | | | 95 | PRESTAMO AYUDATE | 956.52 | DEDU TOTAL DEDUCCIONES 9,039.19 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 255.09 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,488.03 |
| | | | | | | SEDARSEDAR 170.06 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 128.76 |
| | | | | | | AGUI PROVISION AGUINALDO 1,287.61 |
| | | | | | | TOTA NOMINA EN EFECTIVO 802.16 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|------------------------------------|-----------|----------|------------------------------|-----------|--------------------------------------|
| PERCEPCIONES | | | | | | |
| 30-261-004 | SANCHEZ VIRGEN ARATH JUAN ABELARDO | | | | | |
| T.EMP: | PERMANENTE | 475.40 | 820.23 | AUXILIAR ELECTROMECHANICO | | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,452.58 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 943.07 | IMP1 ISPT ART 113 LISR 1,452.58 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 71.31 | PGR1 PERC GRAVADA TIPO 1 9,362.23 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 4,757.27 | PERC TOTAL PERCEPCIONES 9,362.23 |
| 06 | PRIMA DE ALTO RI | 1,069.65 | | | | DEDU TOTAL DEDUCCIONES 7,224.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 246.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,435.11 |
| | | | | | | SEDARSEDAR 164.01 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 124.62 |
| | | | | | | AGUI PROVISION AGUINALDO 1,246.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,138.00 |
| 397-087 | LAMADRID MONJARAS JULIAN GABRIEL | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 746.30 | OPERADOR DE EQUIPO DESAZOLVE | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,127.79 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR 1,127.79 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 7,841.68 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,567.00 | PERC TOTAL PERCEPCIONES 7,841.68 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES 4,544.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | | SEDARSEDAR 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,297.06 |
| 397-088 | CHAVEZ DIAZ JOSE JUAN | | | | | |
| T.EMP: | PERMANENTE | 344.07 | 682.94 | AYUDANTE DE DESAZOLVE | | |
| 01 | SUELDO | 5,161.05 | 51 | ISPT | 972.33 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 407.50 | 54 | FONDO PENSIONES | 712.22 | IMP1 ISPT ART 113 LISR 972.33 |
| 03 | TRANSPORTE | 248.00 | 58 | CUOTA SINDICAL | 61.93 | PGR1 PERC GRAVADA TIPO 1 7,113.84 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,215.00 | PERC TOTAL PERCEPCIONES 7,113.84 |
| 07 | PRIMA INSALUBRE | 1,032.21 | | | | DEDU TOTAL DEDUCCIONES 3,961.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 185.80 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,083.82 |
| | | | | | | SEDARSEDAR 123.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.82 |
| | | | | | | AGUI PROVISION AGUINALDO 938.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,152.36 |
| 45-140-003 | HUERTA OVIEDO EDUARDO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,220.82 | JEFE DE POZOS | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,664.69 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,664.69 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 3,952.00 | PGR1 PERC GRAVADA TIPO 1 14,597.71 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 14,597.71 |
| 08 | VAJUSTES VARIOS | 890.27 | | | | DEDU TOTAL DEDUCCIONES 8,016.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,581.18 |
| 46-149-010 | CARRANCO CERVANTES FERNANDO | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 679.64 | OPERADOR DE EQUIPO DESAZOLVE | | |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|------------------------------------|------------------|----------|---------|-------------------|-------------------------|--------------------------------------|
| PERCEPCIONES | | | | | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,127.79 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR 1,127.79 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 7,841.68 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 3,279.86 | PERC TOTAL PERCEPCIONES 7,841.68 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES 5,257.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | | SEDARSEDAR 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,584.20 |
| 48-115-001 MURGUIA JIMENEZ RAFAEL | | | | | | |
| T.EMP: | PERMANENTE | 475.40 | | 835.95 | OPERADOR DE PERFORACION | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,471.46 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 943.07 | IMP1 ISPT ART 113 LISR 1,471.46 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 71.31 | PGR1 PERC GRAVADA TIPO 1 9,450.59 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 50.00 | PERC TOTAL PERCEPCIONES 9,450.59 |
| 06 | PRIMA DE ALTO RI | 1,069.65 | | | | DEDU TOTAL DEDUCCIONES 2,535.84 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 246.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,435.11 |
| | | | | | | SEDARSEDAR 164.01 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 124.62 |
| | | | | | | AGUI PROVISION AGUINALDO 1,246.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,914.75 |
| 48-206-002 JAUREGUI VALDIVIA RUBEN | | | | | | |
| T.EMP: | PERMANENTE | 323.97 | | 569.57 | PERFORADOR | |
| 01 | SUELDO | 4,859.55 | 51 | ISPT | 856.15 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 642.68 | IMP1 ISPT ART 113 LISR 856.15 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 48.60 | PGR1 PERC GRAVADA TIPO 1 6,569.92 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 1,777.00 | PERC TOTAL PERCEPCIONES 6,569.92 |
| 06 | PRIMA DE ALTO RI | 728.93 | | | | DEDU TOTAL DEDUCCIONES 3,324.43 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 167.65 |
| | | | | | | FOND FONDO PENSIONES EMPRES 977.98 |
| | | | | | | SEDARSEDAR 111.77 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 85.16 |
| | | | | | | AGUI PROVISION AGUINALDO 851.57 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,245.49 |
| 48-215-004 DIAZ DIAZ OSCAR | | | | | | |
| T.EMP: | PERMANENTE | 298.57 | | 526.41 | AYUDANTE DE PERFORADOR | |
| 01 | SUELDO | 4,478.55 | 51 | ISPT | 752.73 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 358.50 | 54 | FONDO PENSIONES | 592.29 | IMP1 ISPT ART 113 LISR 752.73 |
| 03 | TRANSPORTE | 223.50 | 58 | CUOTA SINDICAL | 44.79 | PGR1 PERC GRAVADA TIPO 1 6,085.77 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 1,831.00 | PERC TOTAL PERCEPCIONES 6,085.77 |
| 06 | PRIMA DE ALTO RI | 671.78 | | | | DEDU TOTAL DEDUCCIONES 3,220.81 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 154.51 |
| | | | | | | FOND FONDO PENSIONES EMPRES 901.31 |
| | | | | | | SEDARSEDAR 103.01 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 78.53 |
| | | | | | | AGUI PROVISION AGUINALDO 785.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,864.96 |
| 48-215-006 PONCE GUTIERREZ IGNACIO | | | | | | |
| T.EMP: | PERMANENTE | 323.97 | | 666.12 | PERFORADOR | |
| 01 | SUELDO | 4,859.55 | 51 | ISPT | 856.15 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 642.68 | IMP1 ISPT ART 113 LISR 856.15 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|------------------|----------|---------|-------------------|-------------------------|-----------------------------|----------|
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 48.60 | PGR1 PERC GRAVADA TIPO 1 | 6,569.92 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 1,863.00 | PERC TOTAL PERCEPCIONES | 6,569.92 |
| 06 | PRIMA DE ALTO RI | 728.93 | 95 | PRESTAMO AYUDATE | 734.17 | DEDU TOTAL DEDUCCIONES | 4,144.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 167.65 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 977.98 |
| | | | | | | SEDARSEDAR | 111.77 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 85.16 |
| | | | | | | AGUI PROVISION AGUINALDO | 851.57 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,425.32 |
| 49-206-002 PLATA MEJIA JOSE LUIS | | | | | | | |
| T.EMP: | PERMANENTE | 323.97 | | 571.30 | PERFORADOR | | |
| 01 | SUELDO | 4,859.55 | 51 | ISPT | 856.15 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 642.68 | IMP1 ISPT ART 113 LISR | 856.15 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 48.60 | PGR1 PERC GRAVADA TIPO 1 | 6,569.92 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,063.00 | PERC TOTAL PERCEPCIONES | 6,569.92 |
| 06 | PRIMA DE ALTO RI | 728.93 | 95 | PRESTAMO AYUDATE | 733.35 | DEDU TOTAL DEDUCCIONES | 4,343.78 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 167.65 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 977.98 |
| | | | | | | SEDARSEDAR | 111.77 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 85.16 |
| | | | | | | AGUI PROVISION AGUINALDO | 851.57 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,226.14 |
| 49-206-003 MENCHACA FONSECA JORGE FERNANDO | | | | | | | |
| T.EMP: | PERMANENTE | 475.40 | | 838.48 | OPERADOR DE PERFORACION | | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,471.46 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 943.07 | IMP1 ISPT ART 113 LISR | 1,471.46 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 71.31 | PGR1 PERC GRAVADA TIPO 1 | 9,450.59 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 3,946.83 | PERC TOTAL PERCEPCIONES | 9,450.59 |
| 06 | PRIMA DE ALTO RI | 1,069.65 | 95 | PRESTAMO AYUDATE | 1,013.21 | DEDU TOTAL DEDUCCIONES | 7,445.88 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 246.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,435.11 |
| | | | | | | SEDARSEDAR | 164.01 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 124.62 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,246.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,004.71 |
| 49-215-006 MOSQUEDA MOSQUEDA ROBERTO | | | | | | | |
| T.EMP: | PERMANENTE | 298.57 | | 526.41 | AYUDANTE DE PERFORADOR | | |
| 01 | SUELDO | 4,478.55 | 51 | ISPT | 752.73 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 358.50 | 54 | FONDO PENSIONES | 592.29 | IMP1 ISPT ART 113 LISR | 752.73 |
| 03 | TRANSPORTE | 223.50 | 58 | CUOTA SINDICAL | 44.79 | PGR1 PERC GRAVADA TIPO 1 | 6,085.77 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 1,554.00 | PERC TOTAL PERCEPCIONES | 6,085.77 |
| 06 | PRIMA DE ALTO RI | 671.78 | | | | DEDU TOTAL DEDUCCIONES | 2,943.81 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 154.51 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 901.31 |
| | | | | | | SEDARSEDAR | 103.01 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 78.53 |
| | | | | | | AGUI PROVISION AGUINALDO | 785.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,141.96 |
| 49-215-007 RUVALCABA DIAZ RAUL | | | | | | | |
| T.EMP: | PERMANENTE | 323.97 | | 667.84 | PERFORADOR | | |
| 01 | SUELDO | 4,859.55 | 51 | ISPT | 856.15 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 642.68 | IMP1 ISPT ART 113 LISR | 856.15 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 48.60 | PGR1 PERC GRAVADA TIPO 1 | 6,569.92 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,013.00 | PERC TOTAL PERCEPCIONES | 6,569.92 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|------------------|----------|---------|-------------------|-------------------------|-----------------------------|----------|
| 06 | PRIMA DE ALTO RI | 728.93 | 95 | PRESTAMO AYUDATE | 605.16 | DEDU TOTAL DEDUCCIONES | 4,165.59 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 167.65 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 977.98 |
| | | | | | | SEDARSEDAR | 111.77 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 85.16 |
| | | | | | | AGUI PROVISION AGUINALDO | 851.57 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,404.33 |
| 50-043-009 VILLALOBOS NUÑO ELIAS | | | | | | | |
| T.EMP: | PERMANENTE | 298.57 | | 515.52 | AYUDANTE DE PERFORADOR | | |
| 01 | SUELDO | 4,478.55 | 51 | ISPT | 733.86 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 358.50 | 54 | FONDO PENSIONES | 592.29 | IMP1 ISPT ART 113 LISR | 733.86 |
| 03 | TRANSPORTE | 223.50 | 58 | CUOTA SINDICAL | 44.79 | PGR1 PERC GRAVADA TIPO 1 | 5,997.41 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 1,153.00 | PERC TOTAL PERCEPCIONES | 5,997.41 |
| 06 | PRIMA DE ALTO RI | 671.78 | | | | DEDU TOTAL DEDUCCIONES | 2,523.94 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 154.51 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 901.31 |
| | | | | | | SEDARSEDAR | 103.01 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 78.53 |
| | | | | | | AGUI PROVISION AGUINALDO | 785.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,473.47 |
| 50-116-001 IÑIGUEZ MALDONADO AURELIANO | | | | | | | |
| T.EMP: | PERMANENTE | 475.40 | | 835.95 | OPERADOR DE PERFORACION | | |
| 01 | SUELDO | 7,131.00 | FALT | INCIDENCIAS | 606.48 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 51 | ISPT | 1,471.46 | IMP1 ISPT ART 113 LISR | 1,471.46 |
| 03 | TRANSPORTE | 339.50 | 54 | FONDO PENSIONES | 943.07 | PGR1 PERC GRAVADA TIPO 1 | 9,450.59 |
| 04 | QUINQUENIO | 353.44 | 58 | CUOTA SINDICAL | 71.31 | PERC TOTAL PERCEPCIONES | 9,450.59 |
| 06 | PRIMA DE ALTO RI | 1,069.65 | 65 | OTRAS DEDUCCIONES | 2,786.00 | DEDU TOTAL DEDUCCIONES | 5,878.32 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 246.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,435.11 |
| | | | | | | SEDARSEDAR | 164.01 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 124.62 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,246.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,572.27 |
| 50-206-002 VILLALOBOS NUÑO JOSE | | | | | | | |
| T.EMP: | PERMANENTE | 475.40 | | 833.43 | OPERADOR DE PERFORACION | | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,471.46 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 943.07 | IMP1 ISPT ART 113 LISR | 1,471.46 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 71.31 | PGR1 PERC GRAVADA TIPO 1 | 9,450.59 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,614.05 | PERC TOTAL PERCEPCIONES | 9,450.59 |
| 06 | PRIMA DE ALTO RI | 1,069.65 | | | | DEDU TOTAL DEDUCCIONES | 5,099.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 246.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,435.11 |
| | | | | | | SEDARSEDAR | 164.01 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 124.62 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,246.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,350.70 |
| 50-206-003 PIÑA RODRIGUEZ JUAN CARLOS | | | | | | | |
| T.EMP: | PERMANENTE | 323.97 | | 569.57 | PERFORADOR | | |
| 01 | SUELDO | 4,859.55 | 51 | ISPT | 856.15 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 642.68 | IMP1 ISPT ART 113 LISR | 856.15 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 48.60 | PGR1 PERC GRAVADA TIPO 1 | 6,569.92 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,080.23 | PERC TOTAL PERCEPCIONES | 6,569.92 |
| 06 | PRIMA DE ALTO RI | 728.93 | | | | DEDU TOTAL DEDUCCIONES | 3,627.66 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 167.65 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--|------------------|----------|---------|------------------------|-----------|--------------------------------------|
| | | | | | | FOND FONDO PENSIONES EMPRES 977.98 |
| | | | | | | SEDARSEDAR 111.77 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 85.16 |
| | | | | | | AGUI PROVISION AGUINALDO 851.57 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,942.26 |
| 50-215-005 IÑIGUEZ DE LA TORRE GUILLERMO | | | | | | |
| T.EMP: | PERMANENTE | 323.97 | 571.30 | PERFORADOR | | |
| 01 | SUELDO | 4,859.55 | 51 | ISPT | 856.15 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 642.68 | IMP1 ISPT ART 113 LISR 856.15 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 48.60 | PGR1 PERC GRAVADA TIPO 1 6,569.92 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,794.00 | PERC TOTAL PERCEPCIONES 6,569.92 |
| 06 | PRIMA DE ALTO RI | 728.93 | | | | DEDU TOTAL DEDUCCIONES 4,341.43 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 167.65 |
| | | | | | | FOND FONDO PENSIONES EMPRES 977.98 |
| | | | | | | SEDARSEDAR 111.77 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 85.16 |
| | | | | | | AGUI PROVISION AGUINALDO 851.57 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,228.49 |
| 50-215-006 JAUREGUI NUÑO JOSE | | | | | | |
| T.EMP: | PERMANENTE | 298.57 | 526.41 | AYUDANTE DE PERFORADOR | | |
| 01 | SUELDO | 4,478.55 | 51 | ISPT | 752.73 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 358.50 | 54 | FONDO PENSIONES | 592.29 | IMP1 ISPT ART 113 LISR 752.73 |
| 03 | TRANSPORTE | 223.50 | 58 | CUOTA SINDICAL | 44.79 | PGR1 PERC GRAVADA TIPO 1 6,085.77 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 1,631.00 | PERC TOTAL PERCEPCIONES 6,085.77 |
| 06 | PRIMA DE ALTO RI | 671.78 | | | | DEDU TOTAL DEDUCCIONES 3,020.81 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 154.51 |
| | | | | | | FOND FONDO PENSIONES EMPRES 901.31 |
| | | | | | | SEDARSEDAR 103.01 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 78.53 |
| | | | | | | AGUI PROVISION AGUINALDO 785.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,064.96 |
| 50-215-007 TORNERO GARCIA DAVID | | | | | | |
| T.EMP: | PERMANENTE | 344.07 | 592.18 | AYUDANTE DE VIDEO | | |
| 01 | SUELDO | 5,161.05 | 51 | ISPT | 917.21 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 407.50 | 54 | FONDO PENSIONES | 682.55 | IMP1 ISPT ART 113 LISR 917.21 |
| 03 | TRANSPORTE | 248.00 | 58 | CUOTA SINDICAL | 51.61 | PGR1 PERC GRAVADA TIPO 1 6,855.79 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 3,188.66 | PERC TOTAL PERCEPCIONES 6,855.79 |
| 06 | PRIMA DE ALTO RI | 774.16 | | | | DEDU TOTAL DEDUCCIONES 4,840.03 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 178.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,038.66 |
| | | | | | | SEDARSEDAR 118.70 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 90.28 |
| | | | | | | AGUI PROVISION AGUINALDO 902.84 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,015.76 |
| 51-043-003 RUIZ FLORES HELIODORO | | | | | | |
| T.EMP: | PERMANENTE | 298.57 | 525.07 | AYUDANTE DE PERFORADOR | | |
| 01 | SUELDO | 4,478.55 | 51 | ISPT | 733.86 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 358.50 | 54 | FONDO PENSIONES | 592.29 | IMP1 ISPT ART 113 LISR 733.86 |
| 03 | TRANSPORTE | 223.50 | 58 | CUOTA SINDICAL | 44.79 | PGR1 PERC GRAVADA TIPO 1 5,997.41 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 200.00 | PERC TOTAL PERCEPCIONES 5,997.41 |
| 06 | PRIMA DE ALTO RI | 671.78 | | | | DEDU TOTAL DEDUCCIONES 1,570.94 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 154.51 |
| | | | | | | FOND FONDO PENSIONES EMPRES 901.31 |
| | | | | | | SEDARSEDAR 103.01 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|------------|----------------------------------|--------------|----------|------------------------------------|-----------------------------|------------------------------------|
| | | PERCEPCIONES | | | | |
| | | | | | PVAC PROVISION DE PRIMA VAC | 78.53 |
| | | | | | AGUI PROVISION AGUINALDO | 785.25 |
| | | | | | TOTA NOMINA EN EFECTIVO | 4,426.47 |
| 539-004 | RAMIREZ GUAREÑO FRANCISCO JAVIER | | | | | |
| T.EMP: | PERMANENTE | 298.57 | 522.67 | AYUDANTE DE PERFORADOR | | |
| 01 | SUELDO | 4,478.55 | 51 | ISPT | 714.98 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 358.50 | 54 | FONDO PENSIONES | 592.29 | IMP1 ISPT ART 113 LISR 714.98 |
| 03 | TRANSPORTE | 223.50 | 58 | CUOTA SINDICAL | 44.79 | PGR1 PERC GRAVADA TIPO 1 5,909.05 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,348.68 | PERC TOTAL PERCEPCIONES 5,909.05 |
| 06 | PRIMA DE ALTO RI | 671.78 | 92 | PRESTAMO TU NOMINA P | 285.34 | DEDU TOTAL DEDUCCIONES 4,575.27 |
| | | | 95 | PRESTAMO AYUDATE | 589.19 | 3%FV 3% FONDO DE VIVIENDA 154.51 |
| | | | | | FOND FONDO PENSIONES EMPRES | 901.31 |
| | | | | | SEDARSEDAR | 103.01 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 78.53 |
| | | | | | AGUI PROVISION AGUINALDO | 785.25 |
| | | | | | TOTA NOMINA EN EFECTIVO | 1,333.78 |
| 56-180-001 | CANALES EULALIO | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 660.25 | OPERADOR DE GRUA | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,086.16 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 749.26 | IMP1 ISPT ART 113 LISR 1,086.16 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 56.66 | PGR1 PERC GRAVADA TIPO 1 7,646.76 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 1,550.00 | PERC TOTAL PERCEPCIONES 7,646.76 |
| 06 | PRIMA DE ALTO RI | 849.82 | | | | DEDU TOTAL DEDUCCIONES 3,442.08 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 195.46 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,140.18 |
| | | | | | SEDARSEDAR | 130.31 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 99.91 |
| | | | | | AGUI PROVISION AGUINALDO | 999.08 |
| | | | | | TOTA NOMINA EN EFECTIVO | 4,204.68 |
| 56-207-002 | BARRAZA BARRAGAN BENJAMIN | | | | | |
| T.EMP: | PERMANENTE | 323.97 | 567.84 | PERFORADOR | | |
| 01 | SUELDO | 4,859.55 | 51 | ISPT | 875.02 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 642.68 | IMP1 ISPT ART 113 LISR 875.02 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 48.60 | PGR1 PERC GRAVADA TIPO 1 6,658.28 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 2,550.00 | PERC TOTAL PERCEPCIONES 6,658.28 |
| 06 | PRIMA DE ALTO RI | 728.93 | | | | DEDU TOTAL DEDUCCIONES 4,116.30 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 167.65 |
| | | | | | FOND FONDO PENSIONES EMPRES | 977.98 |
| | | | | | SEDARSEDAR | 111.77 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 85.16 |
| | | | | | AGUI PROVISION AGUINALDO | 851.57 |
| | | | | | TOTA NOMINA EN EFECTIVO | 2,541.98 |
| 57-052-002 | BARRAGAN CERVANTES ROGELIO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,220.82 | JEFE DE SERVICIO Y APOYO OPERATIVO | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,455.30 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,455.30 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 2,500.00 | PGR1 PERC GRAVADA TIPO 1 13,707.44 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 13,707.44 |
| | | | | | DEDU TOTAL DEDUCCIONES | 6,355.14 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | FOND FONDO PENSIONES EMPRES | 2,130.19 |
| | | | | | SEDARSEDAR | 243.45 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 182.93 |
| | | | | | AGUI PROVISION AGUINALDO | 1,829.32 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---|------------------|----------|---------|------------------------------|-------------|-----------------------------|----------|
| | | | | | | TOTA NOMINA EN EFECTIVO | 7,352.30 |
| 57-181-013 HERNANDEZ FUENTES FRANCISCO JAVIER | | | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 682.65 | OPERADOR DE EQUIPO DESAZOLVE | | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,146.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR | 1,146.67 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 | 7,930.04 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 3,999.52 | PERC TOTAL PERCEPCIONES | 7,930.04 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES | 5,996.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,189.75 |
| | | | | | | SEDARSEDAR | 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,934.02 |
| 57-193-010 PERALTA LAMAS JESUS | | | | | | | |
| T.EMP: | PERMANENTE | 361.10 | 628.08 | OPERADOR DE VIDEO | | | |
| 01 | SUELDO | 5,416.50 | DHOR | DESCUENTO HORAS | 174.86 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 51 | ISPT | 1,022.33 | IMP1 ISPT ART 113 LISR | 1,022.33 |
| 03 | TRANSPORTE | 308.00 | 54 | FONDO PENSIONES | 716.33 | PGR1 PERC GRAVADA TIPO 1 | 7,347.92 |
| 04 | QUINQUENIO | 353.44 | 58 | CUOTA SINDICAL | 54.16 | PERC TOTAL PERCEPCIONES | 7,347.92 |
| 06 | PRIMA DE ALTO RI | 812.48 | 65 | OTRAS DEDUCCIONES | 3,614.51 | DEDU TOTAL DEDUCCIONES | 5,582.19 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 186.87 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,090.07 |
| | | | | | | SEDARSEDAR | 124.58 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 95.81 |
| | | | | | | AGUI PROVISION AGUINALDO | 958.15 |
| | | | | | | CHEQ PAGO POR CHEQUE | 1,765.73 |
| 57-202-007 GUAREÑO ROBLES FRANCISCO JAVIER | | | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 911.54 | OPERADOR DE GRUA | | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,123.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 749.26 | IMP1 ISPT ART 113 LISR | 1,123.91 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 56.66 | PGR1 PERC GRAVADA TIPO 1 | 7,823.48 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 500.00 | PERC TOTAL PERCEPCIONES | 7,823.48 |
| 06 | PRIMA DE ALTO RI | 849.82 | | | | DEDU TOTAL DEDUCCIONES | 2,429.83 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 195.46 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,140.18 |
| | | | | | | SEDARSEDAR | 130.31 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 99.91 |
| | | | | | | AGUI PROVISION AGUINALDO | 999.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,393.65 |
| 57-202-014 RODRIGUEZ RODRIGUEZ NOE | | | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 661.54 | OPERADOR DE GRUA | | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,123.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 749.26 | IMP1 ISPT ART 113 LISR | 1,123.91 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 56.66 | PGR1 PERC GRAVADA TIPO 1 | 7,823.48 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 100.00 | PERC TOTAL PERCEPCIONES | 7,823.48 |
| 06 | PRIMA DE ALTO RI | 849.82 | 95 | PRESTAMO AYUDATE | 531.40 | DEDU TOTAL DEDUCCIONES | 2,561.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 195.46 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,140.18 |
| | | | | | | SEDARSEDAR | 130.31 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 99.91 |
| | | | | | | AGUI PROVISION AGUINALDO | 999.08 |
| | | | | | | CHEQ PAGO POR CHEQUE | 5,262.25 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|------------------|-----------|----------|----------------------------------|-------------|--------------------------------------|
| 57-202-016 SANCHEZ ESPINOZA GERARDO ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 682.65 | OPERADOR DE EQUIPO DESAZOLVE | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,146.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR 1,146.67 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 7,930.04 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 5,368.20 | PERC TOTAL PERCEPCIONES 7,930.04 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES 7,364.70 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | | SEDARSEDAR 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO 565.34 |
| 57-208-018 VERA RAMIREZ VICTOR | | | | | | |
| T.EMP: | PERMANENTE | 336.27 | 581.23 | AYUDANTE DE GRUA | | |
| 01 | SUELDO | 5,044.05 | 51 | ISPT | 904.46 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 401.00 | 54 | FONDO PENSIONES | 667.08 | IMP1 ISPT ART 113 LISR 904.46 |
| 03 | TRANSPORTE | 241.00 | 58 | CUOTA SINDICAL | 50.44 | PGR1 PERC GRAVADA TIPO 1 6,796.10 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,707.21 | PERC TOTAL PERCEPCIONES 6,796.10 |
| 06 | PRIMA DE ALTO RI | 756.61 | | | | DEDU TOTAL DEDUCCIONES 4,329.19 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,015.12 |
| | | | | | | SEDARSEDAR 116.01 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 88.26 |
| | | | | | | AGUI PROVISION AGUINALDO 882.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,466.91 |
| 650-010 VARGAS BARBOZA ELISEO | | | | | | |
| T.EMP: | PERMANENTE | 298.57 | 514.15 | AYUDANTE DE PERFORADOR | | |
| 01 | SUELDO | 4,478.55 | 51 | ISPT | 677.24 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 358.50 | 54 | FONDO PENSIONES | 592.29 | IMP1 ISPT ART 113 LISR 677.24 |
| 03 | TRANSPORTE | 223.50 | 58 | CUOTA SINDICAL | 44.79 | PGR1 PERC GRAVADA TIPO 1 5,732.33 |
| 06 | PRIMA DE ALTO RI | 671.78 | 65 | OTRAS DEDUCCIONES | 1,155.74 | PERC TOTAL PERCEPCIONES 5,732.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,470.06 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 154.51 |
| | | | | | | FOND FONDO PENSIONES EMPRES 901.31 |
| | | | | | | SEDARSEDAR 103.01 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 78.53 |
| | | | | | | AGUI PROVISION AGUINALDO 785.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,262.27 |
| 650-011 GOMEZ PADILLA JOSE MANUEL | | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,971.85 | GERENTE DE SERVICIO A MUNICIPIOS | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,815.37 | IMP1 ISPT ART 113 LISR 6,040.03 |
| 03 | TRANSPORTE | 708.50 | 65 | OTRAS DEDUCCIONES | 12,243.36 | PGR1 PERC GRAVADA TIPO 1 26,184.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 26,184.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 21,098.76 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,284.26 |
| | | | | | | SEDARSEDAR 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,085.74 |
| 650-012 ESPINOZA MENDEZ ALFONSO | | | | | | |
| T.EMP: | PERMANENTE | 336.27 | 570.55 | AYUDANTE DE GRUA | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|------------------------------|----------|---------|----------------------|--------------------------|-----------------------------|----------|
| 01 | SUELDO | 5,044.05 | 51 | ISPT | 828.96 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 401.00 | 54 | FONDO PENSIONES | 667.08 | IMP1 ISPT ART 113 LISR | 828.96 |
| 03 | TRANSPORTE | 241.00 | 58 | CUOTA SINDICAL | 50.44 | PGR1 PERC GRAVADA TIPO 1 | 6,442.66 |
| 06 | PRIMA DE ALTO RI | 756.61 | 65 | OTRAS DEDUCCIONES | 2,914.98 | PERC TOTAL PERCEPCIONES | 6,442.66 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,461.46 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,015.12 |
| | | | | | | SEDARSEDAR | 116.01 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 88.26 |
| | | | | | | AGUI PROVISION AGUINALDO | 882.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,981.20 |
| 650-014 | VALLE VALDOVINOS ELIZABETH | | | | | | |
| T.EMP: | PERMANENTE | 415.40 | | 620.68 | SECRETARIA | | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 956.55 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 716.57 | IMP1 ISPT ART 113 LISR | 956.55 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 62.31 | PGR1 PERC GRAVADA TIPO 1 | 7,040.00 |
| | | | 65 | OTRAS DEDUCCIONES | 2,148.97 | PERC TOTAL PERCEPCIONES | 7,040.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,884.40 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 186.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,090.42 |
| | | | | | | SEDARSEDAR | 124.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 96.44 |
| | | | | | | AGUI PROVISION AGUINALDO | 964.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,155.60 |
| 650-015 | CEJA CASTILLO RUBEN | | | | | | |
| T.EMP: | PERMANENTE | 475.40 | | 812.65 | AUXILIAR ELECTROMECANICO | | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,395.96 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 943.07 | IMP1 ISPT ART 113 LISR | 1,395.96 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 71.31 | PGR1 PERC GRAVADA TIPO 1 | 9,097.15 |
| 06 | PRIMA DE ALTO RI | 1,069.65 | | | | PERC TOTAL PERCEPCIONES | 9,097.15 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,410.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 246.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,435.11 |
| | | | | | | SEDARSEDAR | 164.01 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 124.62 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,246.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,686.81 |
| 820-002 | VAZQUEZ RIVAS ALEJANDRO | | | | | | |
| T.EMP: | PERMANENTE | 336.26 | | 576.17 | AYUDANTE DE GRUA | | |
| 01 | SUELDO | 5,043.90 | 51 | ISPT | 866.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 401.00 | 54 | FONDO PENSIONES | 667.06 | IMP1 ISPT ART 113 LISR | 866.67 |
| 03 | TRANSPORTE | 241.00 | 58 | CUOTA SINDICAL | 50.44 | PGR1 PERC GRAVADA TIPO 1 | 6,619.20 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 3,468.20 | PERC TOTAL PERCEPCIONES | 6,619.20 |
| 06 | PRIMA DE ALTO RI | 756.58 | | | | DEDU TOTAL DEDUCCIONES | 5,052.37 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.01 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,015.08 |
| | | | | | | SEDARSEDAR | 116.01 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 88.25 |
| | | | | | | AGUI PROVISION AGUINALDO | 882.53 |
| | | | | | | CHEQ PAGO POR CHEQUE | 1,566.83 |
| 820-015 | MORENO RAMOS RAMIRO DE JESUS | | | | | | |
| T.EMP: | PERMANENTE | 430.16 | | 645.28 | AUXILIAR ADMINISTRATIVO | | |
| 01 | SUELDO | 6,452.40 | | DHOR DESCUENTO HORAS | 182.71 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 523.00 | 51 | ISPT | 1,013.89 | IMP1 ISPT ART 113 LISR | 1,013.89 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|--|------------|---------|----------------------|---------------------------|-----------------------------|------------|
| 03 | TRANSPORTE | 333.00 | 54 | FONDO PENSIONES | 742.03 | PGR1 PERC GRAVADA TIPO 1 | 7,308.40 |
| | | | 58 | CUOTA SINDICAL | 64.52 | PERC TOTAL PERCEPCIONES | 7,308.40 |
| | | | 65 | OTRAS DEDUCCIONES | 1,150.00 | DEDU TOTAL DEDUCCIONES | 3,781.74 |
| | | | 95 | PRESTAMO AYUDATE | 628.59 | 3%FV 3% FONDO DE VIVIENDA | 193.57 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,129.17 |
| | | | | | | SEDARSEDAR | 129.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 100.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,001.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,526.66 |
| | | | | | | | |
| 86-108-016 | GONZALEZ VALDEZ HUMBERTO | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 799.40 | SUPERVISOR DE PERFORACION | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,414.17 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 928.96 | IMP1 ISPT ART 113 LISR | 1,414.17 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 300.00 | PGR1 PERC GRAVADA TIPO 1 | 9,182.39 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES | 9,182.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,643.13 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,413.64 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,539.26 |
| | | | | | | | |
| **** | Totales GCIA. DE SERVICIO A MUNICIPIOS 650 | | | **** | | | |
| 01 | SUELDO | 274,273.65 | DHOR | DESCUENTO HORAS | 357.57 | DVIG DIAS DE VIGENCIA | 645.00 |
| 02 | DESPENSA | 20,210.00 | FALT | INCIDENCIAS | 606.48 | IMP1 ISPT ART 113 LISR | 52,640.88 |
| 03 | TRANSPORTE | 12,772.00 | 51 | ISPT | 52,640.88 | PGR1 PERC GRAVADA TIPO 1 | 351,158.12 |
| 04 | QUINQUENIO | 12,193.68 | 54 | FONDO PENSIONES | 35,085.63 | PERC TOTAL PERCEPCIONES | 351,158.12 |
| 06 | PRIMA DE ALTO RI | 25,253.91 | 58 | CUOTA SINDICAL | 2,229.42 | DEDU TOTAL DEDUCCIONES | 205,367.77 |
| 07 | PRIMA INSALUBRE | 5,564.61 | 65 | OTRAS DEDUCCIONES | 108,158.30 | 3%FV 3% FONDO DE VIVIENDA | 9,152.75 |
| 08 | VAJUSTES VARIOS | 890.27 | 92 | PRESTAMO TU NOMINA P | 285.34 | FOND FONDO PENSIONES EMPRES | 53,391.07 |
| | | | 95 | PRESTAMO AYUDATE | 6,004.15 | SEDARSEDAR | 6,101.85 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 4,631.22 |
| | | | | | | AGUI PROVISION AGUINALDO | 46,311.55 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 134,911.58 |
| | | | | | | CHEQ PAGO POR CHEQUE | 10,878.77 |

Total de Empleados : 43.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|------------------|--------------|---------|-------------------|--------------------------------------|
| | | PERCEPCIONES | | | |
| ***** GCIA. DE FORMULACION DE PROYEC ***** 660 | | | | | |
| 04-164-003 ANTON MARQUEZ SILVIA BEATRIZ | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 804.74 | ANALISTA DE ESTUDIOS Y PROYECTOS |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 1,451.92 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 9,359.11 |
| 04 | QUINQUENIO | 530.16 | | | PERC TOTAL PERCEPCIONES 9,359.11 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,569.85 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,413.64 |
| | | | | | SEDARSEDAR 161.56 |
| | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | CHEQ PAGO POR CHEQUE 2,789.26 |
| 39-067-007 MARQUEZ CARLOS JOSE SEBASTIAN | | | | | |
| T.EMP: | PERMANENTE | 475.80 | | 817.63 | PROYECTISTA |
| 01 | SUELDO | 7,137.00 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 1,475.97 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 9,471.70 |
| 04 | QUINQUENIO | 530.16 | | | PERC TOTAL PERCEPCIONES 9,471.71 |
| 06 | PRIMA DE ALTO RI | 1,070.55 | | | DEDU TOTAL DEDUCCIONES 4,301.35 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 246.23 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,436.32 |
| | | | | | SEDARSEDAR 164.15 |
| | | | | | PVAC PROVISION DE PRIMA VAC 122.49 |
| | | | | | AGUI PROVISION AGUINALDO 1,224.87 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,170.36 |
| 39-078-003 GUERRERO URIBE FRANCISCO JAVIER | | | | | |
| T.EMP: | PERMANENTE | 475.40 | | 828.65 | TOPOGRAFO |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 1,509.20 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | PGR1 PERC GRAVADA TIPO 1 9,627.31 |
| 04 | QUINQUENIO | 530.16 | | | PERC TOTAL PERCEPCIONES 9,627.31 |
| 06 | PRIMA DE ALTO RI | 1,069.65 | | | DEDU TOTAL DEDUCCIONES 2,523.58 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 246.02 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,435.11 |
| | | | | | SEDARSEDAR 164.01 |
| | | | | | PVAC PROVISION DE PRIMA VAC 124.62 |
| | | | | | AGUI PROVISION AGUINALDO 1,246.19 |
| | | | | | TOTA NOMINA EN EFECTIVO 7,103.73 |
| 39-103-005 MURILLO GODOY RUBEN | | | | | |
| T.EMP: | PERMANENTE | 475.40 | | 828.65 | TOPOGRAFO |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 1,509.20 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | PGR1 PERC GRAVADA TIPO 1 9,627.31 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | PERC TOTAL PERCEPCIONES 9,627.31 |
| 06 | PRIMA DE ALTO RI | 1,069.65 | | | DEDU TOTAL DEDUCCIONES 2,773.58 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 246.02 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,435.11 |
| | | | | | SEDARSEDAR 164.01 |
| | | | | | PVAC PROVISION DE PRIMA VAC 124.62 |
| | | | | | AGUI PROVISION AGUINALDO 1,246.19 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,853.73 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|------------------|--------------|----------|-------------------------------------|--|
| | | PERCEPCIONES | | | |
| 39-131-008 OCEGUEDA RAMIREZ J GUADALUPE | | | | | |
| T.EMP: PERMANENTE | | 475.80 | 814.97 | PROYECTISTA | |
| 01 | SUELDO | 7,137.00 | 51 | ISPT | 1,475.97 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 943.87 IMP1 ISPT ART 113 LISR 1,475.97 |
| 03 | TRANSPORTE | 299.50 | 79 | APORT ADIC VOL SEDAR | 50.00 PGR1 PERC GRAVADA TIPO 1 9,471.70 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 4,104.76 PERC TOTAL PERCEPCIONES 9,471.71 |
| 06 | PRIMA DE ALTO RI | 1,070.55 | 93 | SEGURO ABA | 169.39 DEDU TOTAL DEDUCCIONES 6,743.99 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 246.23 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,436.32 |
| | | | | | SEDARSEDAR 164.15 |
| | | | | | PVAC PROVISION DE PRIMA VAC 122.49 |
| | | | | | AGUI PROVISION AGUINALDO 1,224.87 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,727.72 |
| 39-131-009 ARRIERO OLVERA JUAN CARLOS | | | | | |
| T.EMP: PERMANENTE | | 475.80 | 912.30 | PROYECTISTA | |
| 01 | SUELDO | 7,137.00 | 51 | ISPT | 1,438.22 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 943.87 IMP1 ISPT ART 113 LISR 1,438.22 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 2,688.00 PGR1 PERC GRAVADA TIPO 1 9,294.99 |
| 04 | QUINQUENIO | 353.44 | | | PERC TOTAL PERCEPCIONES 9,294.99 |
| 06 | PRIMA DE ALTO RI | 1,070.55 | | | DEDU TOTAL DEDUCCIONES 5,070.09 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 246.23 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,436.32 |
| | | | | | SEDARSEDAR 164.15 |
| | | | | | PVAC PROVISION DE PRIMA VAC 122.49 |
| | | | | | AGUI PROVISION AGUINALDO 1,224.87 |
| | | | | | CHEQ PAGO POR CHEQUE 4,224.90 |
| 40-104-004 MIRAMONTES AGUAYO MARTIN | | | | | |
| T.EMP: PERMANENTE | | 475.40 | 923.32 | TOPOGRAFO | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,471.46 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 943.07 IMP1 ISPT ART 113 LISR 1,471.46 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 71.31 PGR1 PERC GRAVADA TIPO 1 9,450.59 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 960.21 PERC TOTAL PERCEPCIONES 9,450.59 |
| 06 | PRIMA DE ALTO RI | 1,069.65 | | | DEDU TOTAL DEDUCCIONES 3,446.05 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 246.02 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,435.11 |
| | | | | | SEDARSEDAR 164.01 |
| | | | | | PVAC PROVISION DE PRIMA VAC 124.62 |
| | | | | | AGUI PROVISION AGUINALDO 1,246.19 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,004.54 |
| 630-015 MARTINEZ RIVERA CARLOS FRANCISCO | | | | | |
| T.EMP: PERMANENTE | | 475.80 | 796.77 | PROYECTISTA | |
| 01 | SUELDO | 7,137.00 | 51 | ISPT | 1,362.72 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 943.87 IMP1 ISPT ART 113 LISR 1,362.72 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 1,498.00 PGR1 PERC GRAVADA TIPO 1 8,941.54 |
| 06 | PRIMA DE ALTO RI | 1,070.55 | | | PERC TOTAL PERCEPCIONES 8,941.55 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,804.59 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 246.23 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,436.32 |
| | | | | | SEDARSEDAR 164.15 |
| | | | | | PVAC PROVISION DE PRIMA VAC 122.49 |
| | | | | | AGUI PROVISION AGUINALDO 1,224.87 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,136.96 |
| 660-004 LOPEZ SALDIVAR EDGAR SAID | | | | | |
| T.EMP: PERMANENTE | | 1,269.57 | 1,550.55 | GERENTE DE FORMULACION DE PROYECTOS | |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--|------------------|-----------|---------|----------------------|----------------------------------|---------------------------------------|
| PERCEPCIONES | | | | | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,424.61 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 2,190.01 | IMP1 ISPT ART 113 LISR 4,424.61 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 5,041.84 | PGR1 PERC GRAVADA TIPO 1 20,799.77 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 20,799.77 |
| | | | | | | DEDU TOTAL DEDUCCIONES 11,656.46 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 3,332.62 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO 2,825.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,143.31 |
| 660-005 LOTFE MORENO JORGE RAMON | | | | | | |
| T.EMP: | PERMANENTE | 475.40 | | 718.10 | AUXILIAR DE ESTUDIOS Y PROYECTOS | |
| 01 | SUELDO | 7,131.00 | FALT | INCIDENCIAS | 535.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 51 | ISPT | 1,205.23 | IMP1 ISPT ART 113 LISR 1,205.23 |
| 03 | TRANSPORTE | 339.50 | 54 | FONDO PENSIONES | 820.07 | PGR1 PERC GRAVADA TIPO 1 8,204.21 |
| 04 | QUINQUENIO | 176.72 | 58 | CUOTA SINDICAL | 71.31 | PERC TOTAL PERCEPCIONES 8,204.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,631.78 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.92 |
| | | | | | | SEDARSEDAR 142.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 109.97 |
| | | | | | | AGUI PROVISION AGUINALDO 1,099.66 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,572.44 |
| 660-008 MARTINEZ GOMEZ FABIAN JALIL | | | | | | |
| T.EMP: | PERMANENTE | 475.39 | | 811.80 | TOPOGRAFO | |
| 01 | SUELDO | 7,130.85 | 51 | ISPT | 1,395.93 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 943.06 | IMP1 ISPT ART 113 LISR 1,395.93 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 71.31 | PGR1 PERC GRAVADA TIPO 1 9,096.98 |
| 06 | PRIMA DE ALTO RI | 1,069.63 | | | | PERC TOTAL PERCEPCIONES 9,096.98 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,410.30 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 246.01 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,435.08 |
| | | | | | | SEDARSEDAR 164.01 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 124.62 |
| | | | | | | AGUI PROVISION AGUINALDO 1,246.16 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,686.68 |
| **** Totales GCIA. DE FORMULACION DE PROYEC 660 **** | | | | | | |
| 01 | SUELDO | 91,324.35 | FALT | INCIDENCIAS | 535.17 | DVIG DIAS DE VIGENCIA 165.00 |
| 02 | DESPENSA | 5,907.00 | 51 | ISPT | 18,720.43 | IMP1 ISPT ART 113 LISR 18,720.43 |
| 03 | TRANSPORTE | 3,842.00 | 54 | FONDO PENSIONES | 11,486.79 | PGR1 PERC GRAVADA TIPO 1 113,345.21 |
| 04 | QUINQUENIO | 3,711.12 | 58 | CUOTA SINDICAL | 356.55 | PERC TOTAL PERCEPCIONES 113,345.25 |
| 06 | PRIMA DE ALTO RI | 8,560.78 | 79 | APORT ADIC VOL SEDAR | 50.00 | DEDU TOTAL DEDUCCIONES 51,931.62 |
| | | | 65 | OTRAS DEDUCCIONES | 20,613.29 | 3%FV 3% FONDO DE VIVIENDA 2,996.57 |
| | | | 93 | SEGURO ABA | 169.39 | FOND FONDO PENSIONES EMPRES 17,479.87 |
| | | | | | | SEDARSEDAR 1,997.69 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 1,501.86 |
| | | | | | | AGUI PROVISION AGUINALDO 15,018.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO 54,399.47 |
| | | | | | | CHEQ PAGO POR CHEQUE 7,014.16 |

Total de Empleados : 11.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
|-------|--------|----------|---------|-------------|-----------|

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|--------------------------------------|-----------|----------|------------------------------|-------------|--------------------------------------|
| ***** DIR. DE ADMINISTRACION ***** 700 | | | | | | |
| 560-006 | ESTRADA FLORES MARIA CONCEPCION | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,210.15 | ESPECIALISTA EN NORMATIVIDAD | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,372.17 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 2,810.14 | PGR1 PERC GRAVADA TIPO 1 13,354.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 13,354.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,582.15 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,771.85 |
| 700-003 | SALAS BARBA HECTOR MANUEL | | | | | |
| T.EMP: | PERMANENTE | 2,564.87 | 2,001.00 | DIRECTOR DE ADMINISTRACION | | |
| 01 | SUELDO | 38,473.05 | 51 | ISPT | 10,706.73 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 1,518.50 | 54 | FONDO PENSIONES | 4,424.40 | IMP1 ISPT ART 113 LISR 10,706.73 |
| 03 | TRANSPORTE | 1,067.50 | 65 | OTRAS DEDUCCIONES | 9,535.02 | PGR1 PERC GRAVADA TIPO 1 41,059.05 |
| | | | | | | PERC TOTAL PERCEPCIONES 41,059.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES 24,666.15 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,154.19 |
| | | | | | | FOND FONDO PENSIONES EMPRES 6,732.78 |
| | | | | | | SEDARSEDAR 662.70 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 562.45 |
| | | | | | | AGUI PROVISION AGUINALDO 5,624.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO 16,392.90 |
| 700-007 | GUTIERREZ HERNANDEZ EDUARDO EMMANUEL | | | | | |
| T.EMP: | PERMANENTE | 327.30 | 486.86 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,909.50 | 51 | ISPT | 635.62 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 564.59 | IMP1 ISPT ART 113 LISR 635.62 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 49.09 | PGR1 PERC GRAVADA TIPO 1 5,537.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 5,537.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,249.30 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 147.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 859.16 |
| | | | | | | SEDARSEDAR 98.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 75.86 |
| | | | | | | AGUI PROVISION AGUINALDO 758.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,288.20 |
| 730-005 | RANGEL JAUREGUI KARLA VIANNEY | | | | | |
| T.EMP: | PERMANENTE | 475.40 | 718.10 | SECRETARIA DE DIRECCION | | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,205.23 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 820.07 | IMP1 ISPT ART 113 LISR 1,205.23 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 71.31 | PGR1 PERC GRAVADA TIPO 1 8,204.21 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,215.00 | PERC TOTAL PERCEPCIONES 8,204.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,311.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.92 |
| | | | | | | SEDARSEDAR 142.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 109.97 |
| | | | | | | AGUI PROVISION AGUINALDO 1,099.66 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,892.61 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|----------------------------|----------|-------------------|--|---------------------------------------|
| 730-020 | BRISEÑO ALMAGUER IRENE | | | | |
| T.EMP: PERMANENTE | 654.43 | | 973.99 | ENCARGADO GENERAL ARCHIVO ADMINISTRACIÓN | |
| 01 SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 630.50 | | | | IMP1 ISPT ART 113 LISR 1,777.34 |
| 03 TRANSPORTE | 378.00 | | | | PGR1 PERC GRAVADA TIPO 1 10,824.95 |
| | | | | | PERC TOTAL PERCEPCIONES 10,824.95 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,777.34 |
| | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | CHEQ PAGO POR CHEQUE 9,047.61 |
| 840-004 | GARCIA GOMEZ CITLALI MADAY | | | | |
| T.EMP: PERMANENTE | 327.29 | | 486.85 | AUXILIAR DE ARCHIVO | |
| 01 SUELDO | 4,909.35 | 51 | ISPT | 635.59 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 394.00 | | | | IMP1 ISPT ART 113 LISR 635.59 |
| 03 TRANSPORTE | 234.00 | | | | PGR1 PERC GRAVADA TIPO 1 5,537.35 |
| | | | | | PERC TOTAL PERCEPCIONES 5,537.35 |
| | | | | | DEDU TOTAL DEDUCCIONES 635.59 |
| | | | | | PVAC PROVISION DE PRIMA VAC 75.85 |
| | | | | | AGUI PROVISION AGUINALDO 758.54 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,901.76 |
| **** Totales DIR. DE ADMINISTRACION 700 **** | | | | | |
| 01 SUELDO | 77,411.85 | 51 | ISPT | 17,332.68 | DVIG DIAS DE VIGENCIA 90.00 |
| 02 DESPENSA | 4,221.50 | 54 | FONDO PENSIONES | 7,208.90 | IMP1 ISPT ART 113 LISR 17,332.68 |
| 03 TRANSPORTE | 2,707.00 | 58 | CUOTA SINDICAL | 120.40 | PGR1 PERC GRAVADA TIPO 1 84,517.06 |
| 04 QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 14,560.16 | PERC TOTAL PERCEPCIONES 84,517.07 |
| | | | | | DEDU TOTAL DEDUCCIONES 39,222.14 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,880.58 |
| | | | | | FOND FONDO PENSIONES EMPRES 10,970.05 |
| | | | | | SEDARSEDAR 1,146.96 |
| | | | | | PVAC PROVISION DE PRIMA VAC 1,155.35 |
| | | | | | AGUI PROVISION AGUINALDO 11,553.48 |
| | | | | | TOTA NOMINA EN EFECTIVO 36,247.32 |
| | | | | | CHEQ PAGO POR CHEQUE 9,047.61 |

Total de Empleados : 6.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------------------------------------|------------------------------------|----------|---------|---------------------------|-------------|--------------------------------------|
| ***** GCIA. DE CONTABILIDAD ***** 710 | | | | | | |
| 27-281-009 | GONZALEZ EUFRACIO GABRIELA | | | | | |
| T.EMP: | PERMANENTE | 415.40 | 731.03 | SECRETARIA | | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,032.05 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 716.57 | IMP1 ISPT ART 113 LISR 1,032.05 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 62.31 | PGR1 PERC GRAVADA TIPO 1 7,393.44 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 3,325.54 | PERC TOTAL PERCEPCIONES 7,393.44 |
| | | | 95 | PRESTAMO AYUDATE | 439.06 | DEDU TOTAL DEDUCCIONES 5,575.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 186.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,090.42 |
| | | | | | | SEDARSEDAR 124.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 96.44 |
| | | | | | | AGUI PROVISION AGUINALDO 964.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,817.91 |
| 420-005 | SALAS RODRIGUEZ ALEJANDRO TONATIUH | | | | | |
| T.EMP: | PERMANENTE | 558.54 | 829.22 | ANALISTA CONTABLE EGRESOS | | |
| 01 | SUELDO | 8,378.10 | 51 | ISPT | 1,433.87 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 963.48 | IMP1 ISPT ART 113 LISR 1,433.87 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 4,189.27 | PGR1 PERC GRAVADA TIPO 1 9,274.60 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,274.60 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,586.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 251.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,466.17 |
| | | | | | | SEDARSEDAR 167.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 127.05 |
| | | | | | | AGUI PROVISION AGUINALDO 1,270.49 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,687.98 |
| 49-284-008 | DE LA TORRE AGUILAR LAURA CRISTINA | | | | | |
| T.EMP: | PERMANENTE | 452.76 | 688.07 | CAJERO | | |
| 01 | SUELDO | 6,791.40 | 51 | ISPT | 1,149.32 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 546.50 | 54 | FONDO PENSIONES | 781.01 | IMP1 ISPT ART 113 LISR 1,149.32 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 2,931.77 | PGR1 PERC GRAVADA TIPO 1 7,942.48 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 7,942.48 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,862.10 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,188.49 |
| | | | | | | SEDARSEDAR 135.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 105.17 |
| | | | | | | AGUI PROVISION AGUINALDO 1,051.70 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,080.38 |
| 524-005 | GOMEZ PEREZ ALFREDO | | | | | |
| T.EMP: | PERMANENTE | 452.76 | 752.71 | ANALISTA CONTABLE | | |
| 01 | SUELDO | 6,791.40 | 51 | ISPT | 1,149.32 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 546.50 | 54 | FONDO PENSIONES | 781.01 | IMP1 ISPT ART 113 LISR 1,149.32 |
| 03 | TRANSPORTE | 339.50 | | | | PGR1 PERC GRAVADA TIPO 1 7,942.48 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 7,942.48 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,930.33 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,188.49 |
| | | | | | | SEDARSEDAR 135.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 105.17 |
| | | | | | | AGUI PROVISION AGUINALDO 1,051.70 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,012.15 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|---------------------------------|-----------|----------|---|-------------|--------------------------------------|
| 60-198-002 | RODRIGUEZ RODRIGUEZ RUTH MYRIAM | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 982.68 | JEFE DE CONTROL PRESUPUESTAL CONTABILIDAD | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,860.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR 1,860.47 |
| 03 | TRANSPORTE | 378.00 | 79 | APORT ADIC VOL SEDAR | 300.00 | PGR1 PERC GRAVADA TIPO 1 11,178.39 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 11,178.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,289.36 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,889.03 |
| 710-002 | GOMEZ PEREZ GERARDO | | | | | |
| T.EMP: | PERMANENTE | 452.76 | 686.39 | ANALISTA CONTABLE EGRESOS | | |
| 01 | SUELDO | 6,791.40 | 51 | ISPT | 1,132.69 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 781.01 | IMP1 ISPT ART 113 LISR 1,132.69 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 3,603.09 | PGR1 PERC GRAVADA TIPO 1 7,864.62 |
| 04 | QUINQUENIO | 176.72 | 95 | PRESTAMO AYUDATE | 392.79 | PERC TOTAL PERCEPCIONES 7,864.62 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,909.58 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,188.49 |
| | | | | | | SEDARSEDAR 135.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 105.31 |
| | | | | | | AGUI PROVISION AGUINALDO 1,053.14 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,955.04 |
| 710-006 | SALVIO FAJARDO SALVADOR | | | | | |
| T.EMP: | PERMANENTE | 452.76 | 685.41 | ANALISTA CONTABLE | | |
| 01 | SUELDO | 6,791.40 | DHOR | DESCUENTO HORAS | 63.98 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 546.50 | 51 | ISPT | 1,130.45 | IMP1 ISPT ART 113 LISR 1,130.45 |
| 03 | TRANSPORTE | 339.50 | 54 | FONDO PENSIONES | 781.01 | PGR1 PERC GRAVADA TIPO 1 7,854.12 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 1,892.50 | PERC TOTAL PERCEPCIONES 7,854.12 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,867.94 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,188.49 |
| | | | | | | SEDARSEDAR 135.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 105.17 |
| | | | | | | AGUI PROVISION AGUINALDO 1,051.70 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,986.18 |
| 710-008 | MALDONADO HERNANDEZ ROBERTO | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,971.85 | GERENTE DE CONTABILIDAD | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,815.37 | IMP1 ISPT ART 113 LISR 6,040.03 |
| 03 | TRANSPORTE | 708.50 | | | | PGR1 PERC GRAVADA TIPO 1 26,184.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 26,184.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,855.40 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,284.26 |
| | | | | | | SEDARSEDAR 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO 17,329.10 |
| 740-009 | TREJO HUERTERO JAEL | | | | | |
| T.EMP: | PERMANENTE | 452.76 | 685.41 | ANALISTA CONTABLE | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|------------|------------|---------|----------------------|----------------------|--------------------------------------|
| 01 | SUELDO | 6,791.40 | 51 | ISPT | 1,130.45 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 546.50 | 54 | FONDO PENSIONES | 781.01 | IMP1 ISPT ART 113 LISR 1,130.45 |
| 03 | TRANSPORTE | 339.50 | 79 | APORT ADIC VOL SEDAR | 250.00 | PGR1 PERC GRAVADA TIPO 1 7,854.12 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,523.00 | PERC TOTAL PERCEPCIONES 7,854.12 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,684.46 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,188.49 |
| | | | | | | SEDARSEDAR 135.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 105.17 |
| | | | | | | AGUI PROVISION AGUINALDO 1,051.70 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,169.66 |
| 84-080-003 PEREZ UREÑA JORGE ALBERTO | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 1,220.82 | JEFE DE TESORERIA | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,455.30 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,455.30 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 6,086.84 | PGR1 PERC GRAVADA TIPO 1 13,707.44 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 13,707.44 |
| | | | | | | DEDU TOTAL DEDUCCIONES 9,941.98 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,765.46 |
| 84-137-005 GONZALEZ REYNOSO PATRICIA JACQUELINE | | | | | | |
| T.EMP: | PERMANENTE | 452.76 | | 690.74 | ANALISTA CONTABLE | |
| 01 | SUELDO | 6,791.40 | 51 | ISPT | 1,168.20 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 546.50 | 54 | FONDO PENSIONES | 781.01 | IMP1 ISPT ART 113 LISR 1,168.20 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,220.46 | PGR1 PERC GRAVADA TIPO 1 8,030.84 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 8,030.84 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,169.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,188.49 |
| | | | | | | SEDARSEDAR 135.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 105.17 |
| | | | | | | AGUI PROVISION AGUINALDO 1,051.70 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,861.17 |
| 84-137-008 AVIÑA MATA NARDA VERONICA | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 1,220.82 | JEFE DE CONTABILIDAD | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,455.30 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,455.30 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 6,086.67 | PGR1 PERC GRAVADA TIPO 1 13,707.44 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 13,707.44 |
| | | | | | | DEDU TOTAL DEDUCCIONES 9,941.81 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,765.63 |
| **** Totales GCIA. DE CONTABILIDAD 710 **** | | | | | | |
| 01 | SUELDO | 114,000.45 | | DHOR DESCUENTO HORAS | 63.98 | DVIG DIAS DE VIGENCIA 180.00 |
| 02 | DESPENSA | 7,405.00 | 51 | ISPT | 22,137.45 | IMP1 ISPT ART 113 LISR 22,137.45 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|-------|------------|----------|---------|----------------------|-----------|-----------------------------|------------|
| 03 | TRANSPORTE | 4,701.50 | 54 | FONDO PENSIONES | 13,110.05 | PGR1 PERC GRAVADA TIPO 1 | 128,934.47 |
| 04 | QUINQUENIO | 2,827.52 | 58 | CUOTA SINDICAL | 62.31 | PERC TOTAL PERCEPCIONES | 128,934.47 |
| | | | 79 | APORT ADIC VOL SEDAR | 550.00 | DEDU TOTAL DEDUCCIONES | 68,614.78 |
| | | | 65 | OTRAS DEDUCCIONES | 31,859.14 | 3%FV 3% FONDO DE VIVIENDA | 3,420.00 |
| | | | 95 | PRESTAMO AYUDATE | 831.85 | FOND FONDO PENSIONES EMPRES | 19,950.05 |
| | | | | | | SEDARSEDAR | 2,280.02 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 1,727.49 |
| | | | | | | AGUI PROVISION AGUINALDO | 17,274.94 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 60,319.69 |

Total de Empleados : 12.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--------------------------------------|---------------------------|-----------|----------|-------------------------------------|--------------------------------------|
| ***** GCIA. DE INFORMATICA ***** 720 | | | | | |
| 03-097-005 | AGUILAR BARRIGA JOSE LUIS | | | | |
| T.EMP: | PERMANENTE | 475.80 | 812.33 | ADMINISTRADOR DE BASE DE DATOS | |
| 01 | SUELDO | 7,137.00 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 1,209.55 |
| 03 | TRANSPORTE | 299.50 | | | PGR1 PERC GRAVADA TIPO 1 8,224.44 |
| 04 | QUINQUENIO | 353.44 | | | PERC TOTAL PERCEPCIONES 8,224.44 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,030.30 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 214.11 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,248.97 |
| | | | | | SEDARSEDAR 142.74 |
| | | | | | PVAC PROVISION DE PRIMA VAC 107.82 |
| | | | | | AGUI PROVISION AGUINALDO 1,078.22 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,194.14 |
| 03-264-003 | CAMPOS ROMERO DAVID | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,218.15 | JEFE DE INFRAESTRUCTURA TECNOLOGICA | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 2,434.52 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 13,619.08 |
| 04 | QUINQUENIO | 265.08 | | | PERC TOTAL PERCEPCIONES 13,619.08 |
| | | | | | DEDU TOTAL DEDUCCIONES 8,392.36 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | SEDARSEDAR 243.45 |
| | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,226.72 |
| 200-038 | PINTO ANG LAURA SUSANA | | | | |
| T.EMP: | PERMANENTE | 415.40 | 627.72 | SECRETARIA | |
| 01 | SUELDO | 6,231.00 | FALT | INCIDENCIAS | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 51 | ISPT | IMP1 ISPT ART 113 LISR 1,013.18 |
| 03 | TRANSPORTE | 330.50 | 54 | FONDO PENSIONES | PGR1 PERC GRAVADA TIPO 1 7,305.08 |
| 04 | QUINQUENIO | 265.08 | 58 | CUOTA SINDICAL | PERC TOTAL PERCEPCIONES 7,305.08 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,261.39 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 186.93 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,090.42 |
| | | | | | SEDARSEDAR 124.62 |
| | | | | | PVAC PROVISION DE PRIMA VAC 96.44 |
| | | | | | AGUI PROVISION AGUINALDO 964.38 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,043.69 |
| 22-099-003 | VARELA PEREZ OSCAR RENATO | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,320.82 | JEFE DE SERVICIOS TECNOLOGICOS | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART 113 LISR 2,664.69 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 14,597.71 |
| 04 | QUINQUENIO | 353.44 | | | PERC TOTAL PERCEPCIONES 14,597.71 |
| 08 | VAJUSTES VARIOS | 890.27 | | | DEDU TOTAL DEDUCCIONES 9,046.07 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | SEDARSEDAR 243.45 |
| | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,551.64 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|---------------------------|-----------|----------|-------------------|-------------|---|
| 397-096 | BLANCAS NAVA JULIO CESAR | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,545.22 | | | GERENTE DE INFORMATICA |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,371.60 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 2,190.01 | IMP1 ISPT ART 113 LISR 4,371.60 |
| 03 | TRANSPORTE | 661.00 | | | | PGR1 PERC GRAVADA TIPO 1 20,623.05 |
| | | | | | | PERC TOTAL PERCEPCIONES 20,623.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,561.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 3,332.62 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO 2,825.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 14,061.44 |
| 720-002 | NAVARRO MEZA GERARDO | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 979.32 | | | PROGRAMADOR ANALISTA |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,818.90 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR 1,818.90 |
| 03 | TRANSPORTE | 378.00 | | | | PGR1 PERC GRAVADA TIPO 1 11,001.67 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 11,001.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,947.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 8,053.88 |
| 720-005 | VALLE JIMENEZ NEFI | | | | | |
| T.EMP: | PERMANENTE | 475.80 | 706.63 | | | ANALISTA DE SISTEMAS ADMINISTRADOR DE REDES |
| 01 | SUELDO | 7,137.00 | 51 | ISPT | 1,171.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 820.75 | IMP1 ISPT ART 113 LISR 1,171.80 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 1,168.76 | PGR1 PERC GRAVADA TIPO 1 8,047.72 |
| 04 | QUINQUENIO | 176.72 | 93 | SEGURO ABA | 255.99 | PERC TOTAL PERCEPCIONES 8,047.72 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,417.30 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 214.11 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,248.97 |
| | | | | | | SEDARSEDAR 142.74 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 107.82 |
| | | | | | | AGUI PROVISION AGUINALDO 1,078.22 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,630.42 |
| 720-009 | JUAREZ JUAREZ RAUL ADOLFO | | | | | |
| T.EMP: | PERMANENTE | 475.80 | 701.66 | | | ANALISTA DE SISTEMAS DE INFORMACION |
| 01 | SUELDO | 7,137.00 | 51 | ISPT | 1,134.06 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 820.75 | IMP1 ISPT ART 113 LISR 1,134.06 |
| 03 | TRANSPORTE | 299.50 | | | | PGR1 PERC GRAVADA TIPO 1 7,871.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,871.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,954.81 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 214.11 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,248.97 |
| | | | | | | SEDARSEDAR 142.74 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 107.82 |
| | | | | | | AGUI PROVISION AGUINALDO 1,078.22 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,916.19 |
| 720-010 | FLORES VAZQUEZ ARTURO | | | | | |
| T.EMP: | PERMANENTE | 475.39 | 712.74 | | | ANALISTA DE SISTEMAS SOPORTE TECNICO |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|------------|----------|---------|-----------------|-----------|--------------------------------------|
| PERCEPCIONES | | | | | | |
| 01 | SUELDO | 7,130.85 | 51 | ISPT | 1,167.45 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 820.05 | IMP1 ISPT ART 113 LISR 1,167.45 |
| 03 | TRANSPORTE | 339.50 | | | | PGR1 PERC GRAVADA TIPO 1 8,027.35 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,027.35 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,987.50 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.90 |
| | | | | | | SEDARSEDAR 142.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 109.96 |
| | | | | | | AGUI PROVISION AGUINALDO 1,099.64 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,039.85 |

720-011 NICOLAS RENTERIA OSCAR ALEJANDRO

| | | | | | | |
|-------------------|------------|----------|----|----------------------------|----------|--------------------------------------|
| T.EMP: PERMANENTE | 654.43 | | | 973.99PROGRAMADOR ANALISTA | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR 1,777.34 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 4,908.66 | PGR1 PERC GRAVADA TIPO 1 10,824.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 10,824.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,814.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,010.06 |

720-013 TELLO FLORES PEDRO IVAN

| | | | | | | |
|-------------------|------------|----------|----|---------------------------------------|----------|--------------------------------------|
| T.EMP: PERMANENTE | 654.43 | | | 973.99JEFE DE SISTEMAS DE INFORMACION | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR 1,777.34 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 2,727.00 | PGR1 PERC GRAVADA TIPO 1 10,824.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 10,824.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,633.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,191.72 |

**** Totales GCIA. DE INFORMATICA 720 ****

| | | | | | | |
|----|-----------------|------------|----|-------------------|-----------|---------------------------------------|
| 01 | SUELDO | 107,610.75 | | FALT INCIDENCIAS | 469.33 | DVIG DIAS DE VIGENCIA 165.00 |
| 02 | DESPENSA | 6,604.00 | 51 | ISPT | 20,540.43 | IMP1 ISPT ART 113 LISR 20,540.43 |
| 03 | TRANSPORTE | 4,271.50 | 54 | FONDO PENSIONES | 12,375.23 | PGR1 PERC GRAVADA TIPO 1 120,967.00 |
| 04 | QUINQUENIO | 1,590.48 | 58 | CUOTA SINDICAL | 62.31 | PERC TOTAL PERCEPCIONES 120,967.00 |
| 08 | VAJUSTES VARIOS | 890.27 | 65 | OTRAS DEDUCCIONES | 18,343.96 | DEDU TOTAL DEDUCCIONES 52,047.25 |
| | | | 93 | SEGURO ABA | 255.99 | 3%FV 3% FONDO DE VIVIENDA 3,228.33 |
| | | | | | | FOND FONDO PENSIONES EMPRES 18,831.87 |
| | | | | | | SEDARSEDAR 2,152.22 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 1,623.10 |
| | | | | | | AGUI PROVISION AGUINALDO 16,231.01 |
| | | | | | | TOTA NOMINA EN EFECTIVO 68,919.75 |

Total de Empleados : 11.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
|-------|--------|----------|---------|-------------|-----------|

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|-----------------------------|-----------|---------|----------------------|-------------|--------------------------------------|
| ***** GCIA. DE SERVICIOS GENERALES ***** 730 | | | | | | |
| 200-040 | ALDANA FLORES CARLOS | | | | | |
| T.EMP: | PERMANENTE | 377.70 | | | 573.88 | CHOFER MENSAJERO |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 885.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 651.53 | IMP1 ISPT ART 113 LISR 885.76 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 56.66 | PGR1 PERC GRAVADA TIPO 1 6,708.58 |
| 04 | QUINQUENIO | 265.08 | 79 | APORT ADIC VOL SEDAR | 100.00 | PERC TOTAL PERCEPCIONES 6,708.58 |
| | | | 65 | OTRAS DEDUCCIONES | 834.00 | DEDU TOTAL DEDUCCIONES 2,527.95 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 169.97 |
| | | | | | | FOND FONDO PENSIONES EMPRES 991.46 |
| | | | | | | SEDARSEDAR 113.31 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 88.27 |
| | | | | | | AGUI PROVISION AGUINALDO 882.67 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,180.63 |
| 27-126-012 | VALDIVIA DIAZ ANA ESMERALDA | | | | | |
| T.EMP: | PERMANENTE | 442.92 | | | 673.53 | RECEPCIONISTA |
| 01 | SUELDO | 6,643.80 | 51 | ISPT | 1,151.35 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 764.04 | IMP1 ISPT ART 113 LISR 1,151.35 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 66.44 | PGR1 PERC GRAVADA TIPO 1 7,951.96 |
| 04 | QUINQUENIO | 530.16 | 79 | APORT ADIC VOL SEDAR | 450.00 | PERC TOTAL PERCEPCIONES 7,951.96 |
| | | | 89 | APORT ADIC COMP SEDA | 50.00 | DEDU TOTAL DEDUCCIONES 3,315.83 |
| | | | 65 | OTRAS DEDUCCIONES | 834.00 | 3%FV 3% FONDO DE VIVIENDA 199.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,162.66 |
| | | | | | | SEDARSEDAR 132.88 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 101.67 |
| | | | | | | AGUI PROVISION AGUINALDO 1,016.69 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,636.13 |
| 27-259-003 | NAVARRO REYES PATRICIA | | | | | |
| T.EMP: | PERMANENTE | 377.70 | | | 485.89 | RECEPCIONISTA |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 885.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 651.53 | IMP1 ISPT ART 113 LISR 885.76 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 56.66 | PGR1 PERC GRAVADA TIPO 1 6,708.58 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,629.23 | PERC TOTAL PERCEPCIONES 6,708.58 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,223.18 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 169.97 |
| | | | | | | FOND FONDO PENSIONES EMPRES 991.46 |
| | | | | | | SEDARSEDAR 113.31 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 88.27 |
| | | | | | | AGUI PROVISION AGUINALDO 882.67 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,485.40 |
| 303-009 | LEAL OCHOA STEPHANY JANETTE | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | | 1,210.15 | JEFE DE PATRIMONIO Y ALMACENES |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,372.17 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 3,080.64 | PGR1 PERC GRAVADA TIPO 1 13,354.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 13,354.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,852.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,501.35 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|-------------------------------|----------|---------|---|-------------|--------------------------------------|
| 375-008 | HERNANDEZ MONTIEL LUIS | | | | | |
| T.EMP: | PERMANENTE | 327.30 | 494.87 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,909.50 | 51 | ISPT | 692.24 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 564.59 | IMP1 ISPT ART 113 LISR 692.24 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 49.09 | PGR1 PERC GRAVADA TIPO 1 5,802.58 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 5,802.58 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,305.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 147.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 859.16 |
| | | | | | | SEDARSEDAR 98.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 75.86 |
| | | | | | | AGUI PROVISION AGUINALDO 758.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,496.66 |
| 397-076 | HERNANDEZ BRAVO HORACIO | | | | | |
| T.EMP: | PERMANENTE | 430.16 | 719.95 | AUXILIAR DE SERVICIOS GENERALES PINTOR-ALBAÑIL-EL | | |
| 01 | SUELDO | 6,452.40 | 51 | ISPT | 1,070.51 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 742.03 | IMP1 ISPT ART 113 LISR 1,070.51 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 64.52 | PGR1 PERC GRAVADA TIPO 1 7,573.48 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,601.00 | PERC TOTAL PERCEPCIONES 7,573.48 |
| | | | 95 | PRESTAMO AYUDATE | 764.76 | DEDU TOTAL DEDUCCIONES 5,242.82 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 193.57 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,129.17 |
| | | | | | | SEDARSEDAR 129.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 100.12 |
| | | | | | | AGUI PROVISION AGUINALDO 1,001.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,330.66 |
| 397-093 | GARCIA NUÑEZ CARLOS ALONSO | | | | | |
| T.EMP: | PERMANENTE | 475.41 | 783.66 | AUXILIAR ADMINISTRATIVO | | |
| 01 | SUELDO | 7,131.15 | 51 | ISPT | 1,215.49 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 820.08 | IMP1 ISPT ART 113 LISR 1,215.49 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 71.31 | PGR1 PERC GRAVADA TIPO 1 8,252.23 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 4,065.94 | PERC TOTAL PERCEPCIONES 8,252.23 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,172.82 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.95 |
| | | | | | | SEDARSEDAR 142.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 109.41 |
| | | | | | | AGUI PROVISION AGUINALDO 1,094.13 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,079.41 |
| 397-094 | DIEGO CHAVEZ FRANCISCO JAVIER | | | | | |
| T.EMP: | PERMANENTE | 327.30 | 561.53 | ASEADOR | | |
| 01 | SUELDO | 4,909.50 | 51 | ISPT | 692.24 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 564.59 | IMP1 ISPT ART 113 LISR 692.24 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 49.09 | PGR1 PERC GRAVADA TIPO 1 5,802.58 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 1,737.00 | PERC TOTAL PERCEPCIONES 5,802.58 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,042.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 147.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 859.16 |
| | | | | | | SEDARSEDAR 98.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 75.86 |
| | | | | | | AGUI PROVISION AGUINALDO 758.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,759.66 |
| 397-113 | LUJAN BARAJAS DONACIANO | | | | | |
| T.EMP: | PERMANENTE | 327.30 | 561.53 | ASEADOR | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|------------|----------|---------|-------------------|--------------------|-----------------------------|----------|
| 01 | SUELDO | 4,909.50 | 51 | ISPT | 692.24 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 564.59 | IMP1 ISPT ART 113 LISR | 692.24 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 49.09 | PGR1 PERC GRAVADA TIPO 1 | 5,802.58 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 1,712.00 | PERC TOTAL PERCEPCIONES | 5,802.58 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,017.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 147.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 859.16 |
| | | | | | | SEDARSEDAR | 98.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 75.86 |
| | | | | | | AGUI PROVISION AGUINALDO | 758.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,784.66 |
| 539-005 NUÑEZ MIRAMONTES MARIA DE JESUS | | | | | | | |
| T.EMP: | PERMANENTE | 415.40 | | 692.69 | SECRETARIA | | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,013.18 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 716.57 | IMP1 ISPT ART 113 LISR | 1,013.18 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 62.31 | PGR1 PERC GRAVADA TIPO 1 | 7,305.08 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,278.00 | PERC TOTAL PERCEPCIONES | 7,305.08 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,070.06 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 186.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,090.42 |
| | | | | | | SEDARSEDAR | 124.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 96.44 |
| | | | | | | AGUI PROVISION AGUINALDO | 964.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,235.02 |
| 57-279-009 GARCIA GARNICA GUILLERMO | | | | | | | |
| T.EMP: | PERMANENTE | 327.30 | | 436.32 | ASEADOR | | |
| 01 | SUELDO | 4,909.50 | 51 | ISPT | 692.24 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 564.59 | IMP1 ISPT ART 113 LISR | 692.24 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 49.09 | PGR1 PERC GRAVADA TIPO 1 | 5,802.58 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 1,862.00 | PERC TOTAL PERCEPCIONES | 5,802.58 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,305.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 147.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 859.16 |
| | | | | | | SEDARSEDAR | 98.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 75.86 |
| | | | | | | AGUI PROVISION AGUINALDO | 758.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,496.66 |
| 730-008 OROZCO PONCE ERNESTO | | | | | | | |
| T.EMP: | PERMANENTE | 327.30 | | 492.20 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,909.50 | 51 | ISPT | 673.37 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 564.59 | IMP1 ISPT ART 113 LISR | 673.37 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 49.09 | PGR1 PERC GRAVADA TIPO 1 | 5,714.22 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 1,862.00 | PERC TOTAL PERCEPCIONES | 5,714.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,149.05 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 147.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 859.16 |
| | | | | | | SEDARSEDAR | 98.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 75.86 |
| | | | | | | AGUI PROVISION AGUINALDO | 758.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,565.17 |
| 730-010 JIMENEZ MAGDALENO JOSE FRANCISCO | | | | | | | |
| T.EMP: | PERMANENTE | 327.30 | | 492.20 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,909.50 | 51 | ISPT | 673.37 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 564.59 | IMP1 ISPT ART 113 LISR | 673.37 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|--------------------------------|-----------|---------|-------------------|--------------------------------|-----------------------------|-----------|
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 49.09 | PGR1 PERC GRAVADA TIPO 1 | 5,714.22 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 430.93 | PERC TOTAL PERCEPCIONES | 5,714.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,717.98 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 147.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 859.16 |
| | | | | | | SEDARSEDAR | 98.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 75.86 |
| | | | | | | AGUI PROVISION AGUINALDO | 758.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,996.24 |
| 730-012 | PEREDO AVALOS ENRIQUE | | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | | 1,971.85 | GERENTE DE SERVICIOS GENERALES | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,815.37 | IMP1 ISPT ART 113 LISR | 6,040.03 |
| 03 | TRANSPORTE | 708.50 | 65 | OTRAS DEDUCCIONES | 4,829.08 | PGR1 PERC GRAVADA TIPO 1 | 26,184.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 26,184.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 13,684.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 4,284.26 |
| | | | | | | SEDARSEDAR | 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 12,500.02 |
| 730-015 | RODRIGUEZ VERGARA JOSE EDUARDO | | | | | | |
| T.EMP: | PERMANENTE | 654.43 | | 973.99 | JEFE DE ADQUISICIONES | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR | 1,777.34 |
| 03 | TRANSPORTE | 378.00 | | | | PGR1 PERC GRAVADA TIPO 1 | 10,824.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 10,824.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,906.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,717.88 |
| | | | | | | SEDARSEDAR | 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,482.87 |
| | | | | | | CHEQ PAGO POR CHEQUE | 7,918.72 |
| 730-017 | SERPA ROJAS CARLOS VALENTIN | | | | | | |
| T.EMP: | PERMANENTE | 430.16 | | 645.61 | ESPECIALISTA EN SEGURIDAD | | |
| 01 | SUELDO | 6,452.40 | 51 | ISPT | 1,013.89 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 742.03 | IMP1 ISPT ART 113 LISR | 1,013.89 |
| 03 | TRANSPORTE | 333.00 | | | | PGR1 PERC GRAVADA TIPO 1 | 7,308.40 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,308.40 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,755.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 193.57 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,129.17 |
| | | | | | | SEDARSEDAR | 129.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 100.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,001.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,552.48 |
| 730-025 | MAGAÑA AVILA JOSE | | | | | | |
| T.EMP: | PERMANENTE | 475.40 | | 712.75 | COMPRADOR | | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,167.48 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 820.07 | IMP1 ISPT ART 113 LISR | 1,167.48 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,833.00 | PGR1 PERC GRAVADA TIPO 1 | 8,027.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,027.50 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------------------------------|------------|--------------|---------|---------------------------------------|-----------|--------------------------------------|
| | | PERCEPCIONES | | | | |
| 730-027 GONZALEZ ALBA ERIKA VERONICA | | | | | | |
| T.EMP: | PERMANENTE | 327.30 | 486.61 | ASEADOR | | |
| 01 | SUELDO | 4,909.50 | 51 | ISPT | 635.62 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 564.59 | IMP1 ISPT ART 113 LISR 635.62 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 49.09 | PGR1 PERC GRAVADA TIPO 1 5,537.50 |
| | | | 65 | OTRAS DEDUCCIONES | 1,113.82 | PERC TOTAL PERCEPCIONES 5,537.50 |
| | | | 95 | PRESTAMO AYUDATE | 689.08 | DEDU TOTAL DEDUCCIONES 3,052.20 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 147.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 859.16 |
| | | | | | | SEDARSEDAR 98.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 75.86 |
| | | | | | | AGUI PROVISION AGUINALDO 758.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,485.30 |
| 730-029 MARTIN GUZMAN JOAQUIN | | | | | | |
| T.EMP: | PERMANENTE | 475.79 | 701.64 | SUPERVISOR DE MANTENIMIENTO EDIFICIOS | | |
| 01 | SUELDO | 7,136.85 | 51 | ISPT | 1,134.02 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 820.74 | IMP1 ISPT ART 113 LISR 1,134.02 |
| 03 | TRANSPORTE | 299.50 | | | | PGR1 PERC GRAVADA TIPO 1 7,870.85 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,870.85 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,954.76 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 214.11 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,248.95 |
| | | | | | | SEDARSEDAR 142.74 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 107.82 |
| | | | | | | AGUI PROVISION AGUINALDO 1,078.20 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,916.09 |
| 730-031 VAZQUEZ RIVAS NORMA ARGELIA | | | | | | |
| T.EMP: | PERMANENTE | 377.69 | 566.16 | RECEPCIONISTA | | |
| 01 | SUELDO | 5,665.35 | 51 | ISPT | 829.11 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 651.52 | IMP1 ISPT ART 113 LISR 829.11 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 56.65 | PGR1 PERC GRAVADA TIPO 1 6,443.35 |
| | | | | | | PERC TOTAL PERCEPCIONES 6,443.35 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,537.28 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 169.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES 991.44 |
| | | | | | | SEDARSEDAR 113.31 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 88.27 |
| | | | | | | AGUI PROVISION AGUINALDO 882.65 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,906.07 |
| 730-032 AUSENCIO GARCIA PEDRO | | | | | | |
| T.EMP: | PERMANENTE | 475.80 | 701.66 | SUPERVISOR DE SERVICIOS GENERALES | | |
| 01 | SUELDO | 7,137.00 | 51 | ISPT | 1,134.06 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 820.75 | IMP1 ISPT ART 113 LISR 1,134.06 |
| 03 | TRANSPORTE | 299.50 | | | | PGR1 PERC GRAVADA TIPO 1 7,871.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,871.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,954.81 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 214.11 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---------|------------------------------------|--------------|---------|-------------------|-----------------------------|-----------------------------------|
| | | PERCEPCIONES | | | | |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,248.97 |
| | | | | | SEDARSEDAR | 142.74 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 107.82 |
| | | | | | AGUI PROVISION AGUINALDO | 1,078.22 |
| | | | | | TOTA NOMINA EN EFECTIVO | 5,916.19 |
| 730-033 | RAMIREZ ESTRADA JOSE MARTIN | | | | | |
| T.EMP: | PERMANENTE | 475.40 | | 697.34 | AUXILIAR ADMINISTRATIVO | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,158.83 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 820.07 | IMP1 ISPT ART 113 LISR 1,158.83 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 71.31 | PGR1 PERC GRAVADA TIPO 1 7,987.00 |
| | | | 65 | OTRAS DEDUCCIONES | 672.00 | PERC TOTAL PERCEPCIONES 7,987.00 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,722.21 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.93 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,247.92 |
| | | | | | SEDARSEDAR | 142.62 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 109.41 |
| | | | | | AGUI PROVISION AGUINALDO | 1,094.11 |
| | | | | | TOTA NOMINA EN EFECTIVO | 5,264.79 |
| 730-035 | GARCIA NUÑEZ JUSTA BEATRIZ | | | | | |
| T.EMP: | PERMANENTE | 327.30 | | 470.93 | ASEADOR | |
| 01 | SUELDO | 4,909.50 | 51 | ISPT | 635.62 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 564.59 | IMP1 ISPT ART 113 LISR 635.62 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 49.09 | PGR1 PERC GRAVADA TIPO 1 5,537.50 |
| | | | 65 | OTRAS DEDUCCIONES | 461.00 | PERC TOTAL PERCEPCIONES 5,537.50 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,710.30 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 147.28 |
| | | | | | FOND FONDO PENSIONES EMPRES | 859.16 |
| | | | | | SEDARSEDAR | 98.19 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 75.86 |
| | | | | | AGUI PROVISION AGUINALDO | 758.56 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,827.20 |
| 750-002 | FREEMAN FIGUEROA ALICIA DEL CARMEN | | | | | |
| T.EMP: | PERMANENTE | 475.40 | | 718.10 | COMPRADOR | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,205.23 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 820.07 | IMP1 ISPT ART 113 LISR 1,205.23 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 71.31 | PGR1 PERC GRAVADA TIPO 1 8,204.21 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 3,779.95 | PERC TOTAL PERCEPCIONES 8,204.22 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,876.56 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.93 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,247.92 |
| | | | | | SEDARSEDAR | 142.62 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 109.97 |
| | | | | | AGUI PROVISION AGUINALDO | 1,099.66 |
| | | | | | TOTA NOMINA EN EFECTIVO | 2,327.66 |
| 750-012 | GONZALEZ MURO ZEFERINO | | | | | |
| T.EMP: | PERMANENTE | 475.40 | | 712.76 | ANALISTA JURIDICO | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,167.48 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 820.07 | IMP1 ISPT ART 113 LISR 1,167.48 |
| 03 | TRANSPORTE | 339.50 | | | | PGR1 PERC GRAVADA TIPO 1 8,027.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,027.50 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,987.55 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.93 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,247.92 |
| | | | | | SEDARSEDAR | 142.62 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--|-----------------|--------------|---------|-------------------|--|--------------------------------------|
| | | PERCEPCIONES | | | | |
| <p>PVAC PROVISION DE PRIMA VAC 109.97 AGUI PROVISION AGUINALDO 1,099.66 TOTA NOMINA EN EFECTIVO 6,039.95</p> | | | | | | |
| 81-186-009 YAÑEZ HERNANDEZ J HORACIO | | | | | | |
| T.EMP: | PERMANENTE | 475.40 | | 720.77 | ANALISTA DE CONTROL PATRIMONIAL | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,338.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 820.07 | IMP1 ISPT ART 113 LISR 1,338.42 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 3,106.30 | PGR1 PERC GRAVADA TIPO 1 8,827.75 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 8,827.75 |
| 08 | VAJUSTES VARIOS | 535.17 | | | | DEDU TOTAL DEDUCCIONES 5,264.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.92 |
| | | | | | | SEDARSEDAR 142.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 109.97 |
| | | | | | | AGUI PROVISION AGUINALDO 1,099.66 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,562.96 |
| 840-006 ISLAS CORONADO CHRISTIAN ELIAS | | | | | | |
| T.EMP: | PERMANENTE | 377.69 | | 564.69 | CHOFER MENSAJERO | |
| 01 | SUELDO | 5,665.35 | 51 | ISPT | 829.11 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 651.52 | IMP1 ISPT ART 113 LISR 829.11 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 56.65 | PGR1 PERC GRAVADA TIPO 1 6,443.35 |
| | | | 65 | OTRAS DEDUCCIONES | 911.00 | PERC TOTAL PERCEPCIONES 6,443.35 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,448.28 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 169.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES 991.44 |
| | | | | | | SEDARSEDAR 113.31 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 88.27 |
| | | | | | | AGUI PROVISION AGUINALDO 882.65 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,995.07 |
| 86-028-035 VASQUEZ MENDOZA RUBEN | | | | | | |
| T.EMP: | PERMANENTE | 327.30 | | 494.87 | VELADOR INTENDENTE | |
| 01 | SUELDO | 4,909.50 | FALT | INCIDENCIAS | 369.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 51 | ISPT | 692.24 | IMP1 ISPT ART 113 LISR 692.24 |
| 03 | TRANSPORTE | 234.00 | 54 | FONDO PENSIONES | 564.59 | PGR1 PERC GRAVADA TIPO 1 5,802.58 |
| 04 | QUINQUENIO | 265.08 | 58 | CUOTA SINDICAL | 49.09 | PERC TOTAL PERCEPCIONES 5,802.58 |
| | | | 65 | OTRAS DEDUCCIONES | 1,637.00 | DEDU TOTAL DEDUCCIONES 3,312.09 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 147.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 859.16 |
| | | | | | | SEDARSEDAR 98.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 75.86 |
| | | | | | | AGUI PROVISION AGUINALDO 758.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,490.49 |
| 86-061-015 PEREZ MACIEL CARLOS | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 899.40 | SUPERVISOR DE MANTENIMIENTO PARQUE VEHICULAR | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,414.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 928.96 | IMP1 ISPT ART 113 LISR 1,414.17 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 3,470.46 | PGR1 PERC GRAVADA TIPO 1 9,182.39 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 9,182.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,813.59 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,413.64 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|------------|----------|---------|-------------------|---|-----------------------------|----------|
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,368.80 |
| 86-148-004 GUERRA LUNA MARTHA GABRIELA | | | | | | | |
| T.EMP: | PERMANENTE | 430.16 | | 656.28 | AUXILIAR DE COMPRAS | | |
| 01 | SUELDO | 6,452.40 | 51 | ISPT | 1,089.38 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 742.03 | IMP1 ISPT ART 113 LISR | 1,089.38 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 64.52 | PGR1 PERC GRAVADA TIPO 1 | 7,661.84 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 3,151.96 | PERC TOTAL PERCEPCIONES | 7,661.84 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,047.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 193.57 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,129.17 |
| | | | | | | SEDARSEDAR | 129.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 100.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,001.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,613.95 |
| 86-167-002 IRIARTE MORONES MARIA DEL CARMEN TERESA | | | | | | | |
| T.EMP: | PERMANENTE | 430.16 | | 661.62 | AUXILIAR ADMINISTRATIVO | | |
| 01 | SUELDO | 6,452.40 | 51 | ISPT | 1,127.13 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 742.03 | IMP1 ISPT ART 113 LISR | 1,127.13 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 64.52 | PGR1 PERC GRAVADA TIPO 1 | 7,838.56 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 3,151.00 | PERC TOTAL PERCEPCIONES | 7,838.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,084.68 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 193.57 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,129.17 |
| | | | | | | SEDARSEDAR | 129.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 100.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,001.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,753.88 |
| 86-185-028 MAGDALENO AGUILERA FRANCISCO JAVIER | | | | | | | |
| T.EMP: | PERMANENTE | 430.16 | | 661.62 | AUXILIAR DE SERVICIOS GENERALES PINTOR-ALBAÑIL-EL | | |
| 01 | SUELDO | 6,452.40 | 51 | ISPT | 1,127.13 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 742.03 | IMP1 ISPT ART 113 LISR | 1,127.13 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 64.52 | PGR1 PERC GRAVADA TIPO 1 | 7,838.56 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 2,893.43 | PERC TOTAL PERCEPCIONES | 7,838.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,827.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 193.57 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,129.17 |
| | | | | | | SEDARSEDAR | 129.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 100.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,001.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,011.45 |
| 86-185-029 GONZALEZ SEPULVEDA AGRIPINA | | | | | | | |
| T.EMP: | PERMANENTE | 377.70 | | 582.18 | AUXILIAR DE SERVICIOS GENERALES FOTOCOPIADO | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 942.38 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 651.53 | IMP1 ISPT ART 113 LISR | 942.38 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 56.66 | PGR1 PERC GRAVADA TIPO 1 | 6,973.66 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES | 6,973.66 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,650.57 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 169.97 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 991.46 |
| | | | | | | SEDARSEDAR | 113.31 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 88.27 |
| | | | | | | AGUI PROVISION AGUINALDO | 882.67 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,323.09 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|------------------------------------|------------|--------------|---------|-------------------|-----------------------|-----------------------------|----------|
| | | PERCEPCIONES | | | | | |
| 86-212-018 BRISEÑO DIAZ RAFAEL | | | | | | | |
| T.EMP: | PERMANENTE | 327.30 | | 664.20 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,909.50 | 51 | ISPT | 729.99 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 564.59 | IMP1 ISPT ART 113 LISR | 729.99 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 49.09 | PGR1 PERC GRAVADA TIPO 1 | 5,979.30 |
| 04 | QUINQUENIO | 441.80 | | | | PERC TOTAL PERCEPCIONES | 5,979.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,343.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 147.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 859.16 |
| | | | | | | SEDARSEDAR | 98.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 75.86 |
| | | | | | | AGUI PROVISION AGUINALDO | 758.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,635.63 |
| 86-212-022 CHAVEZ MARTINEZ ALFONSO | | | | | | | |
| T.EMP: | PERMANENTE | 327.30 | | 664.20 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,909.50 | 51 | ISPT | 729.99 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 564.59 | IMP1 ISPT ART 113 LISR | 729.99 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 49.09 | PGR1 PERC GRAVADA TIPO 1 | 5,979.30 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 2,505.00 | PERC TOTAL PERCEPCIONES | 5,979.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,848.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 147.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 859.16 |
| | | | | | | SEDARSEDAR | 98.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 75.86 |
| | | | | | | AGUI PROVISION AGUINALDO | 758.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,130.63 |
| 86-212-023 ROMERO MONTALVO MARTIN | | | | | | | |
| T.EMP: | PERMANENTE | 327.30 | | 597.53 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,909.50 | 51 | ISPT | 711.12 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 564.59 | IMP1 ISPT ART 113 LISR | 711.12 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 49.09 | PGR1 PERC GRAVADA TIPO 1 | 5,890.94 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 1,637.00 | PERC TOTAL PERCEPCIONES | 5,890.94 |
| | | | 95 | PRESTAMO AYUDATE | 602.25 | DEDU TOTAL DEDUCCIONES | 3,564.05 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 147.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 859.16 |
| | | | | | | SEDARSEDAR | 98.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 75.86 |
| | | | | | | AGUI PROVISION AGUINALDO | 758.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,326.89 |
| 86-244-011 PEÑA SANTIAGO JUAN | | | | | | | |
| T.EMP: | PERMANENTE | 361.10 | | 552.85 | ALMACENISTA | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 848.78 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 622.90 | IMP1 ISPT ART 113 LISR | 848.78 |
| 03 | TRANSPORTE | 308.00 | 65 | OTRAS DEDUCCIONES | 1,160.06 | PGR1 PERC GRAVADA TIPO 1 | 6,535.44 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES | 6,535.44 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,631.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 162.50 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 947.89 |
| | | | | | | SEDARSEDAR | 108.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 84.68 |
| | | | | | | AGUI PROVISION AGUINALDO | 846.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,903.70 |
| 910-032 PALMA HERNANDEZ EUTIMIO | | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 1,210.15 | JEFE DE MANTENIMIENTO | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|--------------------------------------|------------|---------|-------------------|---------------------|-----------------------------|-----------|
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR | 2,372.17 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 6,087.19 | PGR1 PERC GRAVADA TIPO 1 | 13,354.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 13,354.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 9,859.20 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,130.19 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,829.32 |
| | | | | | | CHEQ PAGO POR CHEQUE | 3,494.80 |
| 910-036 | CUEVAS MORENO EDUARDO | | | | | | |
| T.EMP: | PERMANENTE | 430.16 | | 645.61 | AUXILIAR DE COMPRAS | | |
| 01 | SUELDO | 6,452.40 | 51 | ISPT | 1,013.89 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 742.03 | IMP1 ISPT ART 113 LISR | 1,013.89 |
| 03 | TRANSPORTE | 333.00 | 65 | OTRAS DEDUCCIONES | 1,373.00 | PGR1 PERC GRAVADA TIPO 1 | 7,308.40 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,308.40 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,128.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 193.57 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,129.17 |
| | | | | | | SEDARSEDAR | 129.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 100.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,001.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,179.48 |
| 930-015 | CORONA GONZALEZ GERMAN | | | | | | |
| T.EMP: | PERMANENTE | 327.30 | | 460.15 | ASEADOR | | |
| 01 | SUELDO | 4,909.50 | 51 | ISPT | 673.37 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 564.59 | IMP1 ISPT ART 113 LISR | 673.37 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 49.09 | PGR1 PERC GRAVADA TIPO 1 | 5,714.22 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 589.50 | PERC TOTAL PERCEPCIONES | 5,714.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,876.55 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 147.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 859.16 |
| | | | | | | SEDARSEDAR | 98.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 75.86 |
| | | | | | | AGUI PROVISION AGUINALDO | 758.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,837.67 |
| 930-016 | RAMOS DE LA TORRE MARTHA ALICIA | | | | | | |
| T.EMP: | PERMANENTE | 327.30 | | 492.20 | ASEADOR | | |
| 01 | SUELDO | 4,909.50 | 51 | ISPT | 673.37 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 564.59 | IMP1 ISPT ART 113 LISR | 673.37 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 49.09 | PGR1 PERC GRAVADA TIPO 1 | 5,714.22 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 1,787.00 | PERC TOTAL PERCEPCIONES | 5,714.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,913.00 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 147.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 859.16 |
| | | | | | | SEDARSEDAR | 98.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 75.86 |
| | | | | | | AGUI PROVISION AGUINALDO | 758.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,801.22 |
| **** | Totales GCIA. DE SERVICIOS GENERALES | | 730 | **** | | | |
| 01 | SUELDO | 277,846.80 | | FALT INCIDENCIAS | 369.17 | DVIG DIAS DE VIGENCIA | 615.00 |
| 02 | DESPENSA | 20,056.50 | 51 | ISPT | 46,921.27 | IMP1 ISPT ART 113 LISR | 46,921.27 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|-------------------|------------|-----------|---------|----------------------|-----------|-----------------------------|------------|
| 03 | TRANSPORTE | 12,705.50 | 54 | FONDO PENSIONES | 31,952.40 | PGR1 PERC GRAVADA TIPO 1 | 319,361.44 |
| 04 | QUINQUENIO | 8,217.48 | 58 | CUOTA SINDICAL | 1,571.30 | PERC TOTAL PERCEPCIONES | 319,361.45 |
| 08VAJUSTES VARIOS | | 535.17 | 79 | APORT ADIC VOL SEDAR | 550.00 | DEDU TOTAL DEDUCCIONES | 152,522.67 |
| | | | 89 | APORT ADIC COMP SEDA | 50.00 | 3%FV 3% FONDO DE VIVIENDA | 8,335.34 |
| | | | 65 | OTRAS DEDUCCIONES | 68,213.49 | FOND FONDO PENSIONES EMPRES | 48,623.12 |
| | | | 92 | PRESTAMO TU NOMINA P | 227.14 | SEDARSEDAR | 5,556.96 |
| | | | 95 | PRESTAMO AYUDATE | 2,667.90 | PVAC PROVISION DE PRIMA VAC | 4,255.02 |
| | | | | | | AGUI PROVISION AGUINALDO | 42,549.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 155,425.26 |
| | | | | | | CHEQ PAGO POR CHEQUE | 11,413.52 |

Total de Empleados : 41.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|-----------------------------------|---------------------------------|-----------|---------|-------------------|--|--------------------------------------|
| ***** GCIA. DE PERSONAL ***** 740 | | | | | | |
| 300-004 | SANCHEZ MACIAS MARIA DEL CARMEN | | | | | |
| T.EMP: | PERMANENTE | 415.41 | | 620.70 | SECRETARIA | |
| 01 | SUELDO | 6,231.15 | 51 | ISPT | 956.59 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 716.58 | IMP1 ISPT ART 113 LISR 956.59 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 62.31 | PGR1 PERC GRAVADA TIPO 1 7,040.15 |
| | | | 65 | OTRAS DEDUCCIONES | 1,585.00 | PERC TOTAL PERCEPCIONES 7,040.15 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,320.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 186.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,090.45 |
| | | | | | | SEDARSEDAR 124.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 96.44 |
| | | | | | | AGUI PROVISION AGUINALDO 964.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,719.67 |
| 397-064 | CUAN RAMIREZ LETICIA FABIOLA | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | | 1,971.85 | GERENTE DE PERSONAL | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,815.37 | IMP1 ISPT ART 113 LISR 6,040.03 |
| 03 | TRANSPORTE | 708.50 | | | | PGR1 PERC GRAVADA TIPO 1 26,184.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 26,184.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,855.40 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,284.26 |
| | | | | | | SEDARSEDAR 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO 17,329.10 |
| 397-066 | MORALES SOLANO LETICIA | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 796.74 | AUXILIAR DE NOMINA B | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,395.30 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 928.96 | IMP1 ISPT ART 113 LISR 1,395.30 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 4,010.69 | PGR1 PERC GRAVADA TIPO 1 9,094.03 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 9,094.03 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,334.95 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,413.64 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,759.08 |
| 518-004 | CELIS RIVERA JUAN ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 475.40 | | 778.06 | AUXILIAR DE INFORMACION Y ESTADISTICAS | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,205.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 820.07 | IMP1 ISPT ART 113 LISR 1,205.42 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 71.31 | PGR1 PERC GRAVADA TIPO 1 8,205.08 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,101.00 | PERC TOTAL PERCEPCIONES 8,205.08 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,197.80 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.92 |
| | | | | | | SEDARSEDAR 142.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 108.77 |
| | | | | | | AGUI PROVISION AGUINALDO 1,087.67 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,007.28 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|--------------------------------|-----------|---------|----------------------|-------------|--------------------------------------|
| 520-005 | LEON DIAZ EDITH ALEJANDRA | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | | | 1,499.02 | JEFE DE CAPACITACION Y ORGANIZACION |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,737.99 | IMP1 ISPT ART 113 LISR 3,118.92 |
| 03 | TRANSPORTE | 537.00 | | | | PGR1 PERC GRAVADA TIPO 1 16,447.45 |
| | | | | | | PERC TOTAL PERCEPCIONES 16,447.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,856.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,644.77 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 11,590.54 |
| 531-027 | ZARAGOZA SANCHEZ HECTOR MARTIN | | | | | |
| T.EMP: | PERMANENTE | 558.53 | | | 674.63 | ANALISTA DE NOMINA |
| 01 | SUELDO | 8,377.95 | 51 | ISPT | 1,433.83 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | | | | IMP1 ISPT ART 113 LISR 1,433.83 |
| 03 | TRANSPORTE | 339.50 | | | | PGR1 PERC GRAVADA TIPO 1 9,274.45 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,274.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,433.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 127.05 |
| | | | | | | AGUI PROVISION AGUINALDO 1,270.47 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,840.62 |
| 60-262-011 | SANCHEZ ISAAC FILIBERTO | | | | | |
| T.EMP: | PERMANENTE | 819.83 | | | 1,440.88 | TECNICO EN POTABILIZACION |
| 01 | SUELDO | 12,297.45 | 51 | ISPT | 3,039.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 1,697.05 | IMP1 ISPT ART 113 LISR 3,039.76 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 147.57 | PGR1 PERC GRAVADA TIPO 1 16,183.60 |
| 04 | QUINQUENIO | 530.16 | 79 | APORT ADIC VOL SEDAR | 500.00 | PERC TOTAL PERCEPCIONES 16,183.60 |
| 07 | PRIMA INSALUBRE | 2,459.49 | 65 | OTRAS DEDUCCIONES | 10,292.18 | DEDU TOTAL DEDUCCIONES 15,676.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 442.71 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,582.46 |
| | | | | | | SEDARSEDAR 295.14 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 214.43 |
| | | | | | | AGUI PROVISION AGUINALDO 2,144.31 |
| | | | | | | TOTA NOMINA EN EFECTIVO 507.04 |
| 720-012 | LOPEZ SALDAÑA LUISA FERNANDA | | | | | |
| T.EMP: | PERMANENTE | 430.16 | | | 645.28 | ANALISTA DE RECURSOS HUMANOS |
| 01 | SUELDO | 6,452.40 | 51 | ISPT | 1,013.89 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 742.03 | IMP1 ISPT ART 113 LISR 1,013.89 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 64.52 | PGR1 PERC GRAVADA TIPO 1 7,308.40 |
| | | | 65 | OTRAS DEDUCCIONES | 1,793.00 | PERC TOTAL PERCEPCIONES 7,308.40 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,613.44 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 193.57 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,129.17 |
| | | | | | | SEDARSEDAR 129.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 100.12 |
| | | | | | | AGUI PROVISION AGUINALDO 1,001.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,694.96 |
| 730-028 | RAMIREZ RAMOS TERESA DE JESUS | | | | | |
| T.EMP: | PERMANENTE | 475.40 | | | 712.76 | SECRETARIA DE DIRECCION |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,167.48 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | | | | IMP1 ISPT ART 113 LISR 1,167.48 |
| 03 | TRANSPORTE | 339.50 | | | | PGR1 PERC GRAVADA TIPO 1 8,027.50 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---------|-----------------------------|-----------|----------|---------------------|-----------------------------|--------------------------------------|
| ----- | | | | | | |
| | PERCEPCIONES | | | | | |
| ----- | | | | | | |
| | | | | | PERC TOTAL PERCEPCIONES | 8,027.50 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,167.48 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 109.97 |
| | | | | | AGUI PROVISION AGUINALDO | 1,099.66 |
| | | | | | TOTA NOMINA EN EFECTIVO | 6,860.02 |
| | | | | | | |
| 740-013 | NUÑO ENCISO RAMIRO DE JESUS | | | | | |
| T.EMP: | PERMANENTE | 415.40 | 626.02 | SECRETARIA | | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 994.30 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 716.57 | IMP1 ISPT ART 113 LISR 994.30 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 62.31 | PGR1 PERC GRAVADA TIPO 1 7,216.72 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,078.00 | PERC TOTAL PERCEPCIONES 7,216.72 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,851.18 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 186.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,090.42 |
| | | | | | | SEDARSEDAR 124.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 96.44 |
| | | | | | | AGUI PROVISION AGUINALDO 964.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,365.54 |
| | | | | | | |
| 740-016 | GUZMAN MANCILLA MONICA | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | 1,499.02 | JEFE DE NOMINA | | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,737.99 | IMP1 ISPT ART 113 LISR 3,118.92 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 4,241.00 | PGR1 PERC GRAVADA TIPO 1 16,447.45 |
| | | | | | | PERC TOTAL PERCEPCIONES 16,447.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 9,097.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,644.77 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,349.54 |
| | | | | | | |
| 740-017 | PEREZ CHAVEZ RENE | | | | | |
| T.EMP: | PERMANENTE | 566.87 | 840.88 | ANALISTA DE NOMINA | | |
| 01 | SUELDO | 8,503.05 | 51 | ISPT | 1,460.55 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 977.85 | IMP1 ISPT ART 113 LISR 1,460.55 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 85.03 | PGR1 PERC GRAVADA TIPO 1 9,399.54 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,399.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,523.43 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 255.09 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,488.03 |
| | | | | | | SEDARSEDAR 170.06 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 128.76 |
| | | | | | | AGUI PROVISION AGUINALDO 1,287.61 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,876.12 |
| | | | | | | |
| 740-023 | VILLANUEVA NUÑEZ DIEGO | | | | | |
| T.EMP: | PERMANENTE | 327.29 | 486.85 | AUXILIAR DE ARCHIVO | | |
| 01 | SUELDO | 4,909.35 | 51 | ISPT | 635.59 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 564.58 | IMP1 ISPT ART 113 LISR 635.59 |
| 03 | TRANSPORTE | 234.00 | 65 | OTRAS DEDUCCIONES | 150.00 | PGR1 PERC GRAVADA TIPO 1 5,537.35 |
| | | | | | | PERC TOTAL PERCEPCIONES 5,537.35 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,350.17 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 147.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 859.14 |
| | | | | | | SEDARSEDAR 98.19 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|------------|---------------------------------|--------------|---------|-------------------|--|--------------------------------------|
| | | PERCEPCIONES | | | | |
| ----- | | | | | | |
| | | | | | PVAC PROVISION DE PRIMA VAC | 75.85 |
| | | | | | AGUI PROVISION AGUINALDO | 758.54 |
| | | | | | TOTA NOMINA EN EFECTIVO | 4,187.18 |
| 750-022 | RAMIREZ PORTILLO JOAQUIN | | | | | |
| T.EMP: | PERMANENTE | 475.39 | | 712.75 | AUXILIAR DE NOMINA | |
| 01 | SUELDO | 7,130.85 | 51 | ISPT | 1,167.45 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 820.05 | IMP1 ISPT ART 113 LISR 1,167.45 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 71.31 | PGR1 PERC GRAVADA TIPO 1 8,027.35 |
| | | | 65 | OTRAS DEDUCCIONES | 3,474.56 | PERC TOTAL PERCEPCIONES 8,027.35 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,533.37 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.90 |
| | | | | | | SEDARSEDAR 142.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 109.96 |
| | | | | | | AGUI PROVISION AGUINALDO 1,099.64 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,493.98 |
| 750-026 | PRADO RODRIGUEZ JESUS ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 558.54 | | 829.22 | AUXILIAR ADMINISTRATIVO DE RECURSOS HUMANOS Y CONT | |
| 01 | SUELDO | 8,378.10 | 51 | ISPT | 1,433.87 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 963.48 | IMP1 ISPT ART 113 LISR 1,433.87 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,000.00 | PGR1 PERC GRAVADA TIPO 1 9,274.60 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,274.60 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,397.35 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 251.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,466.17 |
| | | | | | | SEDARSEDAR 167.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 127.05 |
| | | | | | | AGUI PROVISION AGUINALDO 1,270.49 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,877.25 |
| 800-001 | PEREZ CHAVEZ JOSE NAPOLEON | | | | | |
| T.EMP: | PERMANENTE | 475.39 | | 712.75 | AUXILIAR DE NOMINA | |
| 01 | SUELDO | 7,130.85 | 51 | ISPT | 1,167.45 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 820.05 | IMP1 ISPT ART 113 LISR 1,167.45 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 71.31 | PGR1 PERC GRAVADA TIPO 1 8,027.35 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,027.35 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,058.81 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.90 |
| | | | | | | SEDARSEDAR 142.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 109.96 |
| | | | | | | AGUI PROVISION AGUINALDO 1,099.64 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,968.54 |
| 85-138-005 | NAJERA CONTRERAS OLGA GABRIELA | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 1,320.82 | CONTADOR | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,455.30 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,455.30 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 7,287.11 | PGR1 PERC GRAVADA TIPO 1 13,707.44 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 13,707.44 |
| | | | | | | DEDU TOTAL DEDUCCIONES 11,142.25 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|---|---------------------------------|------------|----------|----------------------|-----------|-----------------------------|------------|
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,565.19 |
| 86-185-032 | MARTINEZ HERNANDEZ JOSE REFUGIO | | | | | | |
| T.EMP: | PERMANENTE | 430.16 | 655.62 | ARCHIVISTA A | | | |
| 01 | SUELDO | 6,452.40 | 51 | ISPT | 1,089.38 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 742.03 | IMP1 ISPT ART 113 LISR | 1,089.38 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 64.52 | PGR1 PERC GRAVADA TIPO 1 | 7,661.84 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 3,227.09 | PERC TOTAL PERCEPCIONES | 7,661.84 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,123.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 193.57 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,129.17 |
| | | | | | | SEDARSEDAR | 129.05 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 100.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,001.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,538.82 |
| 86-223-013 | FIGUEROA VARGAS VICTOR ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 566.87 | 1,070.66 | TRABAJADOR SOCIAL | | | |
| 01 | SUELDO | 8,503.05 | 51 | ISPT | 1,825.20 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 1,124.53 | IMP1 ISPT ART 113 LISR | 1,825.20 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 85.03 | PGR1 PERC GRAVADA TIPO 1 | 11,028.45 |
| 04 | QUINQUENIO | 353.44 | 79 | APORT ADIC VOL SEDAR | 300.00 | PERC TOTAL PERCEPCIONES | 11,028.45 |
| 06 | PRIMA DE ALTO RI | 1,275.46 | 65 | OTRAS DEDUCCIONES | 4,802.00 | DEDU TOTAL DEDUCCIONES | 8,136.76 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 293.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,711.24 |
| | | | | | | SEDARSEDAR | 195.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 146.23 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,462.33 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,891.69 |
| **** Totales GCIA. DE PERSONAL 740 **** | | | | | | | |
| 01 | SUELDO | 179,817.45 | 51 | ISPT | 34,719.23 | DVIG DIAS DE VIGENCIA | 285.00 |
| 02 | DESPENSA | 11,114.00 | 54 | FONDO PENSIONES | 19,325.02 | IMP1 ISPT ART 113 LISR | 34,719.23 |
| 03 | TRANSPORTE | 7,129.50 | 58 | CUOTA SINDICAL | 785.22 | PGR1 PERC GRAVADA TIPO 1 | 204,093.25 |
| 04 | QUINQUENIO | 2,297.36 | 79 | APORT ADIC VOL SEDAR | 800.00 | PERC TOTAL PERCEPCIONES | 204,093.26 |
| 06 | PRIMA DE ALTO RI | 1,275.46 | 65 | OTRAS DEDUCCIONES | 46,041.63 | DEDU TOTAL DEDUCCIONES | 101,671.10 |
| 07 | PRIMA INSALUBRE | 2,459.49 | | | | 3%FV 3% FONDO DE VIVIENDA | 5,041.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 29,407.60 |
| | | | | | | SEDARSEDAR | 3,360.88 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 2,764.33 |
| | | | | | | AGUI PROVISION AGUINALDO | 27,643.29 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 102,422.16 |
| Total de Empleados : 19.00 ----- | | | | | | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|-----------------------------|----------|---------|-------------------|-------------|------------------------------------|
| ***** | GCIA. ADMINISTRATIVA | ***** | 760 | | | |
| 203-002 | NUÑO VAZQUEZ MANUEL | | | | | |
| T.EMP: | PERMANENTE | 327.30 | | | 494.87 | VELADOR INTENDENTE |
| 01 | SUELDO | 4,909.50 | 51 | ISPT | 692.24 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 564.59 | IMP1 ISPT ART 113 LISR 692.24 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 49.09 | PGR1 PERC GRAVADA TIPO 1 5,802.58 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 100.00 | PERC TOTAL PERCEPCIONES 5,802.58 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,405.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 147.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 859.16 |
| | | | | | | SEDARSEDAR 98.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 75.86 |
| | | | | | | AGUI PROVISION AGUINALDO 758.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,396.66 |
| 397-047 | GONZALEZ MEDINA JUAN | | | | | |
| T.EMP: | PERMANENTE | 327.30 | | | 494.61 | VELADOR INTENDENTE |
| 01 | SUELDO | 4,909.50 | 51 | ISPT | 692.24 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 564.59 | IMP1 ISPT ART 113 LISR 692.24 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 49.09 | PGR1 PERC GRAVADA TIPO 1 5,802.58 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 1,887.00 | PERC TOTAL PERCEPCIONES 5,802.58 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,192.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 147.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 859.16 |
| | | | | | | SEDARSEDAR 98.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 75.86 |
| | | | | | | AGUI PROVISION AGUINALDO 758.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,609.66 |
| 397-095 | ALEMAN MORENO VICTOR MANUEL | | | | | |
| T.EMP: | PERMANENTE | 327.30 | | | 561.53 | ASEADOR |
| 01 | SUELDO | 4,909.50 | 51 | ISPT | 692.24 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 564.59 | IMP1 ISPT ART 113 LISR 692.24 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 49.09 | PGR1 PERC GRAVADA TIPO 1 5,802.58 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 5,802.58 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,305.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 147.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 859.16 |
| | | | | | | SEDARSEDAR 98.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 75.86 |
| | | | | | | AGUI PROVISION AGUINALDO 758.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,496.66 |
| 397-112 | SANCHEZ JOAQUIN | | | | | |
| T.EMP: | PERMANENTE | 327.30 | | | 436.32 | VELADOR INTENDENTE |
| 01 | SUELDO | 4,909.50 | 51 | ISPT | 692.24 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 564.59 | IMP1 ISPT ART 113 LISR 692.24 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 49.09 | PGR1 PERC GRAVADA TIPO 1 5,802.58 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 5,802.58 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,305.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 147.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 859.16 |
| | | | | | | SEDARSEDAR 98.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 75.86 |
| | | | | | | AGUI PROVISION AGUINALDO 758.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,496.66 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|------------------------------|----------|---------|-------------------|-------------|--------------------------------------|
| 730-004 | ESPARZA PLASCENCIA BENJAMIN | | | | | |
| T.EMP: | PERMANENTE | 327.30 | | | 491.94 | ASEADOR ARCEDIANO |
| 01 | SUELDO | 4,909.50 | 51 | ISPT | 673.37 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 564.59 | IMP1 ISPT ART 113 LISR 673.37 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 49.09 | PGR1 PERC GRAVADA TIPO 1 5,714.22 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,555.00 | PERC TOTAL PERCEPCIONES 5,714.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,842.05 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 147.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 859.16 |
| | | | | | | SEDARSEDAR 98.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 75.86 |
| | | | | | | AGUI PROVISION AGUINALDO 758.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,872.17 |
| 840-005 | VAZQUEZ CASTELLANOS MARICELA | | | | | |
| T.EMP: | PERMANENTE | 415.40 | | | 620.68 | SECRETARIA |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 956.55 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 716.57 | IMP1 ISPT ART 113 LISR 956.55 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 62.31 | PGR1 PERC GRAVADA TIPO 1 7,040.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,040.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,735.43 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 186.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,090.42 |
| | | | | | | SEDARSEDAR 124.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 96.44 |
| | | | | | | AGUI PROVISION AGUINALDO 964.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,304.57 |
| 86-193-037 | RENTERIA MACIAS J GUADALUPE | | | | | |
| T.EMP: | PERMANENTE | 327.30 | | | 494.87 | VELADOR INTENDENTE |
| 01 | SUELDO | 4,909.50 | 51 | ISPT | 692.24 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 564.59 | IMP1 ISPT ART 113 LISR 692.24 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 49.09 | PGR1 PERC GRAVADA TIPO 1 5,802.58 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 1,872.60 | PERC TOTAL PERCEPCIONES 5,802.58 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,178.52 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 147.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 859.16 |
| | | | | | | SEDARSEDAR 98.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 75.86 |
| | | | | | | AGUI PROVISION AGUINALDO 758.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,624.06 |
| 86-201-036 | GALAN DUEÑAS MARCOS | | | | | |
| T.EMP: | PERMANENTE | 327.30 | | | 494.61 | VELADOR INTENDENTE |
| 01 | SUELDO | 4,909.50 | | FALT INCIDENCIAS | 369.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 51 | ISPT | 692.24 | IMP1 ISPT ART 113 LISR 692.24 |
| 03 | TRANSPORTE | 234.00 | 54 | FONDO PENSIONES | 564.59 | PGR1 PERC GRAVADA TIPO 1 5,802.58 |
| 04 | QUINQUENIO | 265.08 | 58 | CUOTA SINDICAL | 49.09 | PERC TOTAL PERCEPCIONES 5,802.58 |
| | | | 65 | OTRAS DEDUCCIONES | 1,637.00 | DEDU TOTAL DEDUCCIONES 3,843.49 |
| | | | 95 | PRESTAMO AYUDATE | 531.40 | 3%FV 3% FONDO DE VIVIENDA 147.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 859.16 |
| | | | | | | SEDARSEDAR 98.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 75.86 |
| | | | | | | AGUI PROVISION AGUINALDO 758.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,959.09 |
| 86-212-019 | BEIVIDES PEREZ FRANCISCO | | | | | |
| T.EMP: | PERMANENTE | 327.30 | | | 497.53 | VELADOR INTENDENTE |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---|------------|----------|---------|-------------------|--|-----------------------------|-----------|
| 01 | SUELDO | 4,909.50 | 51 | ISPT | 729.99 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 564.59 | IMP1 ISPT ART 113 LISR | 729.99 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 49.09 | PGR1 PERC GRAVADA TIPO 1 | 5,979.30 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 1,659.24 | PERC TOTAL PERCEPCIONES | 5,979.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,002.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 147.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 859.16 |
| | | | | | | SEDARSEDAR | 98.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 75.86 |
| | | | | | | AGUI PROVISION AGUINALDO | 758.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,976.39 |
| 86-212-024 OROZCO VASQUEZ MIGUEL | | | | | | | |
| T.EMP: | PERMANENTE | 327.30 | | 597.53 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,909.50 | 51 | ISPT | 711.12 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 564.59 | IMP1 ISPT ART 113 LISR | 711.12 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 49.09 | PGR1 PERC GRAVADA TIPO 1 | 5,890.94 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES | 5,890.94 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,324.80 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 147.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 859.16 |
| | | | | | | SEDARSEDAR | 98.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 75.86 |
| | | | | | | AGUI PROVISION AGUINALDO | 758.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,566.14 |
| 86-212-026 HERNANDEZ RIVERA JORGE | | | | | | | |
| T.EMP: | PERMANENTE | 327.30 | | 499.95 | JARDINERO | | |
| 01 | SUELDO | 4,909.50 | 51 | ISPT | 729.99 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 564.59 | IMP1 ISPT ART 113 LISR | 729.99 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 49.09 | PGR1 PERC GRAVADA TIPO 1 | 5,979.30 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 2,137.00 | PERC TOTAL PERCEPCIONES | 5,979.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,480.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 147.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 859.16 |
| | | | | | | SEDARSEDAR | 98.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 75.86 |
| | | | | | | AGUI PROVISION AGUINALDO | 758.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,498.63 |
| 930-007 MARTINEZ GONZALEZ OSCAR ROBERTO | | | | | | | |
| T.EMP: | PERMANENTE | 654.43 | | 979.32 | JEFE PAGADURIA Y CONTROL PRESUPUESTAL UEAS | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,818.90 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR | 1,818.90 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 3,373.00 | PGR1 PERC GRAVADA TIPO 1 | 11,001.67 |
| 04 | QUINQUENIO | 176.72 | 95 | PRESTAMO AYUDATE | 1,211.28 | PERC TOTAL PERCEPCIONES | 11,001.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 7,532.07 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,717.88 |
| | | | | | | SEDARSEDAR | 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,469.60 |
| 930-017 VARGAS GRAJEDA ANA ROSA | | | | | | | |
| T.EMP: | PERMANENTE | 327.30 | | 486.86 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,909.50 | 51 | ISPT | 673.37 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 564.59 | IMP1 ISPT ART 113 LISR | 673.37 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|------------------------------|-----------|---------|-------------------|------------------------|-----------------------------|------------|
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 49.09 | PGR1 PERC GRAVADA TIPO 1 | 5,714.22 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,634.41 | PERC TOTAL PERCEPCIONES | 5,714.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,921.46 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 147.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 859.16 |
| | | | | | | SEDARSEDAR | 98.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 75.86 |
| | | | | | | AGUI PROVISION AGUINALDO | 758.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,792.76 |
| 930-018 | MARQUEZ CABEZA ANA CATALINA | | | | | | |
| T.EMP: | PERMANENTE | 327.30 | | 486.86 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,909.50 | 51 | ISPT | 635.62 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 564.59 | IMP1 ISPT ART 113 LISR | 635.62 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 49.09 | PGR1 PERC GRAVADA TIPO 1 | 5,537.50 |
| | | | 65 | OTRAS DEDUCCIONES | 2,655.00 | PERC TOTAL PERCEPCIONES | 5,537.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,904.30 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 147.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 859.16 |
| | | | | | | SEDARSEDAR | 98.19 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 75.86 |
| | | | | | | AGUI PROVISION AGUINALDO | 758.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,633.20 |
| 930-019 | DELGADILLO GONZALEZ JUAN | | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | | 1,545.22 | GERENTE ADMINISTRATIVO | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,371.60 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 2,190.01 | IMP1 ISPT ART 113 LISR | 4,371.60 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 8,144.41 | PGR1 PERC GRAVADA TIPO 1 | 20,623.05 |
| | | | | | | PERC TOTAL PERCEPCIONES | 20,623.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 14,706.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 3,332.62 |
| | | | | | | SEDARSEDAR | 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,825.08 |
| | | | | | | CHEQ PAGO POR CHEQUE | 5,917.03 |
| **** | Totales GCIA. ADMINISTRATIVA | | 760 | **** | | | |
| 01 | SUELDO | 94,005.00 | | FALT INCIDENCIAS | 369.17 | DVIG DIAS DE VIGENCIA | 225.00 |
| 02 | DESPENSA | 6,755.50 | 51 | ISPT | 15,453.95 | IMP1 ISPT ART 113 LISR | 15,453.95 |
| 03 | TRANSPORTE | 4,177.50 | 54 | FONDO PENSIONES | 10,810.55 | PGR1 PERC GRAVADA TIPO 1 | 108,295.68 |
| 04 | QUINQUENIO | 3,357.68 | 58 | CUOTA SINDICAL | 651.39 | PERC TOTAL PERCEPCIONES | 108,295.68 |
| | | | 65 | OTRAS DEDUCCIONES | 28,654.66 | DEDU TOTAL DEDUCCIONES | 57,682.40 |
| | | | 95 | PRESTAMO AYUDATE | 1,742.68 | 3%FV 3% FONDO DE VIVIENDA | 2,820.09 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 16,450.84 |
| | | | | | | SEDARSEDAR | 1,880.10 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 1,437.56 |
| | | | | | | AGUI PROVISION AGUINALDO | 14,375.05 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 44,696.25 |
| | | | | | | CHEQ PAGO POR CHEQUE | 5,917.03 |

Total de Empleados : 15.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|-----------------------------|----------|-------------------|---------------------------------|--------------------------------------|
| ***** DIR. DE OPERACION DE PTAR'S ***** 800 | | | | | |
| 200-042 | NAPOLES CAMACHO AIDA MIRIAM | | | | |
| T.EMP: PERMANENTE | 475.40 | | 720.77 | SECRETARIA DE DIRECCION | |
| 01 SUELDO | 7,131.00 | 51 | ISPT | 1,224.11 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 557.00 | 54 | FONDO PENSIONES | 820.07 | IMP1 ISPT ART 113 LISR 1,224.11 |
| 03 TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 71.31 | PGR1 PERC GRAVADA TIPO 1 8,292.58 |
| 04 QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 8,292.58 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,115.49 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 213.93 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,247.92 |
| | | | | | SEDARSEDAR 142.62 |
| | | | | | PVAC PROVISION DE PRIMA VAC 109.97 |
| | | | | | AGUI PROVISION AGUINALDO 1,099.66 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,177.09 |
| 351-001 | ACEVES MARTINEZ LUIS | | | | |
| T.EMP: PERMANENTE | 2,564.87 | | 2,001.00 | DIRECTOR DE OPERACION DE PTAR'S | |
| 01 SUELDO | 38,473.05 | 51 | ISPT | 10,706.73 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 1,518.50 | 54 | FONDO PENSIONES | 4,424.40 | IMP1 ISPT ART 113 LISR 10,706.73 |
| 03 TRANSPORTE | 1,067.50 | 65 | OTRAS DEDUCCIONES | 5,337.23 | PGR1 PERC GRAVADA TIPO 1 41,059.05 |
| | | | | | PERC TOTAL PERCEPCIONES 41,059.05 |
| | | | | | DEDU TOTAL DEDUCCIONES 20,468.36 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,154.19 |
| | | | | | FOND FONDO PENSIONES EMPRES 6,732.78 |
| | | | | | SEDARSEDAR 662.70 |
| | | | | | PVAC PROVISION DE PRIMA VAC 562.45 |
| | | | | | AGUI PROVISION AGUINALDO 5,624.53 |
| | | | | | TOTA NOMINA EN EFECTIVO 20,590.69 |
| 820-050 | DEL RIO ANGEL | | | | |
| T.EMP: PERMANENTE | 323.97 | | 473.56 | AUXILIAR DE OPERADOR | |
| 01 SUELDO | 4,859.55 | 51 | ISPT | 832.55 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 394.00 | 54 | FONDO PENSIONES | 670.62 | IMP1 ISPT ART 113 LISR 832.55 |
| 03 TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 58.31 | PGR1 PERC GRAVADA TIPO 1 6,459.46 |
| 07 PRIMA INSALUBRE | 971.91 | 65 | OTRAS DEDUCCIONES | 500.00 | PERC TOTAL PERCEPCIONES 6,459.46 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,061.48 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 174.94 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,020.51 |
| | | | | | SEDARSEDAR 116.63 |
| | | | | | PVAC PROVISION DE PRIMA VAC 88.49 |
| | | | | | AGUI PROVISION AGUINALDO 884.86 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,397.98 |
| 820-061 | MORA LOPEZ EDGAR MARTIN | | | | |
| T.EMP: PERMANENTE | 361.10 | | 519.18 | OPERADOR B | |
| 01 SUELDO | 5,416.50 | 51 | ISPT | 1,004.68 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR 1,004.68 |
| 03 TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 7,265.30 |
| 07 PRIMA INSALUBRE | 1,083.30 | | | | PERC TOTAL PERCEPCIONES 7,265.30 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,817.16 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 194.99 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,137.46 |
| | | | | | SEDARSEDAR 130.00 |
| | | | | | PVAC PROVISION DE PRIMA VAC 99.52 |
| | | | | | AGUI PROVISION AGUINALDO 995.25 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,448.14 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------------------------|-------------------------------------|----------|-------------------|--|-----------------------------|-----------|
| 830-006 | SANCHEZ RAMIREZ DIANA STEPHANIA | | | | | |
| T.EMP: PERMANENTE | 566.86 | | 828.41 | ENCARGADO DE CONTROL DE PRODUCCION DE AGUA RESIDUA | | |
| 01 SUELDO | 8,502.90 | 51 | ISPT | 1,429.44 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 DESPENSA | 465.50 | 54 | FONDO PENSIONES | 977.83 | IMP1 ISPT ART 113 LISR | 1,429.44 |
| 03 TRANSPORTE | 285.50 | 58 | CUOTA SINDICAL | 85.03 | PGR1 PERC GRAVADA TIPO 1 | 9,253.90 |
| | | 65 | OTRAS DEDUCCIONES | 3,944.93 | PERC TOTAL PERCEPCIONES | 9,253.90 |
| | | 95 | PRESTAMO AYUDATE | 791.86 | DEDU TOTAL DEDUCCIONES | 7,229.09 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 255.09 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,488.01 |
| | | | | | SEDARSEDAR | 170.06 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 126.77 |
| | | | | | AGUI PROVISION AGUINALDO | 1,267.66 |
| | | | | | CHEQ PAGO POR CHEQUE | 2,024.81 |
| **** | Totales DIR. DE OPERACION DE PTAR'S | 800 | **** | | | |
| 01 SUELDO | 64,383.00 | 51 | ISPT | 15,197.51 | DVIG DIAS DE VIGENCIA | 75.00 |
| 02 DESPENSA | 3,392.50 | 54 | FONDO PENSIONES | 7,640.40 | IMP1 ISPT ART 113 LISR | 15,197.51 |
| 03 TRANSPORTE | 2,234.50 | 58 | CUOTA SINDICAL | 279.65 | PGR1 PERC GRAVADA TIPO 1 | 72,330.29 |
| 04 QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 9,782.16 | PERC TOTAL PERCEPCIONES | 72,330.29 |
| 07 PRIMA INSALUBRE | 2,055.21 | 95 | PRESTAMO AYUDATE | 791.86 | DEDU TOTAL DEDUCCIONES | 33,691.58 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 1,993.14 |
| | | | | | FOND FONDO PENSIONES EMPRES | 11,626.68 |
| | | | | | SEDARSEDAR | 1,222.01 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 987.20 |
| | | | | | AGUI PROVISION AGUINALDO | 9,871.96 |
| | | | | | TOTA NOMINA EN EFECTIVO | 36,613.90 |
| | | | | | CHEQ PAGO POR CHEQUE | 2,024.81 |
| Total de Empleados : 5.00 | | | | ----- | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|------------------------------------|----------|---------|----------------------|-------------|--------------------------------------|
| ***** | GCIA. TECNICO CONSULTIVO ***** | | 810 | | | |
| 31-158-003 | TERAN ESCOTO ALMA YADIRA | | | | | |
| T.EMP: | PERMANENTE | 415.40 | | | 631.35 | SECRETARIA |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,032.05 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 716.57 | IMP1 ISPT ART 113 LISR 1,032.05 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 62.31 | PGR1 PERC GRAVADA TIPO 1 7,393.44 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,078.00 | PERC TOTAL PERCEPCIONES 7,393.44 |
| | | | 95 | PRESTAMO AYUDATE | 666.53 | DEDU TOTAL DEDUCCIONES 4,555.46 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 186.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,090.42 |
| | | | | | | SEDARSEDAR 124.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 96.44 |
| | | | | | | AGUI PROVISION AGUINALDO 964.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,837.98 |
| 376-005 | FRANCO CASILLAS DANIEL | | | | | |
| T.EMP: | PERMANENTE | 475.40 | | | 850.85 | AUXILIAR DE NORMATIVIDAD |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,509.87 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 984.08 | IMP1 ISPT ART 113 LISR 1,509.87 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 85.57 | PGR1 PERC GRAVADA TIPO 1 9,630.42 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,741.33 | PERC TOTAL PERCEPCIONES 9,630.42 |
| 07 | PRIMA INSALUBRE | 1,426.20 | | | | DEDU TOTAL DEDUCCIONES 5,320.85 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 256.72 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,497.51 |
| | | | | | | SEDARSEDAR 171.14 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 129.50 |
| | | | | | | AGUI PROVISION AGUINALDO 1,295.03 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,309.57 |
| 39-165-002 | TOPETE AVELAR GLORIA ANTONIA | | | | | |
| T.EMP: | PERMANENTE | 475.40 | | | 853.94 | AUXILIAR DE NORMATIVIDAD |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,528.74 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 984.08 | IMP1 ISPT ART 113 LISR 1,528.74 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 85.57 | PGR1 PERC GRAVADA TIPO 1 9,718.78 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 4,304.49 | PERC TOTAL PERCEPCIONES 9,718.78 |
| 07 | PRIMA INSALUBRE | 1,426.20 | | | | DEDU TOTAL DEDUCCIONES 6,902.88 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 256.72 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,497.51 |
| | | | | | | SEDARSEDAR 171.14 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 129.50 |
| | | | | | | AGUI PROVISION AGUINALDO 1,295.03 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,815.90 |
| 510-001 | CERVANTES RAMIREZ ALEJANDRO DIEPER | | | | | |
| T.EMP: | PERMANENTE | 475.40 | | | 851.28 | TECNICO EN POTABILIZACION |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,509.87 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 984.08 | IMP1 ISPT ART 113 LISR 1,509.87 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 85.57 | PGR1 PERC GRAVADA TIPO 1 9,630.42 |
| 04 | QUINQUENIO | 176.72 | 79 | APORT ADIC VOL SEDAR | 50.00 | PERC TOTAL PERCEPCIONES 9,630.42 |
| 07 | PRIMA INSALUBRE | 1,426.20 | 65 | OTRAS DEDUCCIONES | 5,028.17 | DEDU TOTAL DEDUCCIONES 7,657.69 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 256.72 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,497.51 |
| | | | | | | SEDARSEDAR 171.14 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 129.50 |
| | | | | | | AGUI PROVISION AGUINALDO 1,295.03 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,972.73 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|----------------------------------|----------|----------|--|-------------|--------------------------------------|
| 60-068-009 | GONZALEZ PADILLA ERNESTO MARTIN | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 1,423.33 | JEFE DE POTABILIZACION | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 2,363.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,354.67 | IMP1 ISPT ART 113 LISR 2,363.80 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 4,278.15 | PGR1 PERC GRAVADA TIPO 1 13,318.40 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES 13,318.40 |
| 07 | PRIMA INSALUBRE | 1,963.29 | | | | DEDU TOTAL DEDUCCIONES 7,996.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 353.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,061.45 |
| | | | | | | SEDARSEDAR 235.59 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 175.18 |
| | | | | | | AGUI PROVISION AGUINALDO 1,751.81 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,321.78 |
| 60-157-010 | MARTINEZ CASTAÑEDA MARCO ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 475.40 | 856.18 | TECNICO EN POTABILIZACION | | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,547.62 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 984.08 | IMP1 ISPT ART 113 LISR 1,547.62 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 85.57 | PGR1 PERC GRAVADA TIPO 1 9,807.14 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 3,303.00 | PERC TOTAL PERCEPCIONES 9,807.14 |
| 07 | PRIMA INSALUBRE | 1,426.20 | 95 | PRESTAMO AYUDATE | 708.53 | DEDU TOTAL DEDUCCIONES 6,628.80 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 256.72 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,497.51 |
| | | | | | | SEDARSEDAR 171.14 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 129.50 |
| | | | | | | AGUI PROVISION AGUINALDO 1,295.03 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,178.34 |
| 62-134-004 | GONZALEZ REYNOSO JOSE IVAN | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 987.33 | SUPERVISOR DE MONITOREO Y EFICIENCIA OPERATIVA | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,881.25 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR 1,881.25 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 3,982.50 | PGR1 PERC GRAVADA TIPO 1 11,266.75 |
| 04 | QUINQUENIO | 441.80 | | | | PERC TOTAL PERCEPCIONES 11,266.75 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,992.64 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,274.11 |
| 810-002 | JACINTO ALVAREZ NICOLAS | | | | | |
| T.EMP: | PERMANENTE | 475.40 | 851.28 | AUXILIAR DE NORMATIVIDAD | | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,509.87 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 984.08 | IMP1 ISPT ART 113 LISR 1,509.87 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 85.57 | PGR1 PERC GRAVADA TIPO 1 9,630.42 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,803.00 | PERC TOTAL PERCEPCIONES 9,630.42 |
| 07 | PRIMA INSALUBRE | 1,426.20 | | | | DEDU TOTAL DEDUCCIONES 5,382.52 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 256.72 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,497.51 |
| | | | | | | SEDARSEDAR 171.14 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 129.50 |
| | | | | | | AGUI PROVISION AGUINALDO 1,295.03 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,247.90 |
| 810-003 | VAZQUEZ NERI OSCAR | | | | | |
| T.EMP: | PERMANENTE | 475.40 | 851.28 | AUXILIAR DE NORMATIVIDAD | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|-------|-----------------|----------|---------|-------------------|-------------|--------------------------------------|
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,509.87 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 984.08 | IMP1 ISPT ART 113 LISR 1,509.87 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 85.57 | PGR1 PERC GRAVADA TIPO 1 9,630.42 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,853.00 | PERC TOTAL PERCEPCIONES 9,630.42 |
| 07 | PRIMA INSALUBRE | 1,426.20 | 95 | PRESTAMO AYUDATE | 785.58 | DEDU TOTAL DEDUCCIONES 6,218.10 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 256.72 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,497.51 |
| | | | | | | SEDARSEDAR 171.14 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 129.50 |
| | | | | | | AGUI PROVISION AGUINALDO 1,295.03 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,412.32 |

810-008 JIMENEZ BAUTISTA PABLO ALEJANDRO

| | | | | | | |
|-------------------|------------|----------|----|-----------------|--|--------------------------------------|
| T.EMP: PERMANENTE | 654.43 | | | 973.98 | JEFE DE PLANTA POTABILIZADORA EL SALTO | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR 1,777.34 |
| 03 | TRANSPORTE | 378.00 | | | | PGR1 PERC GRAVADA TIPO 1 10,824.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 10,824.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,906.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,918.72 |

89-206-010 DEMI CASTELLANOS EDUARDO

| | | | | | | |
|-------------------|------------|----------|----|-------------------|----------------------------|--------------------------------------|
| T.EMP: PERMANENTE | 654.43 | | | 981.99 | SUPERVISOR DE NORMATIVIDAD | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,839.69 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR 1,839.69 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 4,569.14 | PGR1 PERC GRAVADA TIPO 1 11,090.03 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 11,090.03 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,537.72 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,552.31 |

**** Totales GCIA. TECNICO CONSULTIVO 810 ****

| | | | | | | |
|----|-----------------|-----------|----|----------------------|-----------|---------------------------------------|
| 01 | SUELDO | 88,282.80 | 51 | ISPT | 18,009.97 | DVIG DIAS DE VIGENCIA 165.00 |
| 02 | DESPENSA | 6,342.50 | 54 | FONDO PENSIONES | 11,362.39 | IMP1 ISPT ART 113 LISR 18,009.97 |
| 03 | TRANSPORTE | 3,879.50 | 58 | CUOTA SINDICAL | 575.73 | PGR1 PERC GRAVADA TIPO 1 111,941.17 |
| 04 | QUINQUENIO | 2,915.88 | 79 | APORT ADIC VOL SEDAR | 50.00 | PERC TOTAL PERCEPCIONES 111,941.17 |
| 07 | PRIMA INSALUBRE | 10,520.49 | 65 | OTRAS DEDUCCIONES | 35,940.78 | DEDU TOTAL DEDUCCIONES 68,099.51 |
| | | | 95 | PRESTAMO AYUDATE | 2,160.64 | 3%FV 3% FONDO DE VIVIENDA 2,964.11 |
| | | | | | | FOND FONDO PENSIONES EMPRES 17,290.57 |
| | | | | | | SEDARSEDAR 1,976.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 1,493.49 |
| | | | | | | AGUI PROVISION AGUINALDO 14,934.98 |
| | | | | | | TOTA NOMINA EN EFECTIVO 43,841.66 |

Total de Empleados : 11.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
|-------|--------|----------|---------|-------------|-----------|

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|-----------------------------------|----------|---------|-------------------|-------------|--------------------------------------|
| ***** GCIA. DE PLANTAS DE TRATAMIENT ***** 820 | | | | | | |
| 11-069-002 | SOLIS LUNA EUGENIO | | | | | |
| T.EMP: | PERMANENTE | 452.77 | 821.98 | JEFE DE PLANTA B | | |
| 01 | SUELDO | 6,791.55 | 51 | ISPT | 1,382.87 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 546.50 | 54 | FONDO PENSIONES | 937.23 | IMP1 ISPT ART 113 LISR 1,382.87 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 81.50 | PGR1 PERC GRAVADA TIPO 1 9,035.86 |
| 07 | PRIMA INSALUBRE | 1,358.31 | 65 | OTRAS DEDUCCIONES | 600.00 | PERC TOTAL PERCEPCIONES 9,035.86 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,001.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 244.50 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,426.23 |
| | | | | | | SEDARSEDAR 163.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 123.78 |
| | | | | | | AGUI PROVISION AGUINALDO 1,237.79 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,034.26 |
| 151-008 | MARQUEZ BARAJAS ADRIAN | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 679.98 | OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,127.79 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR 1,127.79 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 7,841.68 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,187.00 | PERC TOTAL PERCEPCIONES 7,841.68 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES 4,164.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | | SEDARSEDAR 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,677.06 |
| 206-001 | HERNANDEZ CORTES SERGIO ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 475.80 | 842.95 | JEFE DE PLANTA A | | |
| 01 | SUELDO | 7,137.00 | 51 | ISPT | 1,495.57 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 984.91 | IMP1 ISPT ART 113 LISR 1,495.57 |
| 03 | TRANSPORTE | 299.50 | 58 | CUOTA SINDICAL | 85.64 | PGR1 PERC GRAVADA TIPO 1 9,563.48 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 4,432.74 | PERC TOTAL PERCEPCIONES 9,563.48 |
| 07 | PRIMA INSALUBRE | 1,427.40 | | | | DEDU TOTAL DEDUCCIONES 6,998.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 256.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,498.77 |
| | | | | | | SEDARSEDAR 171.29 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 127.38 |
| | | | | | | AGUI PROVISION AGUINALDO 1,273.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,564.62 |
| 206-004 | VILLANUEVA PERALES JUAN GABRIEL | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 679.98 | OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,127.79 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR 1,127.79 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 7,841.68 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,367.00 | PERC TOTAL PERCEPCIONES 7,841.68 |
| 07 | PRIMA INSALUBRE | 1,133.10 | 95 | PRESTAMO AYUDATE | 779.39 | DEDU TOTAL DEDUCCIONES 5,124.01 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | | SEDARSEDAR 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,717.67 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--------------|---------------------------------|----------|---------|-------------------|--------------------------------------|
| PERCEPCIONES | | | | | |
| 206-005 | HERNANDEZ FLORES PAUL | | | | |
| T.EMP: | PERMANENTE | 377.70 | 686.30 | OPERADOR A | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,127.79 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,249.00 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,127.79 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 7,841.68 |
| | | | | | PERC TOTAL PERCEPCIONES 7,841.68 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,226.62 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | SEDARSEDAR 135.97 |
| | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,615.06 |
| 206-006 | MORENO MARTINEZ SERGIO | | | | |
| T.EMP: | PERMANENTE | 361.10 | 651.34 | OPERADOR B | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,061.30 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 200.00 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,061.30 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 7,530.38 |
| | | | | | PERC TOTAL PERCEPCIONES 7,530.38 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,073.78 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 194.99 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,137.46 |
| | | | | | SEDARSEDAR 130.00 |
| | | | | | PVAC PROVISION DE PRIMA VAC 99.52 |
| | | | | | AGUI PROVISION AGUINALDO 995.25 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,456.60 |
| 372-002 | MARTINEZ PADILLA CARLOS | | | | |
| T.EMP: | PERMANENTE | 377.70 | 759.28 | OPERADOR A | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,127.79 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,187.00 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,127.79 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 7,841.68 |
| | | | | | PERC TOTAL PERCEPCIONES 7,841.68 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,164.62 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | SEDARSEDAR 135.97 |
| | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,677.06 |
| 373-002 | CARRILLO MENDOZA CARLOS EDUARDO | | | | |
| T.EMP: | PERMANENTE | 475.80 | 842.95 | JEFE DE PLANTA A | |
| 01 | SUELDO | 7,137.00 | 51 | ISPT | 1,495.57 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 984.91 |
| 03 | TRANSPORTE | 299.50 | 58 | CUOTA SINDICAL | 85.64 |
| 04 | QUINQUENIO | 265.08 | | | |
| 07 | PRIMA INSALUBRE | 1,427.40 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,495.57 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 9,563.48 |
| | | | | | PERC TOTAL PERCEPCIONES 9,563.48 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,566.12 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 256.93 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,498.77 |
| | | | | | SEDARSEDAR 171.29 |
| | | | | | PVAC PROVISION DE PRIMA VAC 127.38 |
| | | | | | AGUI PROVISION AGUINALDO 1,273.75 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,997.36 |
| 373-003 | MOZQUEDA NOLAZCO CARLO MAGNO | | | | |
| T.EMP: | PERMANENTE | 361.10 | 651.34 | OPERADOR B | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------------------------------------|-----------------|----------|---------|-------------------|-------------|-----------------------------|----------|
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,061.30 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR | 1,061.30 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 | 7,530.38 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 3,130.44 | PERC TOTAL PERCEPCIONES | 7,530.38 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | | DEDU TOTAL DEDUCCIONES | 5,004.22 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,137.46 |
| | | | | | | SEDARSEDAR | 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO | 995.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,526.16 |
| 373-004 ZUÑIGA ZARAGOZA HECTOR MANUEL | | | | | | | |
| T.EMP: | PERMANENTE | 361.10 | | 667.48 | OPERADOR B | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,061.30 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR | 1,061.30 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 | 7,530.38 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES | 7,530.38 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | | DEDU TOTAL DEDUCCIONES | 1,873.78 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,137.46 |
| | | | | | | SEDARSEDAR | 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO | 995.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,656.60 |
| 373-006 BIZARRO GARCIA JONATHAN | | | | | | | |
| T.EMP: | PERMANENTE | 377.70 | | 679.98 | OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,127.79 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR | 1,127.79 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 | 7,841.68 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,050.00 | PERC TOTAL PERCEPCIONES | 7,841.68 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES | 4,027.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,189.75 |
| | | | | | | SEDARSEDAR | 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,814.06 |
| 374-003 CONTRERAS FLORES ABELARDO | | | | | | | |
| T.EMP: | PERMANENTE | 377.70 | | 692.61 | OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,127.79 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR | 1,127.79 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 | 7,841.68 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,267.00 | PERC TOTAL PERCEPCIONES | 7,841.68 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES | 4,244.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,189.75 |
| | | | | | | SEDARSEDAR | 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,597.06 |
| 374-004 ORTIZ RAYGOZA OSWALDO | | | | | | | |
| T.EMP: | PERMANENTE | 377.70 | | 679.98 | OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,127.79 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR | 1,127.79 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|--------------------------------|----------|---------|-------------------|--------------------------|-----------------------------|----------|
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 | 7,841.68 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,912.92 | PERC TOTAL PERCEPCIONES | 7,841.68 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES | 4,890.54 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,189.75 |
| | | | | | | SEDARSEDAR | 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,951.14 |
| | | | | | | | |
| 376-002 | ALVAREZ MARIN SERGIO | | | | | | |
| T.EMP: | PERMANENTE | 415.40 | | 811.72 | JEFE DE PLANTA C | | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,279.36 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 859.88 | IMP1 ISPT ART 113 LISR | 1,279.36 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 74.77 | PGR1 PERC GRAVADA TIPO 1 | 8,551.28 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,693.00 | PERC TOTAL PERCEPCIONES | 8,551.28 |
| 07 | PRIMA INSALUBRE | 1,246.20 | 95 | PRESTAMO AYUDATE | 531.40 | DEDU TOTAL DEDUCCIONES | 5,438.41 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,308.51 |
| | | | | | | SEDARSEDAR | 149.54 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 113.51 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,135.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,112.87 |
| | | | | | | | |
| 398-002 | CERVANTES RAMIREZ LUIS ROBERTO | | | | | | |
| T.EMP: | PERMANENTE | 415.40 | | 811.72 | TECNICO EN MANTENIMIENTO | | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,279.36 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 859.88 | IMP1 ISPT ART 113 LISR | 1,279.36 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 74.77 | PGR1 PERC GRAVADA TIPO 1 | 8,551.28 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 4,238.96 | PERC TOTAL PERCEPCIONES | 8,551.28 |
| 07 | PRIMA INSALUBRE | 1,246.20 | | | | DEDU TOTAL DEDUCCIONES | 6,452.97 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,308.51 |
| | | | | | | SEDARSEDAR | 149.54 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 113.51 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,135.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,098.31 |
| | | | | | | | |
| 46-200-002 | ASCENCIO MARTINEZ ROSENDO | | | | | | |
| T.EMP: | PERMANENTE | 361.10 | | 656.67 | OPERADOR B | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,099.05 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR | 1,099.05 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 | 7,707.10 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 2,087.00 | PERC TOTAL PERCEPCIONES | 7,707.10 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | | DEDU TOTAL DEDUCCIONES | 3,998.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,137.46 |
| | | | | | | SEDARSEDAR | 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO | 995.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,708.57 |
| | | | | | | | |
| 46-204-008 | ASCENCIO ZARAGOZA JOSE ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 377.70 | | 691.07 | OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,146.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR | 1,146.67 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 | 7,930.04 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,187.00 | PERC TOTAL PERCEPCIONES | 7,930.04 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|-----------------|--------------|---------|-------------------|--------------------------------------|
| | | PERCEPCIONES | | | |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | DEDU TOTAL DEDUCCIONES 4,183.50 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | SEDARSEDAR 135.97 |
| | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,746.54 |
| 50-043-008 ENCISO GUERRERO PEDRO | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 679.98 | OPERADOR A | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,127.79 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 1,342.66 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | DEDU TOTAL DEDUCCIONES 3,320.28 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | SEDARSEDAR 135.97 |
| | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,521.40 |
| 531-002 HERNANDEZ VELASCO DAMIAN | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 745.32 | OPERADOR A | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,127.79 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 100.00 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | DEDU TOTAL DEDUCCIONES 2,077.62 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | SEDARSEDAR 135.97 |
| | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,764.06 |
| 531-003 SANCHEZ FUENTES FELIPE DE JESUS | | | | | |
| T.EMP: | PERMANENTE | 361.10 | 716.67 | OPERADOR B | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,061.30 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,167.00 |
| 07 | PRIMA INSALUBRE | 1,083.30 | 95 | PRESTAMO AYUDATE | 952.26 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,993.04 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 194.99 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,137.46 |
| | | | | | SEDARSEDAR 130.00 |
| | | | | | PVAC PROVISION DE PRIMA VAC 99.52 |
| | | | | | AGUI PROVISION AGUINALDO 995.25 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,537.34 |
| 531-004 PEREZ GARCIA FRANCISCO JAVIER | | | | | |
| T.EMP: | PERMANENTE | 361.10 | 717.35 | OPERADOR B | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,061.30 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,087.00 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | DEDU TOTAL DEDUCCIONES 3,960.78 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 194.99 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|------------|----------------------------------|----------|---------|----------------------------|-----------------------------|--------------------------------------|
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| | | | | | FOND FONDO PENSIONES EMPRES | 1,137.46 |
| | | | | | SEDARSEDAR | 130.00 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 99.52 |
| | | | | | AGUI PROVISION AGUINALDO | 995.25 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,569.60 |
| ----- | | | | | | |
| 57-181-004 | ARTEAGA GARCIA CESAR JOAQUIN | | | | | |
| T.EMP: | PERMANENTE | 415.40 | 750.39 | TECNICO EN MANTENIMIENTO | | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,317.11 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 859.88 | IMP1 ISPT ART 113 LISR 1,317.11 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 74.77 | PGR1 PERC GRAVADA TIPO 1 8,728.00 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 2,418.00 | PERC TOTAL PERCEPCIONES 8,728.00 |
| 07 | PRIMA INSALUBRE | 1,246.20 | 93 | SEGURO ABA | 222.66 | DEDU TOTAL DEDUCCIONES 4,892.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,308.51 |
| | | | | | | SEDARSEDAR 149.54 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.51 |
| | | | | | | AGUI PROVISION AGUINALDO 1,135.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,835.58 |
| ----- | | | | | | |
| 62-161-009 | BASULTO RIVERA GILBERTO | | | | | |
| T.EMP: | PERMANENTE | 475.40 | 861.95 | TECNICO EN POTABILIZACION | | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,585.36 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 984.08 | IMP1 ISPT ART 113 LISR 1,585.36 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 85.57 | PGR1 PERC GRAVADA TIPO 1 9,983.86 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES 9,983.86 |
| 07 | PRIMA INSALUBRE | 1,426.20 | | | | DEDU TOTAL DEDUCCIONES 2,655.01 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 256.72 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,497.51 |
| | | | | | | SEDARSEDAR 171.14 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 129.50 |
| | | | | | | AGUI PROVISION AGUINALDO 1,295.03 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,328.85 |
| ----- | | | | | | |
| 62-194-007 | RODRIGUEZ RODRIGUEZ JOSUE FELIPE | | | | | |
| T.EMP: | PERMANENTE | 415.40 | 753.06 | TECNICO EN MANTENIMIENTO | | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,335.99 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 859.88 | IMP1 ISPT ART 113 LISR 1,335.99 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 74.77 | PGR1 PERC GRAVADA TIPO 1 8,816.36 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 3,627.00 | PERC TOTAL PERCEPCIONES 8,816.36 |
| 07 | PRIMA INSALUBRE | 1,246.20 | | | | DEDU TOTAL DEDUCCIONES 5,897.64 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,308.51 |
| | | | | | | SEDARSEDAR 149.54 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.51 |
| | | | | | | AGUI PROVISION AGUINALDO 1,135.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,918.72 |
| ----- | | | | | | |
| 63-090-001 | MADRIGAL GONZALEZ JOSE | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 973.99 | OPERADOR GENERAL DE PLANTA | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR 1,777.34 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 1,667.00 | PGR1 PERC GRAVADA TIPO 1 10,824.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 10,824.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,573.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | | SEDARSEDAR 196.33 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
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| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,251.72 |
| 63-114-002 | HERNANDEZ FLORES MARIO | | | | | |
| T.EMP: | PERMANENTE | 475.80 | | 850.96 | INGENIERO ELECTROMECANICO | |
| 01 | SUELDO | 7,137.00 | 51 | ISPT | | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | | IMP1 ISPT ART 113 LISR 1,552.19 |
| 03 | TRANSPORTE | 299.50 | 58 | CUOTA SINDICAL | | PGR1 PERC GRAVADA TIPO 1 9,828.56 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES 9,828.56 |
| 07 | PRIMA INSALUBRE | 1,427.40 | | | | DEDU TOTAL DEDUCCIONES 2,622.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 256.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,498.77 |
| | | | | | | SEDARSEDAR 171.29 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 127.38 |
| | | | | | | AGUI PROVISION AGUINALDO 1,273.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,205.82 |
| 63-194-004 | COVARRUBIAS COVARRUBIAS J MARGARITO | | | | | |
| T.EMP: | PERMANENTE | 415.40 | | 1,003.06 | TECNICO EN MANTENIMIENTO | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | | IMP1 ISPT ART 113 LISR 1,335.99 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | | PGR1 PERC GRAVADA TIPO 1 8,816.36 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | | PERC TOTAL PERCEPCIONES 8,816.36 |
| 07 | PRIMA INSALUBRE | 1,246.20 | | | | DEDU TOTAL DEDUCCIONES 4,132.64 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,308.51 |
| | | | | | | SEDARSEDAR 149.54 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.51 |
| | | | | | | AGUI PROVISION AGUINALDO 1,135.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,683.72 |
| 63-203-003 | ATILANO ORTIZ MARIO JAVIER | | | | | |
| T.EMP: | PERMANENTE | 415.40 | | 747.72 | TECNICO EN MANTENIMIENTO | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | | IMP1 ISPT ART 113 LISR 1,298.24 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | | PGR1 PERC GRAVADA TIPO 1 8,639.64 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | | PERC TOTAL PERCEPCIONES 8,639.64 |
| 07 | PRIMA INSALUBRE | 1,246.20 | | | | DEDU TOTAL DEDUCCIONES 4,253.54 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,308.51 |
| | | | | | | SEDARSEDAR 149.54 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.51 |
| | | | | | | AGUI PROVISION AGUINALDO 1,135.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,386.10 |
| 640-029 | CORNEJO MARTINEZ BRANCO EDDER GERARDO | | | | | |
| T.EMP: | PERMANENTE | 361.10 | | 643.33 | OPERADOR B | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | | IMP1 ISPT ART 113 LISR 1,004.68 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | | PGR1 PERC GRAVADA TIPO 1 7,265.30 |
| 07 | PRIMA INSALUBRE | 1,083.30 | 65 | OTRAS DEDUCCIONES | | PERC TOTAL PERCEPCIONES 7,265.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,209.16 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,137.46 |
| | | | | | | SEDARSEDAR 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO 995.25 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|------------|-----------------------------|----------|----------|----------------------------|-----------|--------------------------------------|
| | | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | | 4,056.14 |
| ----- | | | | | | |
| 64-089-001 | BASULTO RIVERA RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 990.00 | OPERADOR GENERAL DE PLANTA | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,902.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,128.89 | IMP1 ISPT ART 113 LISR 1,902.03 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 3,442.47 | PGR1 PERC GRAVADA TIPO 1 11,355.11 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES 11,355.11 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,473.39 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,717.88 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,881.72 |
| ----- | | | | | | |
| 64-195-003 | MAYA CORIA ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 475.80 | 1,100.96 | INGENIERO ELECTROMECANICO | | |
| 01 | SUELDO | 7,137.00 | 51 | ISPT | 1,552.19 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 984.91 | IMP1 ISPT ART 113 LISR 1,552.19 |
| 03 | TRANSPORTE | 299.50 | 58 | CUOTA SINDICAL | 85.64 | PGR1 PERC GRAVADA TIPO 1 9,828.56 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 3,807.71 | PERC TOTAL PERCEPCIONES 9,828.56 |
| 07 | PRIMA INSALUBRE | 1,427.40 | | | | DEDU TOTAL DEDUCCIONES 6,430.45 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 256.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,498.77 |
| | | | | | | SEDARSEDAR 171.29 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 127.38 |
| | | | | | | AGUI PROVISION AGUINALDO 1,273.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,398.11 |
| ----- | | | | | | |
| 650-003 | GOMEZ CORREA JOSE EFRAIN | | | | | |
| T.EMP: | PERMANENTE | 415.40 | 742.39 | TECNICO EN MANTENIMIENTO | | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,260.49 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 859.88 | IMP1 ISPT ART 113 LISR 1,260.49 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 74.77 | PGR1 PERC GRAVADA TIPO 1 8,462.92 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 500.00 | PERC TOTAL PERCEPCIONES 8,462.92 |
| 07 | PRIMA INSALUBRE | 1,246.20 | 92 | PRESTAMO TU NOMINA P | 162.24 | DEDU TOTAL DEDUCCIONES 2,857.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,308.51 |
| | | | | | | SEDARSEDAR 149.54 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.51 |
| | | | | | | AGUI PROVISION AGUINALDO 1,135.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,605.54 |
| ----- | | | | | | |
| 650-005 | GONZALEZ ESPARZA EDGAR ABEL | | | | | |
| T.EMP: | PERMANENTE | 361.10 | 656.74 | OPERADOR B | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,042.43 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR 1,042.43 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 7,442.02 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 3,550.74 | PERC TOTAL PERCEPCIONES 7,442.02 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | | DEDU TOTAL DEDUCCIONES 5,405.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,137.46 |
| | | | | | | SEDARSEDAR 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO 995.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,036.37 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|------------------------------|----------|---------|-------------------|-------------|--------------------------------------|
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| 65-182-001 | CORTES RODRIGUEZ MARIA REYNA | | | | | |
| T.EMP: | PERMANENTE | 452.76 | 822.91 | JEFE DE PLANTA B | | |
| 01 | SUELDO | 6,791.40 | 51 | ISPT | 1,496.07 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 546.50 | 54 | FONDO PENSIONES | 937.21 | IMP1 ISPT ART 113 LISR 1,496.07 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 81.50 | PGR1 PERC GRAVADA TIPO 1 9,565.84 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 1,800.00 | PERC TOTAL PERCEPCIONES 9,565.84 |
| 07 | PRIMA INSALUBRE | 1,358.28 | | | | DEDU TOTAL DEDUCCIONES 4,314.78 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 244.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,426.19 |
| | | | | | | SEDARSEDAR 162.99 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 123.78 |
| | | | | | | AGUI PROVISION AGUINALDO 1,237.76 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,251.06 |
| ----- | | | | | | |
| 65-194-003 | CORTES RODRIGUEZ FRANCISCO | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 694.30 | OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,184.41 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR 1,184.41 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 8,106.76 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 2,187.00 | PERC TOTAL PERCEPCIONES 8,106.76 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES 4,221.24 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | | SEDARSEDAR 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,885.52 |
| ----- | | | | | | |
| 65-194-006 | ZUÑIGA HERNANDEZ JOSE LUIS | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 684.76 | OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,146.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR 1,146.67 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 7,930.04 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 1,650.00 | PERC TOTAL PERCEPCIONES 7,930.04 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES 3,646.50 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | | SEDARSEDAR 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,283.54 |
| ----- | | | | | | |
| 66-182-001 | NAVARRO LOZA JOSE REFUGIO | | | | | |
| T.EMP: | PERMANENTE | 415.40 | 753.06 | JEFE DE PLANTA C | | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,335.99 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 859.88 | IMP1 ISPT ART 113 LISR 1,335.99 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 74.77 | PGR1 PERC GRAVADA TIPO 1 8,816.36 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 3,110.00 | PERC TOTAL PERCEPCIONES 8,816.36 |
| 07 | PRIMA INSALUBRE | 1,246.20 | | | | DEDU TOTAL DEDUCCIONES 5,380.64 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,308.51 |
| | | | | | | SEDARSEDAR 149.54 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.51 |
| | | | | | | AGUI PROVISION AGUINALDO 1,135.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,435.72 |
| ----- | | | | | | |
| 66-194-002 | ACEVES CERVANTES JORGE | | | | | |
| T.EMP: | PERMANENTE | 361.10 | 659.34 | OPERADOR B | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|-----------------|----------|---------|------------------------|-------------|--------------------------------------|
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,117.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR 1,117.92 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 7,795.46 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 200.00 | PERC TOTAL PERCEPCIONES 7,795.46 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | | DEDU TOTAL DEDUCCIONES 2,130.40 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,137.46 |
| | | | | | | SEDARSEDAR 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO 995.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,665.06 |
| 66-194-003 BRISEÑO SANCHEZ ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 361.10 | | 909.34OPERADOR B | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,117.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR 1,117.92 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 7,795.46 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 627.00 | PERC TOTAL PERCEPCIONES 7,795.46 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | | DEDU TOTAL DEDUCCIONES 2,557.40 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,137.46 |
| | | | | | | SEDARSEDAR 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO 995.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,238.06 |
| 66-194-004 CERVANTES HERNANDEZ JACINTO JAVIER | | | | | | |
| T.EMP: | PERMANENTE | 415.40 | | 915.35JEFE DE PLANTA C | | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,317.11 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 859.88 | IMP1 ISPT ART 113 LISR 1,317.11 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 74.77 | PGR1 PERC GRAVADA TIPO 1 8,728.00 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 2,200.00 | PERC TOTAL PERCEPCIONES 8,728.00 |
| 07 | PRIMA INSALUBRE | 1,246.20 | | | | DEDU TOTAL DEDUCCIONES 4,451.76 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,308.51 |
| | | | | | | SEDARSEDAR 149.54 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.51 |
| | | | | | | AGUI PROVISION AGUINALDO 1,135.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,276.24 |
| 66-194-005 GONZALEZ MORENO ANARBOL | | | | | | |
| T.EMP: | PERMANENTE | 377.70 | | 687.99OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,184.41 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR 1,184.41 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 8,106.76 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 1,540.00 | PERC TOTAL PERCEPCIONES 8,106.76 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES 3,574.24 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | | SEDARSEDAR 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,532.52 |
| 67-182-001 MARTINEZ VAZQUEZ CARLOS | | | | | | |
| T.EMP: | PERMANENTE | 475.80 | | 850.96JEFE DE PLANTA A | | |
| 01 | SUELDO | 7,137.00 | 51 | ISPT | 1,552.19 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 984.91 | IMP1 ISPT ART 113 LISR 1,552.19 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|-----------------|----------|---------|-------------------|-------------|-----------------------------|----------|
| 03 | TRANSPORTE | 299.50 | 58 | CUOTA SINDICAL | 85.64 | PGR1 PERC GRAVADA TIPO 1 | 9,828.56 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 1,163.20 | PERC TOTAL PERCEPCIONES | 9,828.56 |
| 07 | PRIMA INSALUBRE | 1,427.40 | | | | DEDU TOTAL DEDUCCIONES | 3,785.94 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 256.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,498.77 |
| | | | | | | SEDARSEDAR | 171.29 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 127.38 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,273.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,042.62 |
| 67-194-003 MORANDO RUIZ EDMUNDO | | | | | | | |
| T.EMP: | PERMANENTE | 377.70 | | 944.30 | OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,184.41 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR | 1,184.41 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 | 8,106.76 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 1,910.00 | PERC TOTAL PERCEPCIONES | 8,106.76 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES | 3,944.24 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,189.75 |
| | | | | | | SEDARSEDAR | 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,162.52 |
| 67-194-005 NAVARRO LOZA FRANCISCO JAVIER | | | | | | | |
| T.EMP: | PERMANENTE | 361.10 | | 654.00 | OPERADOR B | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,080.17 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR | 1,080.17 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 | 7,618.74 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,087.00 | PERC TOTAL PERCEPCIONES | 7,618.74 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | | DEDU TOTAL DEDUCCIONES | 3,979.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,137.46 |
| | | | | | | SEDARSEDAR | 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO | 995.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,639.09 |
| 67-194-006 NAVARRO LOZA JORGE ARMANDO | | | | | | | |
| T.EMP: | PERMANENTE | 377.70 | | 851.99 | OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,165.54 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR | 1,165.54 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 | 8,018.40 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 2,267.00 | PERC TOTAL PERCEPCIONES | 8,018.40 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES | 4,282.37 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,189.75 |
| | | | | | | SEDARSEDAR | 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,736.03 |
| 67-201-004 MORANDO RUIZ FRANCISCO | | | | | | | |
| T.EMP: | PERMANENTE | 361.10 | | 675.49 | OPERADOR B | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,117.92 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR | 1,117.92 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 | 7,795.46 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 2,367.00 | PERC TOTAL PERCEPCIONES | 7,795.46 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|--------------------------|----------|---------|-------------------|-------------|---|
| 07 | PRIMA INSALUBRE | 1,083.30 | | | | DEDU TOTAL DEDUCCIONES 4,297.40 3%FV 3% FONDO DE VIVIENDA 194.99 FOND FONDO PENSIONES EMPRES 1,137.46 SEDARSEDAR 130.00 PVAC PROVISION DE PRIMA VAC 99.52 AGUI PROVISION AGUINALDO 995.25 TOTA NOMINA EN EFECTIVO 3,498.06 |
| 68-194-006 | RAMIREZ FERNANDEZ VICTOR | | | | | |
| T.EMP: | PERMANENTE | 361.10 | 659.34 | OPERADOR B | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,117.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR 1,117.92 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 7,795.46 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 2,087.00 | PERC TOTAL PERCEPCIONES 7,795.46 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | | DEDU TOTAL DEDUCCIONES 4,017.40 3%FV 3% FONDO DE VIVIENDA 194.99 FOND FONDO PENSIONES EMPRES 1,137.46 SEDARSEDAR 130.00 PVAC PROVISION DE PRIMA VAC 99.52 AGUI PROVISION AGUINALDO 995.25 TOTA NOMINA EN EFECTIVO 3,778.06 |
| 68-194-007 | VALENTIN CUEVAS JESUS | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 682.65 | OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,146.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR 1,146.67 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 7,930.04 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,267.00 | PERC TOTAL PERCEPCIONES 7,930.04 |
| 07 | PRIMA INSALUBRE | 1,133.10 | 95 | PRESTAMO AYUDATE | 1,062.80 | DEDU TOTAL DEDUCCIONES 5,326.30 3%FV 3% FONDO DE VIVIENDA 203.96 FOND FONDO PENSIONES EMPRES 1,189.75 SEDARSEDAR 135.97 PVAC PROVISION DE PRIMA VAC 103.79 AGUI PROVISION AGUINALDO 1,037.89 TOTA NOMINA EN EFECTIVO 2,603.74 |
| 69-182-001 | MORANDO RUIZ LUZ MARIA | | | | | |
| T.EMP: | PERMANENTE | 415.40 | 753.06 | JEFE DE PLANTA C | | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,335.99 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 859.88 | IMP1 ISPT ART 113 LISR 1,335.99 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 74.77 | PGR1 PERC GRAVADA TIPO 1 8,816.36 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 3,484.47 | PERC TOTAL PERCEPCIONES 8,816.36 |
| 07 | PRIMA INSALUBRE | 1,246.20 | | | | DEDU TOTAL DEDUCCIONES 5,755.11 3%FV 3% FONDO DE VIVIENDA 224.32 FOND FONDO PENSIONES EMPRES 1,308.51 SEDARSEDAR 149.54 PVAC PROVISION DE PRIMA VAC 113.51 AGUI PROVISION AGUINALDO 1,135.10 TOTA NOMINA EN EFECTIVO 3,061.25 |
| 69-194-002 | GALVAN MEDINA SERVANDO | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 682.65 | OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,146.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR 1,146.67 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 7,930.04 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 800.00 | PERC TOTAL PERCEPCIONES 7,930.04 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES 2,796.50 3%FV 3% FONDO DE VIVIENDA 203.96 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|------------|-----------------------------|--------------|---------|-------------------|-----------------------------|--------------------------------------|
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| | | PERCEPCIONES | | | | |
| | | | | | | |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,189.75 |
| | | | | | SEDARSEDAR | 135.97 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 103.79 |
| | | | | | AGUI PROVISION AGUINALDO | 1,037.89 |
| | | | | | TOTA NOMINA EN EFECTIVO | 5,133.54 |
| ----- | | | | | | |
| 69-194-004 | GALVAN MEJIA FLUMENCIO | | | | | |
| T.EMP: | PERMANENTE | 361.10 | 659.34 | OPERADOR B | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,117.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR 1,117.92 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 7,795.46 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 500.00 | PERC TOTAL PERCEPCIONES 7,795.46 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | | DEDU TOTAL DEDUCCIONES 2,430.40 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,137.46 |
| | | | | | | SEDARSEDAR 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO 995.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,365.06 |
| ----- | | | | | | |
| 69-194-005 | GARCIA VILLALOBOS ARMANDO | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 682.65 | OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,146.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR 1,146.67 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 7,930.04 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 750.00 | PERC TOTAL PERCEPCIONES 7,930.04 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES 2,746.50 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | | SEDARSEDAR 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,183.54 |
| ----- | | | | | | |
| 700-006 | CONTRERAS ESCOBEDO EDUARDO | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 671.98 | OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,071.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR 1,071.17 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 7,576.60 |
| 07 | PRIMA INSALUBRE | 1,133.10 | 65 | OTRAS DEDUCCIONES | 1,761.00 | PERC TOTAL PERCEPCIONES 7,576.60 |
| | | | 95 | PRESTAMO AYUDATE | 1,107.99 | DEDU TOTAL DEDUCCIONES 4,789.99 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | | SEDARSEDAR 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,786.61 |
| ----- | | | | | | |
| 70-194-003 | GUZMAN ZAMORA JUAN FERNANDO | | | | | |
| T.EMP: | PERMANENTE | 361.10 | 909.34 | OPERADOR B | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,117.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR 1,117.92 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 7,795.46 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 3,036.31 | PERC TOTAL PERCEPCIONES 7,795.46 |
| 07 | PRIMA INSALUBRE | 1,083.30 | 95 | PRESTAMO AYUDATE | 531.40 | DEDU TOTAL DEDUCCIONES 5,498.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,137.46 |
| | | | | | | SEDARSEDAR 130.00 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|------------|--------------------------|----------|---------|-------------------|--------------------------------------|
| | | | | | PVAC PROVISION DE PRIMA VAC 99.52 |
| | | | | | AGUI PROVISION AGUINALDO 995.25 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,297.35 |
| 70-194-004 | MONDRAGON ASCENCIO ROMAN | | | | |
| T.EMP: | PERMANENTE | 415.40 | 750.39 | JEFE DE PLANTA C | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,317.11 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 859.88 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 74.77 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 3,012.25 |
| 07 | PRIMA INSALUBRE | 1,246.20 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,317.11 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,728.00 |
| | | | | | PERC TOTAL PERCEPCIONES 8,728.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,264.01 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 224.32 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,308.51 |
| | | | | | SEDARSEDAR 149.54 |
| | | | | | PVAC PROVISION DE PRIMA VAC 113.51 |
| | | | | | AGUI PROVISION AGUINALDO 1,135.10 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,463.99 |
| 70-194-006 | VAZQUEZ AGUILAR GERMAN | | | | |
| T.EMP: | PERMANENTE | 377.70 | 687.42 | OPERADOR A | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,165.54 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 2,878.00 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,165.54 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,018.40 |
| | | | | | PERC TOTAL PERCEPCIONES 8,018.40 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,893.37 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | SEDARSEDAR 135.97 |
| | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,125.03 |
| 71-182-001 | ENCISO SANTOS RAFAEL | | | | |
| T.EMP: | PERMANENTE | 452.76 | 820.25 | JEFE DE PLANTA B | |
| 01 | SUELDO | 6,791.40 | 51 | ISPT | 1,477.20 |
| 02 | DESPENSA | 546.50 | 54 | FONDO PENSIONES | 937.21 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 81.50 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 250.00 |
| 07 | PRIMA INSALUBRE | 1,358.28 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,477.20 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 9,477.48 |
| | | | | | PERC TOTAL PERCEPCIONES 9,477.48 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,745.91 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 244.49 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,426.19 |
| | | | | | SEDARSEDAR 162.99 |
| | | | | | PVAC PROVISION DE PRIMA VAC 123.78 |
| | | | | | AGUI PROVISION AGUINALDO 1,237.76 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,731.57 |
| 71-194-004 | MAGALLON HECTOR MANUEL | | | | |
| T.EMP: | PERMANENTE | 377.70 | 937.99 | OPERADOR A | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,184.41 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 1,562.75 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,184.41 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,106.76 |
| | | | | | PERC TOTAL PERCEPCIONES 8,106.76 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,596.99 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | SEDARSEDAR 135.97 |
| | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | AGUI PROVISION AGUINALDO 1,037.89 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---|-----------------|----------|----------|-------------------|-----------|--------------------------------------|
| | | | | | | TOTA NOMINA EN EFECTIVO 4,509.77 |
| 71-194-007 ROMERO RENTERIA VICTOR | | | | | | |
| T.EMP: | PERMANENTE | 361.10 | 659.34 | OPERADOR B | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,117.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR 1,117.92 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 7,795.46 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 2,317.00 | PERC TOTAL PERCEPCIONES 7,795.46 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | | DEDU TOTAL DEDUCCIONES 4,247.40 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,137.46 |
| | | | | | | SEDARSEDAR 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO 995.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,548.06 |
| 71-269-008 RAMIREZ LOPEZ FABIAN JESUS | | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 679.98 | OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,127.79 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR 1,127.79 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 7,841.68 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 3,400.00 | PERC TOTAL PERCEPCIONES 7,841.68 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES 5,377.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | | SEDARSEDAR 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,464.06 |
| 72-182-001 RUBIO RODRIGUEZ SERGIO | | | | | | |
| T.EMP: | PERMANENTE | 415.40 | 1,003.06 | JEFE DE PLANTA C | | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,335.99 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 859.88 | IMP1 ISPT ART 113 LISR 1,335.99 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 74.77 | PGR1 PERC GRAVADA TIPO 1 8,816.36 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 200.00 | PERC TOTAL PERCEPCIONES 8,816.36 |
| 07 | PRIMA INSALUBRE | 1,246.20 | | | | DEDU TOTAL DEDUCCIONES 2,470.64 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,308.51 |
| | | | | | | SEDARSEDAR 149.54 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.51 |
| | | | | | | AGUI PROVISION AGUINALDO 1,135.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,345.72 |
| 72-269-008 MADRIGAL GONZALEZ MIGUEL ANGEL | | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 682.09 | OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,127.79 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR 1,127.79 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 7,841.68 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 7,841.68 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES 1,977.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | | SEDARSEDAR 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,864.06 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|------------------------------------|-----------------|--------------|----------|-------------------|---|
| | | PERCEPCIONES | | | |
| 73-194-004 FLORES RAMIREZ EVERARDO | | | | | |
| T.EMP: | PERMANENTE | 475.80 | 848.29 | JEFE DE PLANTA A | |
| 01 | SUELDO | 7,137.00 | 51 | ISPT | 1,533.32 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 984.91 IMP1 ISPT ART 113 LISR 1,533.32 |
| 03 | TRANSPORTE | 299.50 | 58 | CUOTA SINDICAL | 85.64 PGR1 PERC GRAVADA TIPO 1 9,740.20 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 2,965.00 PERC TOTAL PERCEPCIONES 9,740.20 |
| 07 | PRIMA INSALUBRE | 1,427.40 | | | DEDU TOTAL DEDUCCIONES 5,568.87 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 256.93 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,498.77 |
| | | | | | SEDARSEDAR 171.29 |
| | | | | | PVAC PROVISION DE PRIMA VAC 127.38 |
| | | | | | AGUI PROVISION AGUINALDO 1,273.75 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,171.33 |
| 73-194-005 GONZALEZ IBARRA ALBINO | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 687.42 | OPERADOR A | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,165.54 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 IMP1 ISPT ART 113 LISR 1,165.54 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 PGR1 PERC GRAVADA TIPO 1 8,018.40 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 1,570.00 PERC TOTAL PERCEPCIONES 8,018.40 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | DEDU TOTAL DEDUCCIONES 3,585.37 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | SEDARSEDAR 135.97 |
| | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,433.03 |
| 73-269-007 RANGEL LARA LUIS RAUL | | | | | |
| T.EMP: | PERMANENTE | 361.10 | 2,001.00 | OPERADOR B | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,061.30 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 IMP1 ISPT ART 113 LISR 1,061.30 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 PGR1 PERC GRAVADA TIPO 1 7,530.38 |
| 04 | QUINQUENIO | 265.08 | | | PERC TOTAL PERCEPCIONES 7,530.38 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | DEDU TOTAL DEDUCCIONES 1,873.78 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 194.99 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,137.46 |
| | | | | | SEDARSEDAR 130.00 |
| | | | | | PVAC PROVISION DE PRIMA VAC 99.52 |
| | | | | | AGUI PROVISION AGUINALDO 995.25 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,656.60 |
| 74-194-002 DE ALBA ROBLEDO GABRIEL | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 687.99 | OPERADOR A | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,184.41 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 IMP1 ISPT ART 113 LISR 1,184.41 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 PGR1 PERC GRAVADA TIPO 1 8,106.76 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 500.00 PERC TOTAL PERCEPCIONES 8,106.76 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | DEDU TOTAL DEDUCCIONES 2,534.24 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | SEDARSEDAR 135.97 |
| | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,572.52 |
| 74-194-005 VELAZCO NARES GILBERTO | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 682.65 | OPERADOR A | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|-----------------|----------|---------|-------------------|-------------|--------------------------------------|
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,146.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR 1,146.67 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 7,930.04 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,267.00 | PERC TOTAL PERCEPCIONES 7,930.04 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES 4,263.50 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | | SEDARSEDAR 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,666.54 |
| 74-194-006 VILLANUEVA SANCHEZ JUAN LUIS | | | | | | |
| T.EMP: | PERMANENTE | 361.10 | | 658.69OPERADOR B | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,099.05 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR 1,099.05 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 7,707.10 |
| 04 | QUINQUENIO | 441.80 | | | | PERC TOTAL PERCEPCIONES 7,707.10 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | | DEDU TOTAL DEDUCCIONES 1,911.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,137.46 |
| | | | | | | SEDARSEDAR 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO 995.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,795.57 |
| 75-182-001 TOVAR DURAN ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 361.10 | | 659.34OPERADOR B | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,117.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR 1,117.92 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 7,795.46 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 2,087.00 | PERC TOTAL PERCEPCIONES 7,795.46 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | | DEDU TOTAL DEDUCCIONES 4,017.40 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,137.46 |
| | | | | | | SEDARSEDAR 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO 995.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,778.06 |
| 75-194-003 GODINEZ JIMENEZ MAXIMO | | | | | | |
| T.EMP: | PERMANENTE | 377.70 | | 687.99OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,184.41 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR 1,184.41 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 8,106.76 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 3,280.00 | PERC TOTAL PERCEPCIONES 8,106.76 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES 5,314.24 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | | SEDARSEDAR 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,792.52 |
| 75-194-004 HERNANDEZ SANTIAGO JUAN | | | | | | |
| T.EMP: | PERMANENTE | 377.70 | | 954.82OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,184.41 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR 1,184.41 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---|-----------------|----------|---------|-------------------|------------------|-----------------------------|----------|
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 | 8,106.76 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 3,400.00 | PERC TOTAL PERCEPCIONES | 8,106.76 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES | 5,434.24 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,189.75 |
| | | | | | | SEDARSEDAR | 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,672.52 |
| 76-182-001 HERNANDEZ SANTIAGO J GUADALUPE | | | | | | | |
| T.EMP: | PERMANENTE | 475.80 | | 850.96 | JEFE DE PLANTA A | | |
| 01 | SUELDO | 7,137.00 | 51 | ISPT | 1,552.19 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 984.91 | IMP1 ISPT ART 113 LISR | 1,552.19 |
| 03 | TRANSPORTE | 299.50 | 58 | CUOTA SINDICAL | 85.64 | PGR1 PERC GRAVADA TIPO 1 | 9,828.56 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 1,856.41 | PERC TOTAL PERCEPCIONES | 9,828.56 |
| 07 | PRIMA INSALUBRE | 1,427.40 | | | | DEDU TOTAL DEDUCCIONES | 4,479.15 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 256.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,498.77 |
| | | | | | | SEDARSEDAR | 171.29 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 127.38 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,273.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,349.41 |
| 76-194-002 ARANDA ZARAGOZA JUAN MANUEL | | | | | | | |
| T.EMP: | PERMANENTE | 377.70 | | 687.99 | OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,184.41 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR | 1,184.41 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 | 8,106.76 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 3,280.10 | PERC TOTAL PERCEPCIONES | 8,106.76 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES | 5,314.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,189.75 |
| | | | | | | SEDARSEDAR | 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,792.42 |
| 76-194-003 BUSTOS PEREZ ARNULFO | | | | | | | |
| T.EMP: | PERMANENTE | 377.70 | | 687.99 | OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,184.41 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR | 1,184.41 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 | 8,106.76 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 2,187.00 | PERC TOTAL PERCEPCIONES | 8,106.76 |
| 07 | PRIMA INSALUBRE | 1,133.10 | 95 | PRESTAMO AYUDATE | 675.47 | DEDU TOTAL DEDUCCIONES | 4,896.71 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,189.75 |
| | | | | | | SEDARSEDAR | 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,210.05 |
| 76-194-006 MORA ZUÑIGA ANGEL | | | | | | | |
| T.EMP: | PERMANENTE | 377.70 | | 950.62 | OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,184.41 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR | 1,184.41 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 | 8,106.76 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 2,187.00 | PERC TOTAL PERCEPCIONES | 8,106.76 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--------------------------------------|-----------------|----------|---------|----------------------------|---|
| 07 | PRIMA INSALUBRE | 1,133.10 | | | DEDU TOTAL DEDUCCIONES 4,221.24 3%FV 3% FONDO DE VIVIENDA 203.96 FOND FONDO PENSIONES EMPRES 1,189.75 SEDARSEDAR 135.97 PVAC PROVISION DE PRIMA VAC 103.79 AGUI PROVISION AGUINALDO 1,037.89 TOTA NOMINA EN EFECTIVO 3,885.52 |
| 76-194-007 PEREZ MENDEZ FRANCISCO | | | | | |
| T.EMP: | PERMANENTE | 361.10 | 656.67 | OPERADOR B | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT 1,099.05 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES 747.48 | IMP1 ISPT ART 113 LISR 1,099.05 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL 65.00 | PGR1 PERC GRAVADA TIPO 1 7,707.10 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES 2,087.00 | PERC TOTAL PERCEPCIONES 7,707.10 |
| 07 | PRIMA INSALUBRE | 1,083.30 | 95 | PRESTAMO AYUDATE 1,110.97 | DEDU TOTAL DEDUCCIONES 5,109.50 3%FV 3% FONDO DE VIVIENDA 194.99 FOND FONDO PENSIONES EMPRES 1,137.46 SEDARSEDAR 130.00 PVAC PROVISION DE PRIMA VAC 99.52 AGUI PROVISION AGUINALDO 995.25 TOTA NOMINA EN EFECTIVO 2,597.60 |
| 76-194-008 RODRIGUEZ GONZALEZ MARTIN | | | | | |
| T.EMP: | PERMANENTE | 361.10 | 659.34 | OPERADOR B | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT 1,117.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES 747.48 | IMP1 ISPT ART 113 LISR 1,117.92 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL 65.00 | PGR1 PERC GRAVADA TIPO 1 7,795.46 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES 2,167.00 | PERC TOTAL PERCEPCIONES 7,795.46 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | DEDU TOTAL DEDUCCIONES 4,097.40 3%FV 3% FONDO DE VIVIENDA 194.99 FOND FONDO PENSIONES EMPRES 1,137.46 SEDARSEDAR 130.00 PVAC PROVISION DE PRIMA VAC 99.52 AGUI PROVISION AGUINALDO 995.25 TOTA NOMINA EN EFECTIVO 3,698.06 |
| 76-194-009 VAZQUEZ TINOCO ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 361.10 | 659.34 | OPERADOR B | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT 1,117.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES 747.48 | IMP1 ISPT ART 113 LISR 1,117.92 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL 65.00 | PGR1 PERC GRAVADA TIPO 1 7,795.46 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES 3,250.49 | PERC TOTAL PERCEPCIONES 7,795.46 |
| 07 | PRIMA INSALUBRE | 1,083.30 | 95 | PRESTAMO AYUDATE 1,239.94 | DEDU TOTAL DEDUCCIONES 6,420.83 3%FV 3% FONDO DE VIVIENDA 194.99 FOND FONDO PENSIONES EMPRES 1,137.46 SEDARSEDAR 130.00 PVAC PROVISION DE PRIMA VAC 99.52 AGUI PROVISION AGUINALDO 995.25 TOTA NOMINA EN EFECTIVO 1,374.63 |
| 76-269-012 GODINEZ DIAZ DANIEL | | | | | |
| T.EMP: | PERMANENTE | 361.10 | 661.43 | OPERADOR B | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT 1,061.30 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES 747.48 | IMP1 ISPT ART 113 LISR 1,061.30 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL 65.00 | PGR1 PERC GRAVADA TIPO 1 7,530.38 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES 2,167.00 | PERC TOTAL PERCEPCIONES 7,530.38 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | DEDU TOTAL DEDUCCIONES 4,040.78 3%FV 3% FONDO DE VIVIENDA 194.99 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|------------|-----------------------------|----------|---------|-------------------|-----------------------------|--------------------------------------|
| ----- | | | | | | |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,137.46 |
| | | | | | SEDARSEDAR | 130.00 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 99.52 |
| | | | | | AGUI PROVISION AGUINALDO | 995.25 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,489.60 |
| ----- | | | | | | |
| 77-182-001 | TREJO TALAVERA HIRAM AXEL | | | | | |
| T.EMP: | PERMANENTE | 452.76 | 986.91 | JEFE DE PLANTA B | | |
| 01 | SUELDO | 6,791.40 | 51 | ISPT | 1,477.20 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 546.50 | 54 | FONDO PENSIONES | 937.21 | IMP1 ISPT ART 113 LISR 1,477.20 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 81.50 | PGR1 PERC GRAVADA TIPO 1 9,477.48 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 2,717.00 | PERC TOTAL PERCEPCIONES 9,477.48 |
| 07 | PRIMA INSALUBRE | 1,358.28 | | | | DEDU TOTAL DEDUCCIONES 5,212.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 244.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,426.19 |
| | | | | | | SEDARSEDAR 162.99 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 123.78 |
| | | | | | | AGUI PROVISION AGUINALDO 1,237.76 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,264.57 |
| ----- | | | | | | |
| 77-194-003 | CERDA RUIZ RAMON | | | | | |
| T.EMP: | PERMANENTE | 361.10 | 656.67 | OPERADOR B | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,099.05 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR 1,099.05 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 7,707.10 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 2,087.00 | PERC TOTAL PERCEPCIONES 7,707.10 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | | DEDU TOTAL DEDUCCIONES 3,998.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,137.46 |
| | | | | | | SEDARSEDAR 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO 995.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,708.57 |
| ----- | | | | | | |
| 77-194-005 | GUDIÑO LOPEZ MARIO | | | | | |
| T.EMP: | PERMANENTE | 361.10 | 659.34 | OPERADOR B | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,117.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR 1,117.92 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 7,795.46 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 727.00 | PERC TOTAL PERCEPCIONES 7,795.46 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | | DEDU TOTAL DEDUCCIONES 2,657.40 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,137.46 |
| | | | | | | SEDARSEDAR 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO 995.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,138.06 |
| ----- | | | | | | |
| 77-194-006 | GUDIÑO ORTEGA MARIO MELCHOR | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 937.99 | OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,184.41 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR 1,184.41 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 8,106.76 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 3,028.53 | PERC TOTAL PERCEPCIONES 8,106.76 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES 5,062.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | | SEDARSEDAR 135.97 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|--------------------------|----------|---------|-------------------|-------------|--------------------------------------|
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,043.99 |
| 77-194-008 | VENEGAS LUMBRERAS JOSE | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 685.32 | OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,165.54 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR 1,165.54 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 8,018.40 |
| 04 | QUINQUENIO | 441.80 | | | | PERC TOTAL PERCEPCIONES 8,018.40 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES 2,015.37 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | | SEDARSEDAR 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,003.03 |
| 77-194-009 | VILLANUEVA SANCHEZ MARIO | | | | | |
| T.EMP: | PERMANENTE | 361.10 | 668.78 | OPERADOR B | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,099.05 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR 1,099.05 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 7,707.10 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 300.00 | PERC TOTAL PERCEPCIONES 7,707.10 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | | DEDU TOTAL DEDUCCIONES 2,211.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,137.46 |
| | | | | | | SEDARSEDAR 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO 995.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,495.57 |
| 78-194-003 | DUARTE DIAZ BENJAMIN | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 937.99 | OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,184.41 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR 1,184.41 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 8,106.76 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 1,157.41 | PERC TOTAL PERCEPCIONES 8,106.76 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES 3,191.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | | SEDARSEDAR 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,915.11 |
| 78-194-004 | SEGURA BUSTOS ANDRES | | | | | |
| T.EMP: | PERMANENTE | 452.76 | 822.91 | JEFE DE PLANTA B | | |
| 01 | SUELDO | 6,791.40 | 51 | ISPT | 1,496.07 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 546.50 | 54 | FONDO PENSIONES | 937.21 | IMP1 ISPT ART 113 LISR 1,496.07 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 81.50 | PGR1 PERC GRAVADA TIPO 1 9,565.84 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 1,945.00 | PERC TOTAL PERCEPCIONES 9,565.84 |
| 07 | PRIMA INSALUBRE | 1,358.28 | | | | DEDU TOTAL DEDUCCIONES 4,459.78 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 244.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,426.19 |
| | | | | | | SEDARSEDAR 162.99 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 123.78 |
| | | | | | | AGUI PROVISION AGUINALDO 1,237.76 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---|-----------------|----------|----------|-------------------|-------------|-----------------------------|----------|
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,106.06 |
| 78-194-005 MARTINEZ AGUILAR JOSE LUIS | | | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 687.99 | OPERADOR A | | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,184.41 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR | 1,184.41 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 | 8,106.76 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES | 8,106.76 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES | 2,034.24 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,189.75 |
| | | | | | | SEDARSEDAR | 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,072.52 |
| 79-182-001 BASULTO RIVERA JOSE DE JESUS | | | | | | | |
| T.EMP: | PERMANENTE | 452.76 | 822.91 | JEFE DE PLANTA B | | | |
| 01 | SUELDO | 6,791.40 | 51 | ISPT | 1,496.07 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 546.50 | 54 | FONDO PENSIONES | 937.21 | IMP1 ISPT ART 113 LISR | 1,496.07 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 81.50 | PGR1 PERC GRAVADA TIPO 1 | 9,565.84 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 2,885.57 | PERC TOTAL PERCEPCIONES | 9,565.84 |
| 07 | PRIMA INSALUBRE | 1,358.28 | | | | DEDU TOTAL DEDUCCIONES | 5,400.35 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 244.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,426.19 |
| | | | | | | SEDARSEDAR | 162.99 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 123.78 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,237.76 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,165.49 |
| 79-194-004 MENDOZA MORALES MARTIN | | | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 685.32 | OPERADOR A | | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,165.54 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR | 1,165.54 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 | 8,018.40 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 894.73 | PERC TOTAL PERCEPCIONES | 8,018.40 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES | 2,910.10 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,189.75 |
| | | | | | | SEDARSEDAR | 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,108.30 |
| 80-182-001 VARGAS MORA JOSE LUIS | | | | | | | |
| T.EMP: | PERMANENTE | 475.80 | 1,100.96 | JEFE DE PLANTA A | | | |
| 01 | SUELDO | 7,137.00 | 51 | ISPT | 1,552.19 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 984.91 | IMP1 ISPT ART 113 LISR | 1,552.19 |
| 03 | TRANSPORTE | 299.50 | 58 | CUOTA SINDICAL | 85.64 | PGR1 PERC GRAVADA TIPO 1 | 9,828.56 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES | 9,828.56 |
| 07 | PRIMA INSALUBRE | 1,427.40 | | | | DEDU TOTAL DEDUCCIONES | 2,622.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 256.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,498.77 |
| | | | | | | SEDARSEDAR | 171.29 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 127.38 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,273.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 7,205.82 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|-----------------|----------|---------|-------------------|-------------|--------------------------------------|
| 80-194-002 ESTRADA MORENO ROGELIO | | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 937.99 | OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,184.41 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR 1,184.41 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 8,106.76 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES 8,106.76 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES 2,034.24 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | | SEDARSEDAR 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,072.52 |
| 80-194-006 LEON CUBILLO EFREN | | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 685.32 | OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,165.54 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR 1,165.54 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 8,018.40 |
| 04 | QUINQUENIO | 441.80 | | | | PERC TOTAL PERCEPCIONES 8,018.40 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES 2,015.37 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | | SEDARSEDAR 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,003.03 |
| 81-182-001 ESPIRITU ESPINOZA RAUL | | | | | | |
| T.EMP: | PERMANENTE | 415.40 | 753.06 | JEFE DE PLANTA C | | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,335.99 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 859.88 | IMP1 ISPT ART 113 LISR 1,335.99 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 74.77 | PGR1 PERC GRAVADA TIPO 1 8,816.36 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 2,184.00 | PERC TOTAL PERCEPCIONES 8,816.36 |
| 07 | PRIMA INSALUBRE | 1,246.20 | | | | DEDU TOTAL DEDUCCIONES 4,454.64 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,308.51 |
| | | | | | | SEDARSEDAR 149.54 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.51 |
| | | | | | | AGUI PROVISION AGUINALDO 1,135.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,361.72 |
| 81-194-003 HERNANDEZ SUAREZ JOSE ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 377.70 | 685.32 | OPERADOR A | | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,165.54 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR 1,165.54 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 8,018.40 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 3,499.35 | PERC TOTAL PERCEPCIONES 8,018.40 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES 5,514.72 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,189.75 |
| | | | | | | SEDARSEDAR 135.97 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.79 |
| | | | | | | AGUI PROVISION AGUINALDO 1,037.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,503.68 |
| 81-194-004 HERNANDEZ SUAREZ GERARDO | | | | | | |
| T.EMP: | PERMANENTE | 361.10 | 656.67 | OPERADOR B | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|-----------------|----------|---------|-------------------|-------------|---|
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,099.05 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR 1,099.05 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 7,707.10 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 2,685.31 | PERC TOTAL PERCEPCIONES 7,707.10 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | | DEDU TOTAL DEDUCCIONES 4,596.84 3%FV 3% FONDO DE VIVIENDA 194.99 FOND FONDO PENSIONES EMPRES 1,137.46 SEDARSEDAR 130.00 PVAC PROVISION DE PRIMA VAC 99.52 AGUI PROVISION AGUINALDO 995.25 TOTA NOMINA EN EFECTIVO 3,110.26 |
| 820-004 HERNANDEZ GALVEZ JOSE MIGUEL | | | | | | |
| T.EMP: | PERMANENTE | 361.10 | | 648.67 | OPERADOR B | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,042.43 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR 1,042.43 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 7,442.02 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 7,442.02 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | | DEDU TOTAL DEDUCCIONES 1,854.91 3%FV 3% FONDO DE VIVIENDA 194.99 FOND FONDO PENSIONES EMPRES 1,137.46 SEDARSEDAR 130.00 PVAC PROVISION DE PRIMA VAC 99.52 AGUI PROVISION AGUINALDO 995.25 TOTA NOMINA EN EFECTIVO 5,587.11 |
| 820-005 FIGUEROA VARGAS BENITO ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 377.70 | | 687.84 | OPERADOR A | |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 1,108.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 781.84 | IMP1 ISPT ART 113 LISR 1,108.92 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 67.99 | PGR1 PERC GRAVADA TIPO 1 7,753.32 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,667.00 | PERC TOTAL PERCEPCIONES 7,753.32 |
| 07 | PRIMA INSALUBRE | 1,133.10 | | | | DEDU TOTAL DEDUCCIONES 4,625.75 3%FV 3% FONDO DE VIVIENDA 203.96 FOND FONDO PENSIONES EMPRES 1,189.75 SEDARSEDAR 135.97 PVAC PROVISION DE PRIMA VAC 103.79 AGUI PROVISION AGUINALDO 1,037.89 TOTA NOMINA EN EFECTIVO 3,127.57 |
| 820-013 CISNEROS ALVAREZ CESAR ISRAEL | | | | | | |
| T.EMP: | PERMANENTE | 361.10 | | 647.06 | OPERADOR B | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,042.43 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR 1,042.43 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 7,442.02 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 7,442.02 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | | DEDU TOTAL DEDUCCIONES 1,854.91 3%FV 3% FONDO DE VIVIENDA 194.99 FOND FONDO PENSIONES EMPRES 1,137.46 SEDARSEDAR 130.00 PVAC PROVISION DE PRIMA VAC 99.52 AGUI PROVISION AGUINALDO 995.25 TOTA NOMINA EN EFECTIVO 5,587.11 |
| 820-017 OSORIO SOTO MARTIN ERNESTO | | | | | | |
| T.EMP: | PERMANENTE | 361.10 | | 648.67 | OPERADOR B | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,042.43 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR 1,042.43 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|--------------------------------|----------|---------|-------------------|----------------------|-----------------------------|----------|
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 | 7,442.02 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,167.00 | PERC TOTAL PERCEPCIONES | 7,442.02 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | | DEDU TOTAL DEDUCCIONES | 4,021.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,137.46 |
| | | | | | | SEDARSEDAR | 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO | 995.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,420.11 |
| 820-018 | DIAZ RIVAS LUIS FRANCISCO | | | | | | |
| T.EMP: | PERMANENTE | 323.96 | | 578.27 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO | 4,859.40 | 51 | ISPT | 870.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 670.60 | IMP1 ISPT ART 113 LISR | 870.26 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 58.31 | PGR1 PERC GRAVADA TIPO 1 | 6,636.00 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES | 6,636.00 |
| 07 | PRIMA INSALUBRE | 971.88 | | | | DEDU TOTAL DEDUCCIONES | 1,599.17 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,020.47 |
| | | | | | | SEDARSEDAR | 116.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 88.48 |
| | | | | | | AGUI PROVISION AGUINALDO | 884.83 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,036.83 |
| 820-019 | SAAVEDRA ARREGUIN LUIS ENRIQUE | | | | | | |
| T.EMP: | PERMANENTE | 361.10 | | 654.72 | OPERADOR B | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,042.43 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR | 1,042.43 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 | 7,442.02 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES | 7,442.02 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | | DEDU TOTAL DEDUCCIONES | 1,854.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,137.46 |
| | | | | | | SEDARSEDAR | 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO | 995.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,587.11 |
| 820-021 | NUÑEZ RAMIREZ EDUARDO | | | | | | |
| T.EMP: | PERMANENTE | 361.10 | | 648.67 | OPERADOR B | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,042.43 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR | 1,042.43 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 | 7,442.02 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 150.00 | PERC TOTAL PERCEPCIONES | 7,442.02 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | | DEDU TOTAL DEDUCCIONES | 2,004.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,137.46 |
| | | | | | | SEDARSEDAR | 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO | 995.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,437.11 |
| 820-023 | GONZALEZ ZARAGOZA ALDO ROMAN | | | | | | |
| T.EMP: | PERMANENTE | 361.10 | | 656.74 | OPERADOR B | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,042.43 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR | 1,042.43 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 | 7,442.02 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES | 7,442.02 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---------|---------------------------------|----------|---------|--|-----------|
| 07 | PRIMA INSALUBRE | 1,083.30 | | | |
| | | | | DEDU TOTAL DEDUCCIONES | 1,854.91 |
| | | | | 3%FV 3% FONDO DE VIVIENDA | 194.99 |
| | | | | FOND FONDO PENSIONES EMPRES | 1,137.46 |
| | | | | SEDARSEDAR | 130.00 |
| | | | | PVAC PROVISION DE PRIMA VAC | 99.52 |
| | | | | AGUI PROVISION AGUINALDO | 995.25 |
| | | | | TOTA NOMINA EN EFECTIVO | 5,587.11 |
| 820-026 | ASCENCIO COMPARAN JORGE ALBERTO | | | | |
| T.EMP: | PERMANENTE | 323.96 | 580.07 | AUXILIAR DE OPERADOR | |
| 01 | SUELDO | 4,859.40 | 51 | ISPT | 870.26 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 670.60 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 58.31 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 1,931.00 |
| 07 | PRIMA INSALUBRE | 971.88 | | | |
| | | | | DEDU TOTAL DEDUCCIONES | 3,530.17 |
| | | | | 3%FV 3% FONDO DE VIVIENDA | 174.94 |
| | | | | FOND FONDO PENSIONES EMPRES | 1,020.47 |
| | | | | SEDARSEDAR | 116.63 |
| | | | | PVAC PROVISION DE PRIMA VAC | 88.48 |
| | | | | AGUI PROVISION AGUINALDO | 884.83 |
| | | | | TOTA NOMINA EN EFECTIVO | 3,105.83 |
| 820-028 | SUAREZ CURIEL DIEGO | | | | |
| T.EMP: | PERMANENTE | 323.96 | 580.07 | AUXILIAR DE OPERADOR | |
| 01 | SUELDO | 4,859.40 | 51 | ISPT | 870.26 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 670.60 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 58.31 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 1,112.00 |
| 07 | PRIMA INSALUBRE | 971.88 | | | |
| | | | | DEDU TOTAL DEDUCCIONES | 2,711.17 |
| | | | | 3%FV 3% FONDO DE VIVIENDA | 174.94 |
| | | | | FOND FONDO PENSIONES EMPRES | 1,020.47 |
| | | | | SEDARSEDAR | 116.63 |
| | | | | PVAC PROVISION DE PRIMA VAC | 88.48 |
| | | | | AGUI PROVISION AGUINALDO | 884.83 |
| | | | | TOTA NOMINA EN EFECTIVO | 3,924.83 |
| 820-029 | ZEPEDA RUIZ JORGE ALBERTO | | | | |
| T.EMP: | PERMANENTE | 323.96 | 578.27 | AUXILIAR DE OPERADOR | |
| 01 | SUELDO | 4,859.40 | 51 | ISPT | 870.26 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 670.60 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 58.31 |
| 04 | QUINQUENIO | 176.72 | | | |
| 07 | PRIMA INSALUBRE | 971.88 | | | |
| | | | | DEDU TOTAL DEDUCCIONES | 1,599.17 |
| | | | | 3%FV 3% FONDO DE VIVIENDA | 174.94 |
| | | | | FOND FONDO PENSIONES EMPRES | 1,020.47 |
| | | | | SEDARSEDAR | 116.63 |
| | | | | PVAC PROVISION DE PRIMA VAC | 88.48 |
| | | | | AGUI PROVISION AGUINALDO | 884.83 |
| | | | | TOTA NOMINA EN EFECTIVO | 5,036.83 |
| 820-030 | ORTEGA SANTIAGO ALONSO EMMANUEL | | | | |
| T.EMP: | PERMANENTE | 415.40 | 626.02 | AUXILIAR DE INFORMACION Y ESTADISTICAS | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 994.30 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 716.57 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 62.31 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 1,857.62 |
| | | | | DEDU TOTAL DEDUCCIONES | 3,630.80 |
| | | | | 3%FV 3% FONDO DE VIVIENDA | 186.93 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---------|------------------------------|----------|---------|--------------------------|-----------|--------------------------------------|
| | | | | | | FOND FONDO PENSIONES EMPRES 1,090.42 |
| | | | | | | SEDARSEDAR 124.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 96.44 |
| | | | | | | AGUI PROVISION AGUINALDO 964.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,585.92 |
| 820-031 | BUSTOS MONCAYO JOSE ARTURO | | | | | |
| T.EMP: | PERMANENTE | 361.10 | 650.69 | OPERADOR B | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,042.43 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR 1,042.43 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 7,442.02 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 7,442.02 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | | DEDU TOTAL DEDUCCIONES 1,854.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,137.46 |
| | | | | | | SEDARSEDAR 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO 995.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,587.11 |
| 820-032 | MARTINEZ ALVAREZ ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 323.96 | 581.86 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO | 4,859.40 | 51 | ISPT | 870.26 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 670.60 | IMP1 ISPT ART 113 LISR 870.26 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 58.31 | PGR1 PERC GRAVADA TIPO 1 6,636.00 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 1,854.00 | PERC TOTAL PERCEPCIONES 6,636.00 |
| 07 | PRIMA INSALUBRE | 971.88 | | | | DEDU TOTAL DEDUCCIONES 3,453.17 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,020.47 |
| | | | | | | SEDARSEDAR 116.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 88.48 |
| | | | | | | AGUI PROVISION AGUINALDO 884.83 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,182.83 |
| 820-034 | LARA ESTRADA GUSTAVO ABRAHAM | | | | | |
| T.EMP: | PERMANENTE | 415.40 | 737.05 | TECNICO EN MANTENIMIENTO | | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,260.49 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 859.88 | IMP1 ISPT ART 113 LISR 1,260.49 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 74.77 | PGR1 PERC GRAVADA TIPO 1 8,462.92 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 8,462.92 |
| 07 | PRIMA INSALUBRE | 1,246.20 | | | | DEDU TOTAL DEDUCCIONES 2,195.14 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,308.51 |
| | | | | | | SEDARSEDAR 149.54 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 113.51 |
| | | | | | | AGUI PROVISION AGUINALDO 1,135.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,267.78 |
| 820-037 | ORNELAS HERRERA RICARDO | | | | | |
| T.EMP: | PERMANENTE | 323.96 | 572.94 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO | 4,859.40 | 51 | ISPT | 870.26 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 670.60 | IMP1 ISPT ART 113 LISR 870.26 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 58.31 | PGR1 PERC GRAVADA TIPO 1 6,636.00 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 600.00 | PERC TOTAL PERCEPCIONES 6,636.00 |
| 07 | PRIMA INSALUBRE | 971.88 | | | | DEDU TOTAL DEDUCCIONES 2,199.17 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,020.47 |
| | | | | | | SEDARSEDAR 116.63 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|----------------------------|----------|---------|----------------------|-------------|-----------------------------|----------|
| | | | | | | PVAC PROVISION DE PRIMA VAC | 88.48 |
| | | | | | | AGUI PROVISION AGUINALDO | 884.83 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,436.83 |
| 820-040 | MEDINA OLGUIN ALFONSO | | | | | | |
| T.EMP: | PERMANENTE | 327.30 | 578.55 | ASEADOR | | | |
| 01 | SUELDO | 4,909.50 | 51 | ISPT | 845.35 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 677.51 | IMP1 ISPT ART 113 LISR | 845.35 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 58.91 | PGR1 PERC GRAVADA TIPO 1 | 6,519.40 |
| 07 | PRIMA INSALUBRE | 981.90 | 65 | OTRAS DEDUCCIONES | 1,964.00 | PERC TOTAL PERCEPCIONES | 6,519.40 |
| | | | 95 | PRESTAMO AYUDATE | 885.67 | DEDU TOTAL DEDUCCIONES | 4,431.44 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 176.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,030.99 |
| | | | | | | SEDARSEDAR | 117.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.31 |
| | | | | | | AGUI PROVISION AGUINALDO | 893.07 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,087.96 |
| 820-043 | AYALA RUIZ MARIA GUADALUPE | | | | | | |
| T.EMP: | PERMANENTE | 323.96 | 572.35 | AUXILIAR DE OPERADOR | | | |
| 01 | SUELDO | 4,859.40 | FALT | INCIDENCIAS | 430.62 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 51 | ISPT | 832.51 | IMP1 ISPT ART 113 LISR | 832.51 |
| 03 | TRANSPORTE | 234.00 | 54 | FONDO PENSIONES | 670.60 | PGR1 PERC GRAVADA TIPO 1 | 6,459.28 |
| 07 | PRIMA INSALUBRE | 971.88 | 58 | CUOTA SINDICAL | 58.31 | PERC TOTAL PERCEPCIONES | 6,459.28 |
| | | | 65 | OTRAS DEDUCCIONES | 3,116.06 | DEDU TOTAL DEDUCCIONES | 5,454.14 |
| | | | 95 | PRESTAMO AYUDATE | 346.04 | 3%FV 3% FONDO DE VIVIENDA | 174.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,020.47 |
| | | | | | | SEDARSEDAR | 116.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 88.48 |
| | | | | | | AGUI PROVISION AGUINALDO | 884.83 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,005.14 |
| 820-044 | MARTINEZ PADILLA JOSE LUIS | | | | | | |
| T.EMP: | PERMANENTE | 361.10 | 653.42 | OPERADOR B | | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,004.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR | 1,004.68 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 | 7,265.30 |
| 07 | PRIMA INSALUBRE | 1,083.30 | 65 | OTRAS DEDUCCIONES | 2,557.42 | PERC TOTAL PERCEPCIONES | 7,265.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,374.58 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,137.46 |
| | | | | | | SEDARSEDAR | 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO | 995.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,890.72 |
| 820-045 | BASULTO FLORES DIEGO | | | | | | |
| T.EMP: | PERMANENTE | 361.10 | 643.33 | OPERADOR B | | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,004.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR | 1,004.68 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 | 7,265.30 |
| 07 | PRIMA INSALUBRE | 1,083.30 | 65 | OTRAS DEDUCCIONES | 2,708.46 | PERC TOTAL PERCEPCIONES | 7,265.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,525.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,137.46 |
| | | | | | | SEDARSEDAR | 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO | 995.25 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|---------------------------------|----------|---------|----------------------|-------------|-----------------------------|----------|
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,739.68 |
| 820-046 | RODRIGUEZ AZPEITIA JOSE MARIO | | | | | | |
| T.EMP: | PERMANENTE | 336.27 | 594.40 | OPERADOR DE PIPA | | | |
| 01 | SUELDO | 5,044.05 | 51 | ISPT | 882.83 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 401.00 | 54 | FONDO PENSIONES | 696.08 | IMP1 ISPT ART 113 LISR | 882.83 |
| 03 | TRANSPORTE | 241.00 | 58 | CUOTA SINDICAL | 60.53 | PGR1 PERC GRAVADA TIPO 1 | 6,694.86 |
| 07 | PRIMA INSALUBRE | 1,008.81 | 65 | OTRAS DEDUCCIONES | 944.00 | PERC TOTAL PERCEPCIONES | 6,694.86 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,583.44 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 181.59 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,059.25 |
| | | | | | | SEDARSEDAR | 121.06 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 91.71 |
| | | | | | | AGUI PROVISION AGUINALDO | 917.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,111.42 |
| 820-047 | NAVARRO MARTIN DEL CAMPO HECTOR | | | | | | |
| T.EMP: | PERMANENTE | 323.96 | 587.29 | AUXILIAR DE OPERADOR | | | |
| 01 | SUELDO | 4,859.40 | 51 | ISPT | 832.51 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 670.60 | IMP1 ISPT ART 113 LISR | 832.51 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 58.31 | PGR1 PERC GRAVADA TIPO 1 | 6,459.28 |
| 07 | PRIMA INSALUBRE | 971.88 | | | | PERC TOTAL PERCEPCIONES | 6,459.28 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,561.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,020.47 |
| | | | | | | SEDARSEDAR | 116.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 88.48 |
| | | | | | | AGUI PROVISION AGUINALDO | 884.83 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,897.86 |
| 820-048 | ANGUIANO FIGUEROA DAMIAN ALONSO | | | | | | |
| T.EMP: | PERMANENTE | 361.10 | 659.48 | OPERADOR B | | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,004.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR | 1,004.68 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 | 7,265.30 |
| 07 | PRIMA INSALUBRE | 1,083.30 | 65 | OTRAS DEDUCCIONES | 1,259.00 | PERC TOTAL PERCEPCIONES | 7,265.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,076.16 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,137.46 |
| | | | | | | SEDARSEDAR | 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO | 995.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,189.14 |
| 820-049 | SANCHEZ MUÑOZ DANIEL JOSUE | | | | | | |
| T.EMP: | PERMANENTE | 323.96 | 572.64 | AUXILIAR DE OPERADOR | | | |
| 01 | SUELDO | 4,859.40 | 51 | ISPT | 832.51 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 670.60 | IMP1 ISPT ART 113 LISR | 832.51 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 58.31 | PGR1 PERC GRAVADA TIPO 1 | 6,459.28 |
| 07 | PRIMA INSALUBRE | 971.88 | 65 | OTRAS DEDUCCIONES | 3,258.93 | PERC TOTAL PERCEPCIONES | 6,459.28 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,820.35 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,020.47 |
| | | | | | | SEDARSEDAR | 116.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 88.48 |
| | | | | | | AGUI PROVISION AGUINALDO | 884.83 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,638.93 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|-----------------------------------|----------|---------|----------------------|-------------|--------------------------------------|
| 820-052 | FRANCO SALCEDO MIGUEL ANGEL | | | | | |
| T.EMP: | PERMANENTE | 323.96 | 572.94 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO | 4,859.40 | 51 | ISPT | 832.51 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 670.60 | IMP1 ISPT ART 113 LISR 832.51 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 58.31 | PGR1 PERC GRAVADA TIPO 1 6,459.28 |
| 07 | PRIMA INSALUBRE | 971.88 | 65 | OTRAS DEDUCCIONES | 927.00 | PERC TOTAL PERCEPCIONES 6,459.28 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,488.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,020.47 |
| | | | | | | SEDARSEDAR 116.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 88.48 |
| | | | | | | AGUI PROVISION AGUINALDO 884.83 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,970.86 |
| 820-053 | PLASCENCIA GONZALEZ DANIEL | | | | | |
| T.EMP: | PERMANENTE | 361.10 | 643.33 | OPERADOR B | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,004.68 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR 1,004.68 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 7,265.30 |
| 07 | PRIMA INSALUBRE | 1,083.30 | 65 | OTRAS DEDUCCIONES | 3,107.48 | PERC TOTAL PERCEPCIONES 7,265.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,924.64 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,137.46 |
| | | | | | | SEDARSEDAR 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO 995.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,340.66 |
| 820-054 | GUTIERREZ RODRIGUEZ NORMA SOCORRO | | | | | |
| T.EMP: | PERMANENTE | 415.40 | 620.68 | SECRETARIA | | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 956.55 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 716.57 | IMP1 ISPT ART 113 LISR 956.55 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 62.31 | PGR1 PERC GRAVADA TIPO 1 7,040.00 |
| | | | 65 | OTRAS DEDUCCIONES | 2,757.83 | PERC TOTAL PERCEPCIONES 7,040.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,493.26 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 186.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,090.42 |
| | | | | | | SEDARSEDAR 124.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 96.44 |
| | | | | | | AGUI PROVISION AGUINALDO 964.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,546.74 |
| 820-055 | ESCAMILLA VALADEZ JONATHAN ADRIAN | | | | | |
| T.EMP: | PERMANENTE | 323.97 | 583.72 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO | 4,859.55 | 51 | ISPT | 832.55 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 670.62 | IMP1 ISPT ART 113 LISR 832.55 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 58.31 | PGR1 PERC GRAVADA TIPO 1 6,459.46 |
| 07 | PRIMA INSALUBRE | 971.91 | 65 | OTRAS DEDUCCIONES | 927.00 | PERC TOTAL PERCEPCIONES 6,459.46 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,488.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,020.51 |
| | | | | | | SEDARSEDAR 116.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 88.49 |
| | | | | | | AGUI PROVISION AGUINALDO 884.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,970.98 |
| 820-056 | RODRIGUEZ BRIONES EDUARDO | | | | | |
| T.EMP: | PERMANENTE | 361.09 | 611.47 | OPERADOR B | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|----------------------------------|----------|---------|-------------------|----------------------|-----------------------------|----------|
| 01 | SUELDO | 5,416.35 | 51 | ISPT | 1,004.64 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.46 | IMP1 ISPT ART 113 LISR | 1,004.64 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 | 7,265.12 |
| 07 | PRIMA INSALUBRE | 1,083.27 | 65 | OTRAS DEDUCCIONES | 1,584.00 | PERC TOTAL PERCEPCIONES | 7,265.12 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,401.10 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,137.43 |
| | | | | | | SEDARSEDAR | 129.99 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO | 995.22 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,864.02 |
| 820-057 | ESPINOZA ESPARZA LUIS DAVID | | | | | | |
| T.EMP: | PERMANENTE | 323.96 | | 507.02 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO | 4,859.40 | 51 | ISPT | 832.51 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 670.60 | IMP1 ISPT ART 113 LISR | 832.51 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 58.31 | PGR1 PERC GRAVADA TIPO 1 | 6,459.28 |
| 07 | PRIMA INSALUBRE | 971.88 | | | | PERC TOTAL PERCEPCIONES | 6,459.28 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,561.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,020.47 |
| | | | | | | SEDARSEDAR | 116.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 88.48 |
| | | | | | | AGUI PROVISION AGUINALDO | 884.83 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,897.86 |
| 820-058 | ALVAREZ MARTINEZ JOSE ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 323.96 | | 510.61 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO | 4,859.40 | 51 | ISPT | 832.51 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 670.60 | IMP1 ISPT ART 113 LISR | 832.51 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 58.31 | PGR1 PERC GRAVADA TIPO 1 | 6,459.28 |
| 07 | PRIMA INSALUBRE | 971.88 | | | | PERC TOTAL PERCEPCIONES | 6,459.28 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,561.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,020.47 |
| | | | | | | SEDARSEDAR | 116.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 88.48 |
| | | | | | | AGUI PROVISION AGUINALDO | 884.83 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,897.86 |
| 820-059 | MORENO BASULTO EDGAR RAMIRO | | | | | | |
| T.EMP: | PERMANENTE | 323.96 | | 496.25 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO | 4,859.40 | 51 | ISPT | 832.51 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 670.60 | IMP1 ISPT ART 113 LISR | 832.51 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 58.31 | PGR1 PERC GRAVADA TIPO 1 | 6,459.28 |
| 07 | PRIMA INSALUBRE | 971.88 | | | | PERC TOTAL PERCEPCIONES | 6,459.28 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,561.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,020.47 |
| | | | | | | SEDARSEDAR | 116.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 88.48 |
| | | | | | | AGUI PROVISION AGUINALDO | 884.83 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,897.86 |
| 820-060 | FIGUEROA JIMENEZ JHONATAN JOVANI | | | | | | |
| T.EMP: | PERMANENTE | 361.10 | | 552.10 | OPERADOR B | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,004.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR | 1,004.68 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---------|--|------------|---------|----------------------|----------------------|--|
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 7,265.30 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | | PERC TOTAL PERCEPCIONES 7,265.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,817.16 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,137.46 |
| | | | | | | SEDARSEDAR 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO 995.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,448.14 |
| 930-006 | CEDEÑO MARTINEZ FRANCISCO OFELIO | | | | | |
| T.EMP: | PERMANENTE | 323.96 | | 578.27 | AUXILIAR DE OPERADOR | |
| 01 | SUELDO | 4,859.40 | 51 | ISPT | 870.26 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 394.00 | 54 | FONDO PENSIONES | 670.60 | IMP1 ISPT ART 113 LISR 870.26 |
| 03 | TRANSPORTE | 234.00 | 58 | CUOTA SINDICAL | 58.31 | PGR1 PERC GRAVADA TIPO 1 6,636.00 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 1,136.00 | PERC TOTAL PERCEPCIONES 6,636.00 |
| 07 | PRIMA INSALUBRE | 971.88 | | | | DEDU TOTAL DEDUCCIONES 2,735.17 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,020.47 |
| | | | | | | SEDARSEDAR 116.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 88.48 |
| | | | | | | AGUI PROVISION AGUINALDO 884.83 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,900.83 |
| **** | Totales GCIA. DE PLANTAS DE TRATAMIENT | | 820 | **** | | |
| 01 | SUELDO | 750,429.00 | | FALT INCIDENCIAS | 430.62 | DVIG DIAS DE VIGENCIA 1,950.00 |
| 02 | DESPENSA | 59,754.00 | 51 | ISPT | 150,130.97 | IMP1 ISPT ART 113 LISR 150,130.97 |
| 03 | TRANSPORTE | 39,721.50 | 54 | FONDO PENSIONES | 102,821.27 | PGR1 PERC GRAVADA TIPO 1 1,035,719. |
| 04 | QUINQUENIO | 42,147.72 | 58 | CUOTA SINDICAL | 8,744.78 | PERC TOTAL PERCEPCIONES 1,035,719. |
| 07 | PRIMA INSALUBRE | 143,666.82 | 65 | OTRAS DEDUCCIONES | 215,134.97 | DEDU TOTAL DEDUCCIONES 486,870.84 |
| | | | 92 | PRESTAMO TU NOMINA P | 162.24 | 3%FV 3% FONDO DE VIVIENDA 26,822.86 |
| | | | 93 | SEGURO ABA | 222.66 | FOND FONDO PENSIONES EMPRES 156,466.29 |
| | | | 95 | PRESTAMO AYUDATE | 9,223.33 | SEDARSEDAR 17,882.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 13,610.45 |
| | | | | | | AGUI PROVISION AGUINALDO 136,105.74 |
| | | | | | | TOTA NOMINA EN EFECTIVO 548,848.20 |

Total de Empleados : 130.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|------------|-----------------------------------|----------|---------|--|--------------------------------------|
| ----- | | | | | |
| ***** | GCIA. DE LABORATORIO | ***** | 850 | | |
| ----- | | | | | |
| 06-199-003 | LEYVA CASTILLO ROSA MARIA | | | | |
| T.EMP: | PERMANENTE | 415.40 | 730.07 | SECRETARIA | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,032.05 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 716.57 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 62.31 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,041.00 |
| | | | 95 | PRESTAMO AYUDATE | 1,034.84 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,032.05 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 7,393.44 |
| | | | | | PERC TOTAL PERCEPCIONES 7,393.44 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,886.77 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 186.93 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,090.42 |
| | | | | | SEDARSEDAR 124.62 |
| | | | | | PVAC PROVISION DE PRIMA VAC 96.44 |
| | | | | | AGUI PROVISION AGUINALDO 964.38 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,506.67 |
| ----- | | | | | |
| 41-289-014 | GUZMAN ROSALES NAYELI DEL ROSARIO | | | | |
| T.EMP: | PERMANENTE | 538.53 | 947.12 | ANALISTA DE GRAVIMETRIA Y FISICOQUIMICOS | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,750.21 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 1,114.76 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 4,847.26 |
| 04 | QUINQUENIO | 265.08 | | | |
| 07 | PRIMA INSALUBRE | 1,615.59 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,750.21 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 10,709.62 |
| | | | | | PERC TOTAL PERCEPCIONES 10,709.62 |
| | | | | | DEDU TOTAL DEDUCCIONES 7,712.23 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 290.81 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,696.37 |
| | | | | | SEDARSEDAR 193.87 |
| | | | | | PVAC PROVISION DE PRIMA VAC 143.08 |
| | | | | | AGUI PROVISION AGUINALDO 1,430.76 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,997.39 |
| ----- | | | | | |
| 510-003 | VAZQUEZ ORTIZ RUTH MARIA | | | | |
| T.EMP: | PERMANENTE | 415.40 | 638.04 | AUXILIAR DE LABORATORIO | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,260.49 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 859.88 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 74.77 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 2,693.00 |
| 07 | PRIMA INSALUBRE | 1,246.20 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,260.49 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,462.92 |
| | | | | | PERC TOTAL PERCEPCIONES 8,462.92 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,888.14 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 224.32 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,308.51 |
| | | | | | SEDARSEDAR 149.54 |
| | | | | | PVAC PROVISION DE PRIMA VAC 113.51 |
| | | | | | AGUI PROVISION AGUINALDO 1,135.10 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,574.78 |
| ----- | | | | | |
| 510-007 | ORTIZ FLORES MOISES | | | | |
| T.EMP: | PERMANENTE | 415.40 | 742.01 | AUXILIAR DE LABORATORIO | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,260.49 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 859.88 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 74.77 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 3,028.53 |
| 07 | PRIMA INSALUBRE | 1,246.20 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,260.49 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,462.92 |
| | | | | | PERC TOTAL PERCEPCIONES 8,462.92 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,223.67 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 224.32 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,308.51 |
| | | | | | SEDARSEDAR 149.54 |
| | | | | | PVAC PROVISION DE PRIMA VAC 113.51 |
| | | | | | AGUI PROVISION AGUINALDO 1,135.10 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,239.25 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--------------|---------------------------------|----------|---------|-------------------------------|---|
| PERCEPCIONES | | | | | |
| 510-008 | GARCIA OCHOA LIDIA | | | | |
| T.EMP: | PERMANENTE | 415.40 | | 742.39AUXILIAR DE LABORATORIO | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,260.49 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 859.88 IMP1 ISPT ART 113 LISR 1,260.49 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 74.77 PGR1 PERC GRAVADA TIPO 1 8,462.92 |
| 04 | QUINQUENIO | 176.72 | | | PERC TOTAL PERCEPCIONES 8,462.92 |
| 07 | PRIMA INSALUBRE | 1,246.20 | | | DEDU TOTAL DEDUCCIONES 2,195.14 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 224.32 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,308.51 |
| | | | | | SEDARSEDAR 149.54 |
| | | | | | PVAC PROVISION DE PRIMA VAC 113.51 |
| | | | | | AGUI PROVISION AGUINALDO 1,135.10 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,267.78 |
| 510-010 | OLIDE CHAVEZ NORMA ANGELICA | | | | |
| T.EMP: | PERMANENTE | 415.40 | | 742.39AUXILIAR DE LABORATORIO | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,260.49 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 859.88 IMP1 ISPT ART 113 LISR 1,260.49 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 74.77 PGR1 PERC GRAVADA TIPO 1 8,462.92 |
| 04 | QUINQUENIO | 176.72 | | | PERC TOTAL PERCEPCIONES 8,462.92 |
| 07 | PRIMA INSALUBRE | 1,246.20 | | | DEDU TOTAL DEDUCCIONES 2,195.14 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 224.32 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,308.51 |
| | | | | | SEDARSEDAR 149.54 |
| | | | | | PVAC PROVISION DE PRIMA VAC 113.51 |
| | | | | | AGUI PROVISION AGUINALDO 1,135.10 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,267.78 |
| 510-012 | OLIVAREZ CORNEJO JOSE ADALBERTO | | | | |
| T.EMP: | PERMANENTE | 415.40 | | 742.01AUXILIAR DE LABORATORIO | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,260.49 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 859.88 IMP1 ISPT ART 113 LISR 1,260.49 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 74.77 PGR1 PERC GRAVADA TIPO 1 8,462.92 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 4,313.19 PERC TOTAL PERCEPCIONES 8,462.92 |
| 07 | PRIMA INSALUBRE | 1,246.20 | | | DEDU TOTAL DEDUCCIONES 6,508.33 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 224.32 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,308.51 |
| | | | | | SEDARSEDAR 149.54 |
| | | | | | PVAC PROVISION DE PRIMA VAC 113.51 |
| | | | | | AGUI PROVISION AGUINALDO 1,135.10 |
| | | | | | TOTA NOMINA EN EFECTIVO 1,954.59 |
| 510-014 | CAMPOS TRUJILLO SAUL | | | | |
| T.EMP: | PERMANENTE | 415.40 | | 742.39AUXILIAR DE LABORATORIO | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,260.49 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 859.88 IMP1 ISPT ART 113 LISR 1,260.49 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 74.77 PGR1 PERC GRAVADA TIPO 1 8,462.92 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 3,255.55 PERC TOTAL PERCEPCIONES 8,462.92 |
| 07 | PRIMA INSALUBRE | 1,246.20 | | | DEDU TOTAL DEDUCCIONES 5,450.69 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 224.32 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,308.51 |
| | | | | | SEDARSEDAR 149.54 |
| | | | | | PVAC PROVISION DE PRIMA VAC 113.51 |
| | | | | | AGUI PROVISION AGUINALDO 1,135.10 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,012.23 |
| 510-016 | REYES ARGONZA ROCIO ESTEFANIA | | | | |
| T.EMP: | PERMANENTE | 415.40 | | 741.18AUXILIAR DE LABORATORIO | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|-----------------|-----------|---------|--------------------------------|-------------|-----------------------------|-----------|
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,249.81 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 859.88 | IMP1 ISPT ART 113 LISR | 1,249.81 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 74.77 | PGR1 PERC GRAVADA TIPO 1 | 8,412.92 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 922.87 | PERC TOTAL PERCEPCIONES | 8,412.92 |
| 07 | PRIMA INSALUBRE | 1,246.20 | | | | DEDU TOTAL DEDUCCIONES | 3,107.33 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,308.51 |
| | | | | | | SEDARSEDAR | 149.54 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 112.82 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,128.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,305.59 |
| 512-011 BOJADO PEREZ MARIA GABRIELA | | | | | | | |
| T.EMP: | PERMANENTE | 415.40 | | 742.01AUXILIAR DE LABORATORIO | | | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,260.49 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 859.88 | IMP1 ISPT ART 113 LISR | 1,260.49 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 74.77 | PGR1 PERC GRAVADA TIPO 1 | 8,462.92 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 1,071.60 | PERC TOTAL PERCEPCIONES | 8,462.92 |
| 07 | PRIMA INSALUBRE | 1,246.20 | | | | DEDU TOTAL DEDUCCIONES | 3,266.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,308.51 |
| | | | | | | SEDARSEDAR | 149.54 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 113.51 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,135.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,196.18 |
| 60-095-005 DE LA TORRE CASTAÑEDA MARIA | | | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | | 1,561.23GERENTE DE LABORATORIO | | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,530.64 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 2,190.01 | IMP1 ISPT ART 113 LISR | 4,530.64 |
| 03 | TRANSPORTE | 661.00 | | | | PGR1 PERC GRAVADA TIPO 1 | 21,153.21 |
| 04 | QUINQUENIO | 530.16 | | | | PERC TOTAL PERCEPCIONES | 21,153.21 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,720.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 3,332.62 |
| | | | | | | SEDARSEDAR | 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,825.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 14,432.56 |
| 62-201-006 MENDEZ ALVAREZ VALENTINA | | | | | | | |
| T.EMP: | PERMANENTE | 430.16 | | 779.46AUXILIAR ADMINISTRATIVO | | | |
| 01 | SUELDO | 6,452.40 | 51 | ISPT | 1,383.90 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 523.00 | 54 | FONDO PENSIONES | 890.43 | IMP1 ISPT ART 113 LISR | 1,383.90 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 77.43 | PGR1 PERC GRAVADA TIPO 1 | 9,040.68 |
| 04 | QUINQUENIO | 441.80 | 65 | OTRAS DEDUCCIONES | 1,932.76 | PERC TOTAL PERCEPCIONES | 9,040.68 |
| 07 | PRIMA INSALUBRE | 1,290.48 | | | | DEDU TOTAL DEDUCCIONES | 4,284.52 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 232.29 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,355.00 |
| | | | | | | SEDARSEDAR | 154.86 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 117.79 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,177.93 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,756.16 |
| 73-194-002 BASULTO RIVERA JUAN PAULO | | | | | | | |
| T.EMP: | PERMANENTE | 415.40 | | 750.01AUXILIAR DE LABORATORIO | | | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,317.11 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 859.88 | IMP1 ISPT ART 113 LISR | 1,317.11 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|----------------------------------|----------|----------------------|-------------------------------|-------------|-----------------------------|----------|
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 74.77 | PGR1 PERC GRAVADA TIPO 1 | 8,728.00 |
| 04 | QUINQUENIO | 441.80 | | | | PERC TOTAL PERCEPCIONES | 8,728.00 |
| 07 | PRIMA INSALUBRE | 1,246.20 | | | | DEDU TOTAL DEDUCCIONES | 2,251.76 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,308.51 |
| | | | | | | SEDARSEDAR | 149.54 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 113.51 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,135.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,476.24 |
| 810-005 | PEREZ PEREZ ALONDRA ELIZABETH | | | | | | |
| T.EMP: | PERMANENTE | 415.40 | | 742.01AUXILIAR DE LABORATORIO | | | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,260.49 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 859.88 | IMP1 ISPT ART 113 LISR | 1,260.49 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 74.77 | PGR1 PERC GRAVADA TIPO 1 | 8,462.92 |
| 04 | QUINQUENIO | 176.72 | 65 | OTRAS DEDUCCIONES | 3,028.53 | PERC TOTAL PERCEPCIONES | 8,462.92 |
| 07 | PRIMA INSALUBRE | 1,246.20 | | | | DEDU TOTAL DEDUCCIONES | 5,223.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,308.51 |
| | | | | | | SEDARSEDAR | 149.54 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 113.51 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,135.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,239.25 |
| 820-039 | RAMIREZ RAMIREZ ANDERSON ALBERTO | | | | | | |
| T.EMP: | PERMANENTE | 415.40 | | 737.05AUXILIAR DE LABORATORIO | | | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,222.74 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 859.88 | IMP1 ISPT ART 113 LISR | 1,222.74 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 74.77 | PGR1 PERC GRAVADA TIPO 1 | 8,286.20 |
| 07 | PRIMA INSALUBRE | 1,246.20 | 65 | OTRAS DEDUCCIONES | 923.79 | PERC TOTAL PERCEPCIONES | 8,286.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,081.18 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,308.51 |
| | | | | | | SEDARSEDAR | 149.54 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 113.51 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,135.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,205.02 |
| 840-003 | TRUJILLO PICAZO JOSE ALEJANDRO | | | | | | |
| T.EMP: | PERMANENTE | 415.40 | | 736.30AUXILIAR DE LABORATORIO | | | |
| 01 | SUELDO | 6,231.00 | DHOR DESCUENTO HORAS | 34.80 | | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 478.50 | 51 | ISPT | 1,222.74 | IMP1 ISPT ART 113 LISR | 1,222.74 |
| 03 | TRANSPORTE | 330.50 | 54 | FONDO PENSIONES | 859.88 | PGR1 PERC GRAVADA TIPO 1 | 8,286.20 |
| 07 | PRIMA INSALUBRE | 1,246.20 | 58 | CUOTA SINDICAL | 74.77 | PERC TOTAL PERCEPCIONES | 8,286.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,192.19 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,308.51 |
| | | | | | | SEDARSEDAR | 149.54 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 113.51 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,135.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,094.01 |
| 840-007 | GONZALEZ NUÑEZ BRENDA ALONDRA | | | | | | |
| T.EMP: | PERMANENTE | 415.40 | | 689.76AUXILIAR DE LABORATORIO | | | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,222.74 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 859.88 | IMP1 ISPT ART 113 LISR | 1,222.74 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 74.77 | PGR1 PERC GRAVADA TIPO 1 | 8,286.20 |
| 07 | PRIMA INSALUBRE | 1,246.20 | 65 | OTRAS DEDUCCIONES | 3,244.90 | PERC TOTAL PERCEPCIONES | 8,286.20 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|-----------------|------------|----------------------|-------------|---------------------------------------|
| | PERCEPCIONES | | | | |
| | | | | | DEDU TOTAL DEDUCCIONES 5,402.29 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 224.32 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,308.51 |
| | | | | | SEDARSEDAR 149.54 |
| | | | | | PVAC PROVISION DE PRIMA VAC 113.51 |
| | | | | | AGUI PROVISION AGUINALDO 1,135.10 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,883.91 |
| **** Totales GCIA. DE LABORATORIO 850 **** | | | | | |
| 01 | SUELDO | 120,807.90 | DHOR DESCUENTO HORAS | 34.80 | DVIG DIAS DE VIGENCIA 255.00 |
| 02 | DESPENSA | 8,571.00 | 51 ISPT | 25,015.86 | IMP1 ISPT ART 113 LISR 25,015.86 |
| 03 | TRANSPORTE | 5,891.50 | 54 FONDO PENSIONES | 16,090.21 | PGR1 PERC GRAVADA TIPO 1 157,999.83 |
| 04 | QUINQUENIO | 3,622.76 | 58 CUOTA SINDICAL | 1,111.75 | PERC TOTAL PERCEPCIONES 157,999.83 |
| 07 | PRIMA INSALUBRE | 19,106.67 | 65 OTRAS DEDUCCIONES | 31,302.98 | DEDU TOTAL DEDUCCIONES 74,590.44 |
| | | | 95 PRESTAMO AYUDATE | 1,034.84 | 3%FV 3% FONDO DE VIVIENDA 4,197.50 |
| | | | | | FOND FONDO PENSIONES EMPRES 24,485.04 |
| | | | | | SEDARSEDAR 2,798.24 |
| | | | | | PVAC PROVISION DE PRIMA VAC 2,114.76 |
| | | | | | AGUI PROVISION AGUINALDO 21,147.60 |
| | | | | | TOTA NOMINA EN EFECTIVO 83,409.39 |

Total de Empleados : 17.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|--------------------------------------|-----------|---------|----------------------|---|
| ***** DIR. UNIDAD EJEC. DE ABAS. Y S ***** 900 | | | | | |
| 04-190-004 | SANCHEZ GARCIA ENRIQUE | | | | |
| T.EMP: | PERMANENTE | 377.70 | | 576.84 | CHOFER MENSAJERO |
| 01 | SUELDO | 5,665.50 | 51 | ISPT | 904.64 |
| 02 | DESPENSA | 463.00 | 54 | FONDO PENSIONES | 651.53 |
| 03 | TRANSPORTE | 315.00 | 58 | CUOTA SINDICAL | 56.66 |
| 04 | QUINQUENIO | 353.44 | 65 | OTRAS DEDUCCIONES | 2,139.00 |
| | | | 95 | PRESTAMO AYUDATE | 885.67 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 904.64 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 6,796.94 |
| | | | | | PERC TOTAL PERCEPCIONES 6,796.94 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,637.50 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 169.97 |
| | | | | | FOND FONDO PENSIONES EMPRES 991.46 |
| | | | | | SEDARSEDAR 113.31 |
| | | | | | PVAC PROVISION DE PRIMA VAC 88.27 |
| | | | | | AGUI PROVISION AGUINALDO 882.67 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,159.44 |
| 101-010 | VAZQUEZ GRIJALVA ENEYDA CARLINA | | | | |
| T.EMP: | PERMANENTE | 475.40 | | 699.84 | SECRETARIA DE DIRECCION |
| 01 | SUELDO | 7,131.00 | | FALT INCIDENCIAS | 535.17 |
| 02 | DESPENSA | 557.00 | 51 | ISPT | 1,338.42 |
| 03 | TRANSPORTE | 339.50 | 54 | FONDO PENSIONES | 820.07 |
| 04 | QUINQUENIO | 265.08 | 58 | CUOTA SINDICAL | 71.31 |
| 08 | VAJUSTES VARIOS | 535.17 | 65 | OTRAS DEDUCCIONES | 1,667.00 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,338.42 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,827.75 |
| | | | | | PERC TOTAL PERCEPCIONES 8,827.75 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,431.97 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 213.93 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,247.92 |
| | | | | | SEDARSEDAR 142.62 |
| | | | | | PVAC PROVISION DE PRIMA VAC 109.97 |
| | | | | | AGUI PROVISION AGUINALDO 1,099.66 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,395.78 |
| 30-094-001 | RODRIGUEZ DE LA TORRE JOSE GUADALUPE | | | | |
| T.EMP: | PERMANENTE | 475.80 | | 717.31 | COORDINADOR ADMINISTRATIVO |
| 01 | SUELDO | 7,137.00 | 51 | ISPT | 1,247.30 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 820.75 |
| 03 | TRANSPORTE | 299.50 | 79 | APORT ADIC VOL SEDAR | 200.00 |
| 04 | QUINQUENIO | 530.16 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,247.30 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,401.16 |
| | | | | | PERC TOTAL PERCEPCIONES 8,401.16 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,268.05 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 214.11 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,248.97 |
| | | | | | SEDARSEDAR 142.74 |
| | | | | | PVAC PROVISION DE PRIMA VAC 107.82 |
| | | | | | AGUI PROVISION AGUINALDO 1,078.22 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,133.11 |
| 900-002 | DELGADO SANCHEZ SALVADOR | | | | |
| T.EMP: | PERMANENTE | 2,766.50 | | 2,001.00 | DIRECTOR DE LA UNIDAD EJECUTORA DE ABASTECIMIENTO |
| 01 | SUELDO | 41,497.50 | 51 | ISPT | 11,733.86 |
| 02 | DESPENSA | 1,518.50 | 54 | FONDO PENSIONES | 4,772.21 |
| 03 | TRANSPORTE | 1,067.50 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 11,733.86 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 44,083.50 |
| | | | | | PERC TOTAL PERCEPCIONES 44,083.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 16,506.07 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,244.92 |
| | | | | | FOND FONDO PENSIONES EMPRES 7,262.06 |
| | | | | | SEDARSEDAR 662.70 |
| | | | | | PVAC PROVISION DE PRIMA VAC 603.88 |
| | | | | | AGUI PROVISION AGUINALDO 6,038.84 |
| | | | | | CHEQ PAGO POR CHEQUE 27,577.43 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|--------------------------|--------------|----------|-----------------------------|---------------------------------------|
| | | PERCEPCIONES | | | |
| 910-030 | MARTINEZ SANCHEZ ANTONIO | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | 1,499.02 | JEFE DE SUPERVISION DE OBRA | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,737.99 |
| 03 | TRANSPORTE | 537.00 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 3,118.92 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 16,447.45 |
| | | | | | PERC TOTAL PERCEPCIONES 16,447.45 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,856.91 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,644.77 |
| | | | | | SEDARSEDAR 302.26 |
| | | | | | PVAC PROVISION DE PRIMA VAC 225.31 |
| | | | | | AGUI PROVISION AGUINALDO 2,253.08 |
| | | | | | TOTA NOMINA EN EFECTIVO 11,590.54 |
| **** Totales DIR. UNIDAD EJEC. DE ABAS. Y S 900 **** | | | | | |
| 01 | SUELDO | 76,543.95 | | FALT INCIDENCIAS | 535.17 |
| 02 | DESPENSA | 3,770.50 | 51 | ISPT | 18,343.14 |
| 03 | TRANSPORTE | 2,558.50 | 54 | FONDO PENSIONES | 8,802.55 |
| 04 | QUINQUENIO | 1,148.68 | 58 | CUOTA SINDICAL | 127.97 |
| 08 | VAJUSTES VARIOS | 535.17 | 79 | APORT ADIC VOL SEDAR | 200.00 |
| | | | 65 | OTRAS DEDUCCIONES | 3,806.00 |
| | | | 95 | PRESTAMO AYUDATE | 885.67 |
| | | | | | DVIG DIAS DE VIGENCIA 75.00 |
| | | | | | IMP1 ISPT ART 113 LISR 18,343.14 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 84,556.80 |
| | | | | | PERC TOTAL PERCEPCIONES 84,556.80 |
| | | | | | DEDU TOTAL DEDUCCIONES 32,700.50 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 2,296.32 |
| | | | | | FOND FONDO PENSIONES EMPRES 13,395.18 |
| | | | | | SEDARSEDAR 1,363.63 |
| | | | | | PVAC PROVISION DE PRIMA VAC 1,135.25 |
| | | | | | AGUI PROVISION AGUINALDO 11,352.47 |
| | | | | | TOTA NOMINA EN EFECTIVO 24,278.87 |
| | | | | | CHEQ PAGO POR CHEQUE 27,577.43 |
| Total de Empleados : 5.00 ----- | | | | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|-----------------------------|-----------|---------|-------------------|--|--------------------------------------|
| ***** SUPERINTENDENCIA DE EVALUACION ***** 920 | | | | | | |
| 03-077-004 | HERNANDEZ MENDOZA HERMILO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 1,210.14 | TOPOGRAFO A | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,372.17 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 3,609.26 | PGR1 PERC GRAVADA TIPO 1 13,354.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 13,354.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,381.27 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,972.73 |
| 39-265-011 | HERRERA JUAREZ RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 796.74 | ANALISTA FINANCIERO ESTUDIOS FINANCIEROS | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,395.30 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 928.96 | IMP1 ISPT ART 113 LISR 1,395.30 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 3,691.34 | PGR1 PERC GRAVADA TIPO 1 9,094.03 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 9,094.03 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,015.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,413.64 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,078.43 |
| 41-083-007 | RAMIREZ TORIJA OMAR SALOMON | | | | | |
| T.EMP: | PERMANENTE | 1,086.00 | | 1,718.80 | GEOTECNISTA | |
| 01 | SUELDO | 16,290.00 | 51 | ISPT | 3,578.06 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,873.35 | IMP1 ISPT ART 113 LISR 3,578.06 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 1,000.00 | PGR1 PERC GRAVADA TIPO 1 17,977.93 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 17,977.94 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,451.41 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 488.70 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,850.75 |
| | | | | | | SEDARSEDAR 325.80 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 241.43 |
| | | | | | | AGUI PROVISION AGUINALDO 2,414.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 11,526.53 |
| 41-083-010 | GUERRERO LOPEZ GERMAN | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 774.43 | ANALISTA DE OBRA | |
| 01 | SUELDO | 8,077.95 | FALT | INCIDENCIAS | 588.60 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 51 | ISPT | 1,395.30 | IMP1 ISPT ART 113 LISR 1,395.30 |
| 03 | TRANSPORTE | 285.50 | 54 | FONDO PENSIONES | 928.96 | PGR1 PERC GRAVADA TIPO 1 9,094.03 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 4,221.05 | PERC TOTAL PERCEPCIONES 9,094.03 |
| | | | 95 | PRESTAMO AYUDATE | 269.63 | DEDU TOTAL DEDUCCIONES 7,403.54 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,413.64 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,690.49 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|--------------------------------|-----------|---------|-------------------|-------------|---|
| 450-014 | LUNA ARELLANO JOSE MA | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | | | 1,499.02 | JEFE DE INGENIERIA FINANCIERA |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,737.99 | IMP1 ISPT ART 113 LISR 3,118.92 |
| 03 | TRANSPORTE | 537.00 | | | | PGR1 PERC GRAVADA TIPO 1 16,447.45 |
| | | | | | | PERC TOTAL PERCEPCIONES 16,447.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,856.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,644.77 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 11,590.54 |
| 550-009 | MARTINEZ RUIZ JAVIER ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | | | 1,878.05 | SUPERINTENDENTE DE EVALUACION PREPARACION Y CON |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,815.37 | IMP1 ISPT ART 113 LISR 6,040.03 |
| 03 | TRANSPORTE | 708.50 | | | | PGR1 PERC GRAVADA TIPO 1 26,184.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 26,184.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,855.40 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,284.26 |
| | | | | | | SEDARSEDAR 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO 17,329.10 |
| 560-008 | GONZALEZ LOPEZ JUAN FRANCISCO | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | | 788.73 | GEOGRAFO EN GEOMATICA |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 928.96 | IMP1 ISPT ART 113 LISR 1,338.67 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 200.00 | PGR1 PERC GRAVADA TIPO 1 8,828.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,828.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,467.63 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,413.64 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,361.32 |
| 90-208-007 | RODRIGUEZ SANCHEZ HONORIO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | | 1,218.15 | SUPERVISOR DE OBRA |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,434.52 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,434.52 |
| 03 | TRANSPORTE | 454.00 | | | | PGR1 PERC GRAVADA TIPO 1 13,619.08 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 13,619.08 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,834.36 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,784.72 |

**** Totales SUPERINTENDENCIA DE EVALUACION 920 ****

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|------------|------------|---------|-------------------|-----------|---------------------------------------|
| PERCEPCIONES | | | | | | |
| 01 | SUELDO | 104,463.30 | FALT | INCIDENCIAS | 588.60 | DVIG DIAS DE VIGENCIA 120.00 |
| 02 | DESPENSA | 5,441.00 | 51 | ISPT | 21,672.97 | IMP1 ISPT ART 113 LISR 21,672.97 |
| 03 | TRANSPORTE | 3,547.00 | 54 | FONDO PENSIONES | 12,013.27 | PGR1 PERC GRAVADA TIPO 1 114,599.97 |
| 04 | QUINQUENIO | 1,148.68 | 65 | OTRAS DEDUCCIONES | 12,721.65 | PERC TOTAL PERCEPCIONES 114,599.98 |
| | | | 95 | PRESTAMO AYUDATE | 269.63 | DEDU TOTAL DEDUCCIONES 47,266.12 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 3,133.91 |
| | | | | | | FOND FONDO PENSIONES EMPRES 18,281.08 |
| | | | | | | SEDARSEDAR 2,089.27 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 1,554.11 |
| | | | | | | AGUI PROVISION AGUINALDO 15,541.31 |
| | | | | | | TOTA NOMINA EN EFECTIVO 67,333.86 |

Total de Empleados : 8.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|--------------|-------------|-----------|
|-------|--------|----------|---------|--------------|-------------|-----------|

***** GERENCIA DE POTABILIZACIÓN ***** 930

60-039-001 MENDEZ GOMEZ VICTOR IGNACIO

T.EMP: PERMANENTE 1,269.57 1,460.89 GERENTE DE POTABILIZACIÓN

| | | | | | | |
|---------------|-----------|----|-------------------|----------|-----------------------------|-----------|
| 01 SUELDO | 19,043.55 | 51 | ISPT | 4,371.60 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 DESPENSA | 918.50 | 54 | FONDO PENSIONES | 2,190.01 | IMP1 ISPT ART 113 LISR | 4,371.60 |
| 03 TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 4,500.00 | PGR1 PERC GRAVADA TIPO 1 | 20,623.05 |
| | | | | | PERC TOTAL PERCEPCIONES | 20,623.05 |
| | | | | | DEDU TOTAL DEDUCCIONES | 11,061.61 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 571.31 |
| | | | | | FOND FONDO PENSIONES EMPRES | 3,332.62 |
| | | | | | SEDARSEDAR | 380.87 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 282.51 |
| | | | | | AGUI PROVISION AGUINALDO | 2,825.08 |
| | | | | | TOTA NOMINA EN EFECTIVO | 9,561.44 |

910-035 DELGADILLO IZQUIERDO ARMANDO ALFONSO

T.EMP: PERMANENTE 811.50 1,210.15 SUPERVISOR DE OBRA

| | | | | | | |
|---------------|-----------|----|-------------------|----------|-----------------------------|-----------|
| 01 SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR | 2,372.17 |
| 03 TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 2,118.00 | PGR1 PERC GRAVADA TIPO 1 | 13,354.00 |
| | | | | | PERC TOTAL PERCEPCIONES | 13,354.00 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,890.01 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | FOND FONDO PENSIONES EMPRES | 2,130.19 |
| | | | | | SEDARSEDAR | 243.45 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 182.93 |
| | | | | | AGUI PROVISION AGUINALDO | 1,829.32 |
| | | | | | TOTA NOMINA EN EFECTIVO | 7,463.99 |

**** Totales GERENCIA DE POTABILIZACIÓN 930 ****

| | | | | | | |
|---------------|-----------|----|-------------------|----------|-----------------------------|-----------|
| 01 SUELDO | 31,216.05 | 51 | ISPT | 6,743.77 | DVIG DIAS DE VIGENCIA | 30.00 |
| 02 DESPENSA | 1,646.00 | 54 | FONDO PENSIONES | 3,589.85 | IMP1 ISPT ART 113 LISR | 6,743.77 |
| 03 TRANSPORTE | 1,115.00 | 65 | OTRAS DEDUCCIONES | 6,618.00 | PGR1 PERC GRAVADA TIPO 1 | 33,977.05 |
| | | | | | PERC TOTAL PERCEPCIONES | 33,977.05 |
| | | | | | DEDU TOTAL DEDUCCIONES | 16,951.62 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 936.49 |
| | | | | | FOND FONDO PENSIONES EMPRES | 5,462.81 |
| | | | | | SEDARSEDAR | 624.32 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 465.44 |
| | | | | | AGUI PROVISION AGUINALDO | 4,654.40 |
| | | | | | TOTA NOMINA EN EFECTIVO | 17,025.43 |

Total de Empleados : 2.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|-------------------------------------|-----------|----------|---|-------------|--------------------------------------|
| ***** SUPERINTENDENCIA DE APP. PURGA ***** 940 | | | | | | |
| 137-019 | CARREON MENDEZ MARCO ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 889.67 | 1,341.93 | GEOLOGO | | |
| 01 | SUELDO | 13,345.05 | 51 | ISPT | 2,746.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,534.68 | IMP1 ISPT ART 113 LISR 2,746.29 |
| 03 | TRANSPORTE | 537.00 | 79 | APORT ADIC VOL SEDAR | 250.00 | PGR1 PERC GRAVADA TIPO 1 14,944.63 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 6,334.23 | PERC TOTAL PERCEPCIONES 14,944.63 |
| | | | | | | DEDU TOTAL DEDUCCIONES 10,865.20 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 400.35 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,335.38 |
| | | | | | | SEDARSEDAR 266.90 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 201.09 |
| | | | | | | AGUI PROVISION AGUINALDO 2,010.90 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,079.43 |
| 43-086-002 | MEJIA GARCIA JUAN JOSE | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | 1,433.48 | SUPERVISOR DE APP PURGATORIO ARCEDIANO | | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,737.99 | IMP1 ISPT ART 113 LISR 3,118.92 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 1,000.00 | PGR1 PERC GRAVADA TIPO 1 16,447.45 |
| | | | | | | PERC TOTAL PERCEPCIONES 16,447.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,856.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,644.77 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 10,590.54 |
| 45-037-001 | HERNANDEZ DE LA TORRE HECTOR MANUEL | | | | | |
| T.EMP: | PERMANENTE | 1,086.00 | 1,619.60 | GEOLOGO | | |
| 01 | SUELDO | 16,290.00 | 51 | ISPT | 3,578.06 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,873.35 | IMP1 ISPT ART 113 LISR 3,578.06 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 2,459.00 | PGR1 PERC GRAVADA TIPO 1 17,977.93 |
| 04 | QUINQUENIO | 353.44 | | | | PERC TOTAL PERCEPCIONES 17,977.94 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,910.41 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 488.70 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,850.75 |
| | | | | | | SEDARSEDAR 325.80 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 241.43 |
| | | | | | | AGUI PROVISION AGUINALDO 2,414.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 10,067.53 |
| 630-012 | RIOS PLASCENCIA MARIO | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,878.05 | SUPERINTENDENTE DE APP PURGATORIO ARCEDIANO | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,815.37 | IMP1 ISPT ART 113 LISR 6,040.03 |
| 03 | TRANSPORTE | 708.50 | 65 | OTRAS DEDUCCIONES | 1,312.40 | PGR1 PERC GRAVADA TIPO 1 26,184.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 26,184.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 10,167.80 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,284.26 |
| | | | | | | SEDARSEDAR 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO 16,016.70 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|-------------------------------|-----------|---------|----------------------|--|
| 910-026 | HERRERA ZARAGOZA KARLA IVETTE | | | | |
| T.EMP: PERMANENTE | | 415.40 | 620.55 | SECRETARIA | |
| 01 SUELDO | | 6,231.00 | FALT | INCIDENCIAS | 469.33 DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | | 478.50 | 51 | ISPT | 994.30 IMP1 ISPT ART 113 LISR 994.30 |
| 03 TRANSPORTE | | 330.50 | 54 | FONDO PENSIONES | 716.57 PGR1 PERC GRAVADA TIPO 1 7,216.72 |
| 04 QUINQUENIO | | 176.72 | 58 | CUOTA SINDICAL | 62.31 PERC TOTAL PERCEPCIONES 7,216.72 |
| | | | 65 | OTRAS DEDUCCIONES | 3,077.00 DEDU TOTAL DEDUCCIONES 5,319.51 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 186.93 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,090.42 |
| | | | | | SEDARSEDAR 124.62 |
| | | | | | PVAC PROVISION DE PRIMA VAC 96.44 |
| | | | | | AGUI PROVISION AGUINALDO 964.38 |
| | | | | | TOTA NOMINA EN EFECTIVO 1,897.21 |
| **** Totales SUPERINTENDENCIA DE APP. PURGA 940 **** | | | | | |
| 01 SUELDO | | 75,460.50 | FALT | INCIDENCIAS | 469.33 DVIG DIAS DE VIGENCIA 75.00 |
| 02 DESPENSA | | 3,865.50 | 51 | ISPT | 16,477.60 IMP1 ISPT ART 113 LISR 16,477.60 |
| 03 TRANSPORTE | | 2,650.00 | 54 | FONDO PENSIONES | 8,677.96 PGR1 PERC GRAVADA TIPO 1 82,771.23 |
| 04 QUINQUENIO | | 795.24 | 58 | CUOTA SINDICAL | 62.31 PERC TOTAL PERCEPCIONES 82,771.24 |
| | | | 79 | APORT ADIC VOL SEDAR | 250.00 DEDU TOTAL DEDUCCIONES 40,119.83 |
| | | | 65 | OTRAS DEDUCCIONES | 14,182.63 3%FV 3% FONDO DE VIVIENDA 2,263.81 |
| | | | | | FOND FONDO PENSIONES EMPRES 13,205.58 |
| | | | | | SEDARSEDAR 1,509.21 |
| | | | | | PVAC PROVISION DE PRIMA VAC 1,122.96 |
| | | | | | AGUI PROVISION AGUINALDO 11,229.60 |
| | | | | | TOTA NOMINA EN EFECTIVO 42,651.41 |

Total de Empleados : 5.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|--------------------------------------|-----------|----------|---|-------------|--------------------------------------|
| ***** SUPERINTENDENCIA DE SANEAMIENTOS ***** 950 | | | | | | |
| 11-084-004 | VALDIVIA HERNANDEZ ADAN | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,215.49 | SUPERVISOR DE COLECTORES Y TUNELES UEAS | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,413.74 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,413.74 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 2,500.00 | PGR1 PERC GRAVADA TIPO 1 13,530.72 |
| 04 | QUINQUENIO | 176.72 | | | | PERC TOTAL PERCEPCIONES 13,530.72 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,313.58 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,217.14 |
| 340-002 | ROBLES DE LEON JULIO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,217.54 | SUPERVISOR DE COLECTORES Y TUNELES UEAS | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,434.52 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,399.84 | IMP1 ISPT ART 113 LISR 2,434.52 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 4,116.95 | PGR1 PERC GRAVADA TIPO 1 13,619.08 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 13,619.08 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,951.31 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,130.19 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,667.77 |
| 376-003 | TRIGO MARTINEZ EDUARDO MIGUEL ADRIAN | | | | | |
| T.EMP: | PERMANENTE | 361.10 | 718.00 | OPERADOR EN CARCAMO | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,061.30 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR 1,061.30 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 7,530.38 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,213.48 | PERC TOTAL PERCEPCIONES 7,530.38 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | | DEDU TOTAL DEDUCCIONES 4,087.26 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,137.46 |
| | | | | | | SEDARSEDAR 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO 995.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,443.12 |
| 376-006 | DOMINGUEZ JIMENEZ ALFREDO | | | | | |
| T.EMP: | PERMANENTE | 361.10 | 718.00 | OPERADOR EN CARCAMO | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,061.30 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR 1,061.30 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 7,530.38 |
| 04 | QUINQUENIO | 265.08 | | | | PERC TOTAL PERCEPCIONES 7,530.38 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | | DEDU TOTAL DEDUCCIONES 1,873.78 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,137.46 |
| | | | | | | SEDARSEDAR 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO 995.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,656.60 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|------------|-------------------------------|--------------|----------|------------------------------------|--------------------------------------|
| | | PERCEPCIONES | | | |
| 377-002 | JACINTO OCHOA ADRIAN | | | | |
| T.EMP: | PERMANENTE | 361.10 | 718.00 | OPERADOR EN CARCAMO | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,061.30 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,167.00 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,061.30 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 7,530.38 |
| | | | | | PERC TOTAL PERCEPCIONES 7,530.38 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,040.78 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 194.99 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,137.46 |
| | | | | | SEDARSEDAR 130.00 |
| | | | | | PVAC PROVISION DE PRIMA VAC 99.52 |
| | | | | | AGUI PROVISION AGUINALDO 995.25 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,489.60 |
| 377-003 | URIBE BASILIO EDUARDO | | | | |
| T.EMP: | PERMANENTE | 361.10 | 718.00 | OPERADOR EN CARCAMO | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,061.30 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 3,237.37 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,061.30 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 7,530.38 |
| | | | | | PERC TOTAL PERCEPCIONES 7,530.38 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,111.15 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 194.99 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,137.46 |
| | | | | | SEDARSEDAR 130.00 |
| | | | | | PVAC PROVISION DE PRIMA VAC 99.52 |
| | | | | | AGUI PROVISION AGUINALDO 995.25 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,419.23 |
| 377-004 | SALAS POLANCO JOSE AGUSTIN | | | | |
| T.EMP: | PERMANENTE | 361.10 | 718.00 | OPERADOR EN CARCAMO | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,061.30 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 2,467.00 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,061.30 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 7,530.38 |
| | | | | | PERC TOTAL PERCEPCIONES 7,530.38 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,340.78 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 194.99 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,137.46 |
| | | | | | SEDARSEDAR 130.00 |
| | | | | | PVAC PROVISION DE PRIMA VAC 99.52 |
| | | | | | AGUI PROVISION AGUINALDO 995.25 |
| | | | | | CHEQ PAGO POR CHEQUE 3,189.60 |
| 397-060 | MALDONADO OROZCO LUIS ENRIQUE | | | | |
| T.EMP: | PERMANENTE | 1,086.00 | 1,616.93 | COORDINADOR EN TRATAMIENTO DE AGUA | |
| 01 | SUELDO | 16,290.00 | 51 | ISPT | 3,551.56 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,873.35 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 5,430.00 |
| 04 | QUINQUENIO | 265.08 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 3,551.56 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 17,889.58 |
| | | | | | PERC TOTAL PERCEPCIONES 17,889.58 |
| | | | | | DEDU TOTAL DEDUCCIONES 10,854.91 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 488.70 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,850.75 |
| | | | | | SEDARSEDAR 325.80 |
| | | | | | PVAC PROVISION DE PRIMA VAC 241.43 |
| | | | | | AGUI PROVISION AGUINALDO 2,414.32 |
| | | | | | TOTA NOMINA EN EFECTIVO 7,034.67 |
| 61-026-001 | MARTINEZ SAHAGUN J TRINIDAD | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,891.39 | SUPERINTENDENTE DE SANEAMIENTO | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|-----------------|-----------|---------|---------------------------|-------------|-----------------------------|-----------|
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,172.57 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,815.37 | IMP1 ISPT ART 113 LISR | 6,172.57 |
| 03 | TRANSPORTE | 708.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 26,626.30 |
| 04 | QUINQUENIO | 441.80 | | | | PERC TOTAL PERCEPCIONES | 26,626.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,987.94 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 4,284.26 |
| | | | | | | SEDARSEDAR | 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 17,638.36 |
| 61-166-002 ESPARZA SERRANO MARIA ESPERANZA | | | | | | | |
| T.EMP: | PERMANENTE | 415.40 | | 636.05SECRETARIA | | | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 1,069.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 716.57 | IMP1 ISPT ART 113 LISR | 1,069.80 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 62.31 | PGR1 PERC GRAVADA TIPO 1 | 7,570.16 |
| 04 | QUINQUENIO | 530.16 | 65 | OTRAS DEDUCCIONES | 698.00 | PERC TOTAL PERCEPCIONES | 7,570.16 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,546.68 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 186.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,090.42 |
| | | | | | | SEDARSEDAR | 124.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 96.44 |
| | | | | | | AGUI PROVISION AGUINALDO | 964.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,023.48 |
| 840-002 RAMIREZ ESTRADA MARGARITA | | | | | | | |
| T.EMP: | PERMANENTE | 415.40 | | 620.68SECRETARIA | | | |
| 01 | SUELDO | 6,231.00 | 51 | ISPT | 956.55 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 478.50 | 54 | FONDO PENSIONES | 716.57 | IMP1 ISPT ART 113 LISR | 956.55 |
| 03 | TRANSPORTE | 330.50 | 58 | CUOTA SINDICAL | 62.31 | PGR1 PERC GRAVADA TIPO 1 | 7,040.00 |
| | | | 65 | OTRAS DEDUCCIONES | 1,779.00 | PERC TOTAL PERCEPCIONES | 7,040.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,514.43 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 186.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,090.42 |
| | | | | | | SEDARSEDAR | 124.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 96.44 |
| | | | | | | AGUI PROVISION AGUINALDO | 964.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,525.57 |
| 910-002 CHAVEZ GORDIANO ALFONSO | | | | | | | |
| T.EMP: | PERMANENTE | 361.10 | | 648.67OPERADOR EN CARCAMO | | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,042.43 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR | 1,042.43 |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 | 7,442.02 |
| 04 | QUINQUENIO | 176.72 | 79 | APORT ADIC VOL SEDAR | 200.00 | PERC TOTAL PERCEPCIONES | 7,442.02 |
| 07 | PRIMA INSALUBRE | 1,083.30 | | | | DEDU TOTAL DEDUCCIONES | 2,054.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,137.46 |
| | | | | | | SEDARSEDAR | 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO | 995.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,387.11 |
| 910-031 AYARD FLORES CLAUDIA MONICA | | | | | | | |
| T.EMP: | PERMANENTE | 361.10 | | 643.33OPERADOR EN CARCAMO | | | |
| 01 | SUELDO | 5,416.50 | 51 | ISPT | 1,004.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 457.50 | 54 | FONDO PENSIONES | 747.48 | IMP1 ISPT ART 113 LISR | 1,004.68 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--|-----------------|------------|---------|----------------------|-----------|---------------------------------------|
| | PERCEPCIONES | | | | | |
| 03 | TRANSPORTE | 308.00 | 58 | CUOTA SINDICAL | 65.00 | PGR1 PERC GRAVADA TIPO 1 7,265.30 |
| 07 | PRIMA INSALUBRE | 1,083.30 | 65 | OTRAS DEDUCCIONES | 300.00 | PERC TOTAL PERCEPCIONES 7,265.30 |
| | | | 92 | PRESTAMO TU NOMINA P | 3,812.74 | DEDU TOTAL DEDUCCIONES 5,929.90 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 194.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,137.46 |
| | | | | | | SEDARSEDAR 130.00 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 99.52 |
| | | | | | | AGUI PROVISION AGUINALDO 995.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,335.40 |
| **** Totales SUPERINTENDENCIA DE SANEAMEN 950 **** | | | | | | |
| 01 | SUELDO | 115,494.00 | 51 | ISPT | 23,952.35 | DVIG DIAS DE VIGENCIA 195.00 |
| 02 | DESPENSA | 7,406.50 | 54 | FONDO PENSIONES | 14,153.90 | IMP1 ISPT ART 113 LISR 23,952.35 |
| 03 | TRANSPORTE | 4,970.50 | 58 | CUOTA SINDICAL | 579.62 | PGR1 PERC GRAVADA TIPO 1 138,635.06 |
| 04 | QUINQUENIO | 3,180.96 | 79 | APORT ADIC VOL SEDAR | 200.00 | PERC TOTAL PERCEPCIONES 138,635.06 |
| 07 | PRIMA INSALUBRE | 7,583.10 | 65 | OTRAS DEDUCCIONES | 24,908.80 | DEDU TOTAL DEDUCCIONES 67,607.41 |
| | | | 92 | PRESTAMO TU NOMINA P | 3,812.74 | 3%FV 3% FONDO DE VIVIENDA 3,692.29 |
| | | | | | | FOND FONDO PENSIONES EMPRES 21,538.45 |
| | | | | | | SEDARSEDAR 2,461.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 1,855.50 |
| | | | | | | AGUI PROVISION AGUINALDO 18,555.39 |
| | | | | | | TOTA NOMINA EN EFECTIVO 67,838.05 |
| | | | | | | CHEQ PAGO POR CHEQUE 3,189.60 |

Total de Empleados : 13.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|----------------------------------|----------|---------|-----------------------|--------------------------------------|
| ***** GCIA. DE FORMULACION DE PROYEC ***** 960 | | | | | |
| 166-002 | HERNANDEZ AGUILAR CARLOS | | | | |
| T.EMP: | PERMANENTE | 475.40 | 820.65 | AUXILIAR DE TOPOGRAFO | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,452.58 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 943.07 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 71.31 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 500.00 |
| 06 | PRIMA DE ALTO RI | 1,069.65 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,452.58 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 9,362.23 |
| | | | | | PERC TOTAL PERCEPCIONES 9,362.23 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,966.96 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 246.02 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,435.11 |
| | | | | | SEDARSEDAR 164.01 |
| | | | | | PVAC PROVISION DE PRIMA VAC 124.62 |
| | | | | | AGUI PROVISION AGUINALDO 1,246.19 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,395.27 |
| 205-002 | TOSTADO PLASCENCIA JACOBO | | | | |
| T.EMP: | PERMANENTE | 475.40 | 820.65 | AUXILIAR DE TOPOGRAFO | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,452.58 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 943.07 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 71.31 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 3,686.00 |
| 06 | PRIMA DE ALTO RI | 1,069.65 | 95 | PRESTAMO AYUDATE | 336.49 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,452.58 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 9,362.23 |
| | | | | | PERC TOTAL PERCEPCIONES 9,362.23 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,489.45 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 246.02 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,435.11 |
| | | | | | SEDARSEDAR 164.01 |
| | | | | | PVAC PROVISION DE PRIMA VAC 124.62 |
| | | | | | AGUI PROVISION AGUINALDO 1,246.19 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,872.78 |
| 206-003 | SANDOVAL AZPEITIA JOSE GUADALUPE | | | | |
| T.EMP: | PERMANENTE | 475.40 | 820.65 | AUXILIAR DE TOPOGRAFO | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,452.58 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 943.07 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 71.31 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 3,436.72 |
| 06 | PRIMA DE ALTO RI | 1,069.65 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,452.58 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 9,362.23 |
| | | | | | PERC TOTAL PERCEPCIONES 9,362.23 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,903.68 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 246.02 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,435.11 |
| | | | | | SEDARSEDAR 164.01 |
| | | | | | PVAC PROVISION DE PRIMA VAC 124.62 |
| | | | | | AGUI PROVISION AGUINALDO 1,246.19 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,458.55 |
| 207-002 | RODRIGUEZ VAZQUEZ SALVADOR | | | | |
| T.EMP: | PERMANENTE | 475.40 | 820.65 | AUXILIAR DE TOPOGRAFO | |
| 01 | SUELDO | 7,131.00 | 51 | ISPT | 1,452.58 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 943.07 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 71.31 |
| 04 | QUINQUENIO | 265.08 | 65 | OTRAS DEDUCCIONES | 3,769.68 |
| 06 | PRIMA DE ALTO RI | 1,069.65 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART 113 LISR 1,452.58 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 9,362.23 |
| | | | | | PERC TOTAL PERCEPCIONES 9,362.23 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,236.64 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 246.02 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,435.11 |
| | | | | | SEDARSEDAR 164.01 |
| | | | | | PVAC PROVISION DE PRIMA VAC 124.62 |
| | | | | | AGUI PROVISION AGUINALDO 1,246.19 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,125.59 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|-----------------------|-----------|----------|--|-------------|---------------------------------------|
| 630-013 | LUNA GONZALEZ GUSTAVO | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,971.85 | GERENTE DE FORMULACION DE PROYECTOS UEAS | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,815.37 | IMP1 ISPT ART 113 LISR 6,040.03 |
| 03 | TRANSPORTE | 708.50 | | | | PGR1 PERC GRAVADA TIPO 1 26,184.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 26,184.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,855.40 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,284.26 |
| | | | | | | SEDARSEDAR 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO 17,329.10 |
| **** | Totales Coordinacion | 960 | **** | | | |
| 01 | SUELDO | 53,005.50 | 51 | ISPT | 11,850.35 | DVIG DIAS DE VIGENCIA 75.00 |
| 02 | DESPENSA | 3,222.50 | 54 | FONDO PENSIONES | 6,587.65 | IMP1 ISPT ART 113 LISR 11,850.35 |
| 03 | TRANSPORTE | 2,066.50 | 58 | CUOTA SINDICAL | 285.24 | PGR1 PERC GRAVADA TIPO 1 63,633.42 |
| 04 | QUINQUENIO | 1,060.32 | 65 | OTRAS DEDUCCIONES | 11,392.40 | PERC TOTAL PERCEPCIONES 63,633.42 |
| 06 | PRIMA DE ALTO RI | 4,278.60 | 95 | PRESTAMO AYUDATE | 336.49 | DEDU TOTAL DEDUCCIONES 30,452.13 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,718.52 |
| | | | | | | FOND FONDO PENSIONES EMPRES 10,024.70 |
| | | | | | | SEDARSEDAR 1,145.67 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 857.17 |
| | | | | | | AGUI PROVISION AGUINALDO 8,571.68 |
| | | | | | | TOTA NOMINA EN EFECTIVO 33,181.29 |

Total de Empleados : 5

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------------------------------|------------------|--------------|-------------------------|-------------|--|
| ***** TOTALES GENERALES ***** | | | | | |
| 01 | SUELDO | 4,283,296.65 | DHOR DESCUENTO HORAS | 2,872.39 | DVIG DIAS DE VIGENCIA 7,530.00 |
| 02 | DESPENSA | 276,228.50 | FALT INCIDENCIAS | 13,203.06 | IMP1 ISPT ART 113 LISR 870,130.23 |
| 03 | TRANSPORTE | 180,011.00 | 51 ISPT | 870,130.23 | PGR1 PERC GRAVADA TIPO 1 5,106,734.97 |
| 04 | QUINQUENIO | 114,514.56 | 54 FONDO PENSIONES | 517,480.22 | PERC TOTAL PERCEPCIONES 5,106,735.14 |
| 06 | PRIMA DE ALTO RI | 55,806.98 | 58 CUOTA SINDICAL | 21,313.96 | DEDU TOTAL DEDUCCIONES 2,548,213.52 |
| 07 | PRIMA INSALUBRE | 190,956.39 | 79 APORT ADIC VOL SEDAR | 3,050.00 | 3%FV 3% FONDO DE VIVIENDA 134,994.68 |
| 08 | VAJUSTES VARIOS | 5,921.06 | 89 APORT ADIC COMP SEDA | 250.00 | FOND FONDO PENSIONES EMPRES 787,468.39 |
| | | | 65 OTRAS DEDUCCIONES | 1,075,848. | SEDARSEDAR 88,501.49 |
| | | | 92 PRESTAMO TU NOMINA P | 7,662.18 | PVAC PROVISION DE PRIMA VAC 68,305.55 |
| | | | 93 SEGURO ABA | 1,051.04 | AGUI PROVISION AGUINALDO 683,055.38 |
| | | | 95 PRESTAMO AYUDATE | 35,352.20 | TOTA NOMINA EN EFECTIVO 2,450,409.05 |
| | | | | | CHEQ PAGO POR CHEQUE 108,112.57 |

Total de Empleados : 502

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
|-------|--------|----------|---------|-------------|-----------|

RECIBI: DE LA SECRETARIA DE FINANZAS DEL ESTADO LA CANTIDAD DE N\$: 5,106,735.14
 CINCO MILLONES CIENTO SEIS MIL SETECIENTOS TREINTA Y CINCO PESOS 0/100 M.N.
 IMPORTE DE PERCEPCIONES QUE AMPARA LA PRESENTE NOMINA.

| | NETO | NO. TRAB. |
|-----------------|--------------|-----------|
| TOTAL EFECTIVO: | 2,450,409.05 | 481 |
| TOTAL CHEQUES: | 108,112.57 | 21 |
| TOTAL GENERAL: | 2,558,521.62 | 502 |

LETICIA FABIOLA CUÁN RAMÍREZ
 GERENTE DE PERSONAL

Vo. Bo.
 HÉCTOR MANUEL SALAS BARBA
 DIRECTOR DE ADMINISTRACIÓN

AUTORIZO
 ING. FELIPE TITO LUGO ÁRIAS
 DIRECTOR GENERAL

CERTIFICO QUE EL PERSONAL QUE ANTECEDE PRESTO SERVICIOS
 DURANTE EL TIEMPO Y CARACTER QUE ESPECIFICA LA PRESENTE NOMINA
 Y LAS FIRMAS SON AUTENTICAS.
 GUADALAJARA, JAL. 31-ene.-2018

----- FIN DE REPORTE -----